

21 June 2024

9(2)(a)

Tēnā koe 9(2)(a)

### Official information request: ref HNZ00012691

In responding to 9(2)(a)'s request for Rob Campbell's emails to our Chief Executive, I first want to be open about the time taken to process this response. We have managed this response poorly and, for that, I can now only apologise.

The initial request was made by an employee, 9(2)(a), who no longer works for 9(2)(a) so we have directed this response to you. (We sought to contact you to establish a preferred recipient and have had no response.) This is consistent with the Ombudsman's position that requests from journalists are made by media organisations, not by individual people. We are also proactively released this response and, for courtesy to 9(2)(a), will let her know.

Without detracting from our apology, we note that processing this request has been challenging, with early versions being beyond a reasonable level of compilation and assessment. The initial scope would have totalled close to 5,000 pages of information. Several refined scope options were also large. Our response, once settled, also required consultation with relevant key people.

We appreciated, therefore, 9(2)(a) working with us on a refined scope, recognising the significant compilation and assessment challenge the initial request entailed.

To explain our approach to the response, we have provided emails from Mr Campbell to Margie Apa (i) for the period of February 2023; and (ii) from the point Mr Campbell sent an email himself (and not any preceding content). With this response now with you, we would of course be happy to work with you on focused additional requests.

Again, we apologise for the delay; this is not where we want to be and is a real outlier on our effective overall management of OIA requests. If you have any questions, you can contact us at [hnzOIA@tewhatuora.govt.nz](mailto:hnzOIA@tewhatuora.govt.nz). If you are not happy with this response, you also have the right to make a complaint to the Ombudsman (see [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or call 0800 802 602).

Nāku iti noa, nā

*Sasha Wood*

**Sasha Wood**  
Head of Government Services  
Office of the Chief Executive

## Explainer of Scope

The initial request was received from <sup>9(2)(a)</sup> on 2 March 2023 asking for:

- “... all emails from Rob Campbell to Margie Apa since 1 July 2022.
- ... all emails from Rob Campbell to any member Te Whatu Ora second or third tier staff with @health.govt.nz email addresses since 1 July 2022.”

After we contacted <sup>9(2)(a)</sup> on 13 March 2023 to explain the scope of the request was challenging, on 14 March <sup>9(2)(a)</sup> proposed:

- *Where I can get Margie Apa, tier 2 and the tier 3 emails that are just @health.govt.nz as a response and then deal with the other tier 3 emails separately.*

After conducting an email sweep, we contacted <sup>9(2)(a)</sup> on 13 April and 11 May to provide options to narrow the scope due to the volume of information identified. This was finally refined to emails from Rob Campbell to Health NZ’s Chief Executive for February 2023.

The reason for removing the preceding emails was that even after the requester agreed to refine the scope of the request down to just email sent by Rob to Margie in February 2023, there were still over 500 pages of information in scope of the request. Many of the email chains were lengthy or not relevant to the eventual email from Rob to Margie. Leaving them in scope would have required an unfeasible amount of consultation with a large number of third parties.

The decision was made to release the emails with some redactions under section 9 of the OIA and <sup>9(2)(a)</sup> was provided updates on the progress of her request and the challenges involved in the information.

## Appendix I: List of documents for release

| # | Date                               | Title  | Decision on release   |
|---|------------------------------------|--|---|
| 1 | 1 February 2023 – 28 February 2023 | Email correspondence from Rob Campbell to Margie Apa | <p>Released with some information withheld under the following section:</p> <ul style="list-style-type: none"><li>• 9(2)(a) of the Act, to withhold personal contact details.</li><li>• 9(2)(g)(i) of the Act, maintain the effective conduct of public affairs through the free and frank expression of opinions by or between or to Ministers of the Crown or members of an organisation or officers and employees of any public service agency or organisation in the course of their duty.</li></ul> <p>Some information has been identified as out of scope and therefore removed accordingly.</p> |

On 27/01/2023, at 8:29 PM, Rob Campbell <s 9(2)(a)> wrote:

What happened to this?  
It was passed on for answer

Begin forwarded message:

On 2/02/2023, at 8:23 AM, Rob Campbell <s 9(2)(a)> wrote:

Any response?

