



Te Whatu Ora is supporting international recruitment for Mental Health and Addictions services in Aotearoa New Zealand

The team at Te Whatu Ora has worked to remove some of the barriers for the international recruitment of much-needed health professionals. We want to share these resources and support with the publicly funded Mental Health and Addictions sector.

There is support available for you to recruit internationally right now

Attract candidates

You'll get free international job listings with Kiwi Health Jobs (www.kiwihealthjobs.com). This is supported by international advertising campaigns, and a dedicated Mental Health and Addictions page on the website to attract health professionals to Aotearoa (www.somewheredifferent.nz/mental-health). We're making it as easy as possible for them to browse jobs, find out about New Zealand, and access guidance and information to make the move.

Assistance with immigration needs

A Health Immigration Service team with Licensed Immigration Advisors is available to provide you advice on how to become an Accredited Employer (if you're not already), how to complete job checks with Immigration New Zealand, as well as offer guidance on Visa applications for the candidates.

Dedicated Mental Health and Addictions sector-specific support for recruitment

A dedicated recruitment consultant with knowledge of Mental Health and Addictions will assess potential candidates and match their career aspirations, experience, and preferred location, with available vacancies across Aotearoa.

Registration support

Candidates have access to the Candidate Kaitiaki Team who can assist with the registration process and connect them to Hiring Managers in the area of New Zealand they wish to work.

Cultural competency support

We'll provide options for cultural competency training to give them the skills and knowledge they need to work safely and respectfully across New Zealand's diverse population. We can also support your Hiring Managers to assess candidate cultural competency in the interview process.

These services are available now for Mental Health and Addiction providers that are publicly funded by Vote Health. Get in touch at the email address below if you're not sure whether that relates to your organisation.

To express interest or find out more, contact us at internationalrecruitmentpilot@tewhatauora.govt.nz