



Karakia

Tūria, tūria te mata hau nō Rangi
Tūria, tūria te mata hau nō Papa
Paiheretia te tangata ki te kawa tupua,
ki te kawa tawhito
He kawa ora! He kawa ora!
He kawa ora ki te tangata
He kawa ora ki te whānau
He kawa ora ki te iti, ki te rahi
He kawa tātaki ki au mau ai
Tūturu o whiti, whakamaua kia tīna
Hui e! Tāiki e!

Shifting the System

- **Andrew Slater, Chief People Officer (Representing Margie Apa)**
- **Elizabeth Jeffs, Head of National People Services**
- **Jane O'Hallahan, Clinical Director of Screening**
- **Selah Hart, Deputy Chief Executive Public and Population Health, Te Aka Whai Ora (Representing Riana Manuel)**
- **Mahaki Albert (MC), Maiaka Whakaruruhau Tikanga | Chief of Tikanga**

6 March 2024

1

The health system will reinforce Te Tiriti principles and obligations

All people will be able to access a comprehensive range of support in their local communities to help them stay well

2



5

Health and care workers will be valued and well-trained for the future health system

Everyone will have equal access to high quality emergency and specialist care when they need it

3

4

Digital services will provide more people the care they need in their homes and communities



Holidays Act Remediation

Seeking our former employees

Holidays Act 2003

Promotes work - life balance

- Provides minimum leave entitlements for all employees
- Sets out how leave is to be calculated and paid

Challenging to apply correctly

- Health is particularly complex
- We have underpaid many of our current and former employees

Actions to date

Remediation payments made
by 7 Auckland payrolls to
current employees in 2023

Remaining 17 payrolls to pay
current employees this year

Former employee payments
will start this year



Former employees

District Health Boards +

Since 1 May 2010

- Health NZ, former DHBs, Health Alliance, Health Partnerships, Health Source, Northern Region Alliance
- Estimated at up to 170,000 people
- Includes estates and power of attorney

Register with us

Former employees need to register their updated details on our national portal

Communications campaign is underway – please help us

- share in your social media, and like ours
- include information in your other communications
- let us know how we can support you

remediate.tewhatauora.govt.nz

BreastScreen Aotearoa



- Breast cancer is the most common cancer among women in NZ
- Screening mammograms are free for women aged 45 to 69 years

Extending the eligible age range for breast screening

On 15 February 2024, Health Minister, Dr Shane Reti announced the extension of free breast cancer screening to women aged 70 to 74 years



Extending the eligible age range for breast screening

- Roll-out - phased approach by age group over five years
- Planning is underway with Te Aka Whai Ora and sector partners

Breast screening

BreastScreen Aotearoa is New Zealand's free national breast screening programme for women aged between 45 and 69



BreastScreen Aotearoa

- No immediate change to the programme - the eligible age range remains 45 to 69 years
- Women of any age who have concerns about their breast health should see their GP as soon as possible
- Investigation of symptoms is free with a GP referral for women of all ages



Time to screen

"My body, my health, my future"

FREEPHONE 0800 270 200 www.timetoscreen.nz

Free
Breast Screening
with BreastScreen Aotearoa

New Zealand's free National breast screening program
for women aged between 45 and 69

'One of our best weapons against cancer is Prevention'
Call us today to make an appointment!

0800 270 200

NAU MAI, HAERE MAI, LET'S BREASTSCREEN

Eliminating barriers and improving screening participation for wāhine Māori

Selah Hart – Maiaka Hāpori Deputy Chief Executive Public and Population Health,
Te Aka Whai Ora

Age extension roll out

Minister's announcement of the age extension roll out – February 2024



Health New Zealand
Te Whatu Ora



Te Aka Whai Ora
Māori Health Authority

Why are removing these barriers so important?

- Māori have the highest incidence of breast cancer, 39% higher than non-Māori, non-Pacific at all ages
- Māori are less likely to survive breast cancer, with 68% higher mortality rates than non-Māori and non-Pacific women
- Wāhine Māori consistently receive less screening for breast cancer than non-Māori women

Hauora Māori partners supporting wāhine to screen

Ngāti Raukawa
and Muaūpoko
Tribal Authority
breast screening
campaign



Te Hiku Hauora
breast screening
campaign



Hauraki PHO
supporting wāhine
to screen at local
clinics & events

Health New Zealand
Te Whatu Ora

Te Aka Whai Ora
Māori Health Authority



Questions?



Karakia

Kia whakairia te tapu
Kia wātea ai te ara
Kia turuki whakataha ai
Kia turuki whakataha ai
Haumi e. Hui e. Tāiki e!

*Restrictions are moved aside
So the pathway is clear
To return to everyday
activities.*