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Friday, February 10, 2023 7:43:04 PM  
**To:** Catherine Foster <Catherine.Foster@health.govt.nz>; Trish Tremain <Trish.Tremain@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>  
**Subject:** Re: [N.b. On an email from Rob Campbell to a third party confirming he would respond to a complaint](#)

Still not seeing anything on this?  
This is more than embarrassing.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Monday, January 30, 2023 12:07 PM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>; Abbe Anderson <Abbe.Anderson@health.govt.nz>; nick chamberlain-EXT <nick.chamberlain@northlanddhhb.org.nz>; Riana Manuel <Riana.Manuel@health.govt.nz>  
**Cc:** Secretariat Health NZ <hznboard@health.govt.nz>  
**Subject:** Fwd: Concerns

Surely there is no reason this cannot be advertised/promoted?  
Please let me know if there is. Otherwise I think this nurse needs thanks and support for her initiative quickly.

Begin forwarded message:

**From:** Margie Apa <Margie.Apa@health.govt.nz>  
**Sent:** Monday, 30 January 2023 12:10 pm  
**To:** Matt Hannant <Matt.Hannant@health.govt.nz>  
**Cc:** Rob Campbell <s 9(2)(a)> Nigel Chee <Nigel.Chee@health.govt.nz>  
**Subject:** Fwd: Concerns

Matt can you check with team what constraints this Centre might be referring to? I wouldn't have thought promoting the site was a problem and the provider would normally do this themselves.

**From:** Matt Hannant  
**Sent:** Monday, 30 January 2023 12:29 pm  
**To:** Margie Apa <Margie.Apa@health.govt.nz>  
**Cc:** Rob Campbell <s 9(2)(a)> Nigel Chee <Nigel.Chee@health.govt.nz>  
**Subject:** RE: Concerns

I'll review and report back.

On 1/02/2023, at 9:14 PM, Matt Hannant <Matt.Hannant@health.govt.nz> wrote:

Team has confirmed no issues with promoting the centre and they will talk to the provider to clarify / thank / offer support.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Wednesday, February 1, 2023 9:35:42 AM  
**To:** Matt Hannant <Matt.Hannant@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Nigel Chee <Nigel.Chee@health.govt.nz>  
**Subject:** Re: Concerns

Thank you all.

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Tuesday, January 31, 2023 5:33:49 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: Briefing to Incoming Minister  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Tuesday, January 31, 2023 7:21:00 PM

Teams at 7 or 9?

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Tuesday, January 31, 2023 6:55:41 PM  
**To:** Margie Apa<Margie.Apa@tewhatauora.govt.nz>; Deidre Hill<Deidre.Hill@health.govt.nz>;  
Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:**

I know I am like a broken record on this. The reason is that our communications is broken.  
Why are we still promoting these things on DHB basis?  
This sort of stuff is brand 101.

[https://scanmail.trustwave.com/?c=15517&d=scvZ46sYCtuF1cog8RSC\\_qFXaYDkExE4pAIIOfwpoA&u=https%3a%2f%2fwww%2elinkedin%2ecom%2fposts%2flifeng-zhou-5658284a%5fwaitemata-crg-guidelines-activity-7024295585734160384-elQ0%3futm%5fsource%3dshare%26utm%5fmedium%3dmember%5fios](https://scanmail.trustwave.com/?c=15517&d=scvZ46sYCtuF1cog8RSC_qFXaYDkExE4pAIIOfwpoA&u=https%3a%2f%2fwww%2elinkedin%2ecom%2fposts%2flifeng-zhou-5658284a%5fwaitemata-crg-guidelines-activity-7024295585734160384-elQ0%3futm%5fsource%3dshare%26utm%5fmedium%3dmember%5fios)

On 31/01/2023, at 7:46 PM, Margie Apa <Margie.Apa@health.govt.nz> wrote:

Fyi

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Tuesday, January 31, 2023 6:55:37 AM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>  
**Subject:** Re: Ministerial A3 poster

Thanks. Helps with the one's I've never heard of.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Tuesday, January 31, 2023 11:29:07 PM  
**To:** Peter Alsop <Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Deborah Roche <Deborah.Roche@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Amy Adams <s 9(2)(a)>  
**Subject:** Re: Te Whatu Ora - transparency - OIA

Team

Appreciate that this is a rather extensive request but such is the entitlement.

It could and should have been properly dealt with by the OIA team and any disclosure issues resolved .

Please ensure this is done promptly now and also keep me informed.

Rob

**From:** Rob Campbell <rob@tutanekai.com>  
**Sent:** Wednesday, February 1, 2023 2:55 PM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>  
**Cc:** Amy Adams <s 9(2)(a)> Catherine Foster <Catherine.Foster@health.govt.nz>; Peter Alsop <Peter.Alsop@health.govt.nz> **Subject:** Re: Te Whatu Ora - transparency - OIA

Thank you Margie and Peter for attending to this.

**From:** Rob Campbell <s 9(2)(a)>

**Sent:** Wednesday, 1 February 2023 3:48 pm

**To:** Peter Alsop <Peter.Alsop@health.govt.nz>

**Cc:** Abbe Anderson <Abbe.Anderson@health.govt.nz>; Dale Bramley <Dale.Bramley@health.govt.nz>; Dale Oliff <Dale.Oliff@health.govt.nz>; Deidre Hill <Deidre.Hill@health.govt.nz>; Fionnagh Dougan <Fionnagh.Dougan@health.govt.nz>; Jeremy Holman <Jeremy.Holman@health.govt.nz>; Jim Green <Jim.Green@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>; Markerita Poutasi <Markerita.Poutasi@health.govt.nz>; Nick Chamberlain <Nick.Chamberlain@health.govt.nz>; Nigel Chee <Nigel.Chee@health.govt.nz>; Peter Watson <Peter.Watson@health.govt.nz>; Riana Manuel <Riana.Manuel@health.govt.nz>; Rosalie Percival <Rosalie.Percival@health.govt.nz>; Stuart Bloomfield <Stuart.Bloomfield@health.govt.nz>; Sue Gordon <Sue.Gordon@health.govt.nz>; Tracey Maisey <Tracey.Maisey@health.govt.nz>; Juanita Te Kani <Juanita.TeKani@health.govt.nz>; Dinah Nicholas <Dinah.Nicholas@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Sara McFall <Sara.McFall@health.govt.nz>; Megan Stratford <Megan.Stratford@health.govt.nz>

**Subject:** Re: Urgent - Draft BIM

It will not surprise anyone that I don't much like it.

There is no point in telling Minister things that she knows and putting her to sleep before the end of the introduction.

At speed between meetings I would rewrite the Message as follows.

"Te Whatu Ora is a Crown entity governed by a Board that reports through its Chair to you.

We work in partnership with Te Aka Whai Ora to implement the legislation, the Interim Government Policy Statement and the Interim Health Plan (Te Pae Tata).

Many aspects of the merger process are still in process. As management and information systems are established we are gaining better clarity on service delivery obstacles and opportunities.

Some improved decisions flow from this including action on workforce and planned care. These continue alongside maintaining the service including Covid response and preparation for winter 2023. There are still major pressures on staff and other resources and vulnerability to further major demand

On 1/02/2023, at 4:00 PM, Margie Apa <Margie.Apa@health.govt.nz> wrote:

i agree with him Pete, the team writing this are removed from what's going on in the organisation. i was actually adding in child hood imms and other bits they missed.. heavy sigh....

**Fepulea'i Margie Apa**

**Tumu Whakarae (Chief Executive Officer)**

**Te Whatu Ora – Health New Zealand**

E [margie.apa@health.govt.nz](mailto:margie.apa@health.govt.nz)

<image001.jpg>

**Te Whatu Ora – Health New Zealand**

[TeWhatuOra.govt.nz](http://TeWhatuOra.govt.nz)

**From:** Rob Campbell <s 9(2)(a)>

**Sent on:** Wednesday, February 1, 2023 3:02:37 AM

**To:** Margie Apa <Margie.Apa@health.govt.nz>

**Subject:** Re: Urgent - Draft BIM

Leave to you now. Thanks Margie.

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Wednesday, February 1, 2023 6:13:01 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Amy Malcolm<amy.malcolm@aut.ac.nz>; Mataroria Lyndon<mataroria.lyndon@auckland.ac.nz>; Vanessa Stoddart<s 9(2)(a)>; Stuart Bloomfield<Stuart.Bloomfield@health.govt.nz>; dale bramley-EXT<dale.bramley@waitematadhb.govt.nz>  
**CC:** Secretariat Health NZ<hznzboard@health.govt.nz>  
**Subject:** Making the most of your electronic patient record system

I thought the general conclusions/thoughts on this are pretty applicable to any digital change program

<https://scanmail.trustwave.com/?c=15517&d=tKva49GifbVugnGz9IRgP5B0xWg8OJSqPjyEwzROrg&u=https%3a%2f%2fhnshproviders%2eorg%2fmaking-the-most-of-your-epr%3futm%5fsource%3dThe%2520King%2527s%2520Fund%2520newsletters%2520%2528main%2520account%2529%26utm%5fmedium%3demail%26utm%5fcampaign%3d13754484%5fNEWSL%5fDHD%25202023-02-01%252027%26dm%5fi%3d21A8%2c86T10%2c9PR9SA%2cXKSBE%2c1>

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Thursday, February 2, 2023 1:37:38 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Riana Manuel<Riana.Manuel@health.govt.nz>; Tipa Mahuta<s 9(2)(a)>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:**  
**Attachments:** Business.docx (36.52 KB), ATT00001.txt (2 Bytes)

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Thursday, February 2, 2023 5:04:48 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Daniel Pallister-Coward<Daniel.Pallister-Coward@health.govt.nz>; Chris Lowry<Chris.Lowry@health.govt.nz>; Fionnagh Dougan<Fionnagh.Dougan@health.govt.nz>; Jim Green<Jim.Green@health.govt.nz>  
**Subject:** Re: Dan's Comments for STONZ Meeting Tomorrow  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Thursday, February 2, 2023 5:51:00 PM

I thought it was a good meeting. Very constructive and aligned with our direction. You summarise it well Margie.



**From:** Rob Campbell<sup>S 9(2)(a)</sup>  
**Sent on:** Wednesday, February 1, 2023 4:37:00 AM  
**To:** Deidre Hill<Deidre.Hill@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: Heads up - media stand up this afternoon

Noted thanks.

**From:** Rob Campbell <sup>S 9(2)(a)</sup>  
**Sent on:** Wednesday, February 1, 2023 4:03:17 AM  
**To:** Peter Alsop <Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>  
**Subject:** Re: Joint Chair-CE opening - can this work for you both?

Sorry on the run.

On quick read would like the mention of Crown Entity/Board etc that was included left in.

**From:** Rob Campbell <sup>S 9(2)(a)</sup>  
**Sent on:** Wednesday, February 1, 2023 4:04:46 AM  
**To:** Peter Alsop <Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>  
**Subject:** Re: Joint Chair-CE opening - can this work for you both?

Actually reading it again it has become too syrupy for me, last paras etc. Prefer earlier version.

On 1/02/2023, at 4:58 PM, Peter Alsop <Peter.Alsop@health.govt.nz> wrote:

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Wednesday, February 1, 2023 5:30:41 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Abbe Anderson<Abbe.Anderson@health.govt.nz>;  
Fionnagh Dougan<Fionnagh.Dougan@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Secretariat Health  
NZ<hnzboard@health.govt.nz>  
**Subject:** Fwd: Provision of Rheumatology Services in Aotearoa New Zealand: recommendations for Te  
Whatu Ora 2022  
**Attachments:** image003.jpg (6.75 KB), ATT00001.htm (7.87 KB), image001.jpg (4.62 KB), ATT00002.htm  
(1.41 KB), image002.png (31.28 KB), ATT00003.htm (2.32 KB), The way forward for  
Rheumatology Services in AoNZ 2022.pdf (2.09 MB), ATT00004.htm (178 Bytes)

Not sure if there is anything arising from this, who is dealing with it?  
My guess is that Vicki will chase up fairly soon.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 1, 2023 3:44:44 AM  
**To:** Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: Section 1 N.b. re BIM  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Wednesday, February 1, 2023 3:49:00 AM

Looks good thank you Peter.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 1, 2023 3:09:06 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** [REDACTED]  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Wednesday, February 1, 2023 3:50:00 AM

[REDACTED]. She is kayaking in Abel Tasman next week and [REDACTED].  
In her note to me she says “We had a MAC meeting yesterday to reset where we can add the most value going forward now there is a DG in place, reporting is improving etc. Open to your views”.  
Doesn't sound like a warpath.

**From:** Rob Campbell <S 9(2)(a)>  
**Sent:** Thursday, February 2, 2023 8:15 AM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>  
**Cc:** Vanessa Stoddart <S 9(2)(a)>  
**Subject:** Fwd: Intro?

I rate an introduction from S 9(2)(a) about as high as it gets. S  
I am aware of S 9(2)(a) work and reputation without knowing S 9(2)(a) personally.  
I think S 9(2)(a) would be an extremely strong candidate.  
Will only meet S 9(2)(a) to describe us if you agree. Let me know.  
Rob

Begin forwarded message:

On 2/02/2023, at 8:32 AM, Margie Apa <Margie.Apa@health.govt.nz> wrote:

Will talk to Peter as he is leading the recruitment. General Counsel is in Office of CE. Peter see below.

**From:** Rob Campbell <S 9(2)(a)>  
**Sent on:** Wednesday, February 1, 2023 7:36:47 PM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>  
**CC:** Peter Alsop <Peter.Alsop@health.govt.nz>; Vanessa Stoddart <S 9(2)(a)>  
**Subject:** Re: Intro?

Thanks.

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Thursday, February 2, 2023 7:17:31 PM  
**To:** NZRDA - Secretary<secretary@nzdca.org.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Secretariat Health NZ<hznzboard@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: Union engagement in workforce  
**Attachments:** 02022023111901-0001.pdf (385.87 KB)  
**Follow up:** Follow up  
**Start date:** Friday, February 3, 2023 12:00:00 AM  
**Due date:** Friday, February 3, 2023 12:00:00 AM

Kia ora Deborah

Thank you for this letter. I have discussed the letter and the current processes with Margie APA this morning.

We are very concerned that we do not have genuine and substantive engagement with the union/s on all workforce issues.

This will be reviewed with the teams involved in those engagements.

I'm happy to discuss the workforce or other issues further with you at any time we can both arrange. I would like to do that.

Best wishes

Rob

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 3, 2023 1:34:06 AM  
**To:** Deborah Powell<Deborah@cns.org.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>

**Subject:** Re: Union engagement in workforce

Great,  
Trish please set something up.  
Rob

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Thursday, February 2, 2023 7:38:47 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Vanessa Stoddart<[REDACTED]>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:** Fwd: Union engagement in workforce  
**Attachments:** 02022023111901-0001.pdf (385.87 KB), ATT00001.htm (178 Bytes)

To add to our discussion tomorrow.

Begin forwarded message:

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Thursday, February 2, 2023 7:08:21 AM  
**To:** Jeff Brown<Jeff.Brown@midcentraldhb.govt.nz>  
**CC:** Rawiri McKree Jansen<Rawiri.McKreeJansen@health.govt.nz>; Ailsa Claire<Ailsa.Claire@health.govt.nz>; Mark Vella<mark@totalhealthcare.org.nz>; Margie Apa<Margie.Apa@health.govt.nz>; [REDACTED]; Julia Jones<Julia.Jones@health.govt.nz>  
**Subject:** Re: Workforce development - GPs

"A" team on the job.  
Should get fixed.  
Thanks all.

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Thursday, February 2, 2023 8:49:55 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Vanessa Stoddart<9(2)(a)>  
**Subject:** Fwd: Great news for Te Whau Ora Taranaki - thank you!  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Thursday, February 2, 2023 10:13:00 PM

Just as I was complaining.



**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 3, 2023 4:48:38 AM  
**To:** Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>;

Sara McFall<Sara.McFall@health.govt.nz>; Trish Tremain<Trish.Tremain@health.govt.nz>

**Subject:** Re: Attendance at officials meetings with Minister

Noted. It is my intention to attend the meetings involving me face to face unless not possible due to other commitments which I am not able to shift. Trish will manage my agenda actively to ensure this. I would also like to schedule a quarterly one on one meeting with Minister if she is agreeable. Catherine will co-ordinate that with Minister's office.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 3, 2023 12:57:11 AM  
**To:**  
**CC:**

**Subject:** Re: ASMS paper for Waitangi - five reasons why we need a Māori Health Authority

Congratulations and appreciation Sarah.  
(Check typo on "Medical Could" before media etc).

On 3/02/2023, at 1:09 PM, Sarah Dalton [REDACTED] wrote:

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 3, 2023 1:15:06 AM  
**To:** Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** Abbe Anderson<Abbe.Anderson@health.govt.nz>; Dale Bramley<Dale.Bramley@health.govt.nz>; Dale Oliff<Dale.Oliff@health.govt.nz>; Deidre Hill<Deidre.Hill@health.govt.nz>; Fionnagh Dougan<Fionnagh.Dougan@health.govt.nz>; Jeremy Holman<Jeremy.Holman@health.govt.nz>; Jim Green<Jim.Green@health.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>; Markerita Poutasi<Markerita.Poutasi@health.govt.nz>; Nick Chamberlain<Nick.Chamberlain@health.govt.nz>; Nigel Chee<Nigel.Chee@health.govt.nz>; Peter Watson<Peter.Watson@health.govt.nz>; Riana Manuel<Riana.Manuel@health.govt.nz>; Rosalie Percival<Rosalie.Percival@health.govt.nz>; Stuart Bloomfield<Stuart.Bloomfield@health.govt.nz>; Sue Gordon<Sue.Gordon@health.govt.nz>; Tracey Maisey<Tracey.Maisey@health.govt.nz>; Joanne Gibbs<Joanne.Gibbs@health.govt.nz>; [REDACTED]; Juanita Te Kani<Juanita.TeKani@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Sara McFall<Sara.McFall@health.govt.nz>; Megan Stratford<Megan.Stratford@health.govt.nz>; Lucille Trewern<Lucille.Trewern@health.govt.nz>  
**Subject:** Re: Summary of first meeting with Minister Verrall - Priorities meeting

Seems right at management level. Thanks.

**From:** Rob Campbell S 9(2)(a)  
**Sent on:** Friday, February 3, 2023 5:16:12 AM  
**To:** Tim Wood (WDHB) <Tim.Wood@waitematadhb.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>  
**Subject:** Re: I gather you have seen this....not surprised.

N.b. re [https://www.nzdoctor.co.nz/article/news/labs-audit-finds-blood-culture-deficiencies?mc\\_cid=e058070feb&mc\\_eid=644da655b2](https://www.nzdoctor.co.nz/article/news/labs-audit-finds-blood-culture-deficiencies?mc_cid=e058070feb&mc_eid=644da655b2)

Thanks Tim.

Appreciate your attention to this.

I would like us to always think of these things as opportunities to improve things.

Rob

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 3, 2023 1:22:53 AM  
**To:** Sarah Dalton<sarah.dalton@asms.org.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Riana Manuel<Riana.Manuel@health.govt.nz>; Sharon [REDACTED]>; [REDACTED]  
**Subject:** Re: once more, possibly typo free... from ASMS re Māori Health Authority

Finally found a use for me.

On 3/02/2023, at 2:00 PM, Rob Campbell <s 9(2)(a)> wrote:

Trish please check details for my travel etc are consistent.  
Mahaki, appreciate your help in getting my role right.  
Margie, maybe Minister should be fully briefed on this?

Begin forwarded message:

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Tuesday, 7 February 2023 3:02 pm  
**To:** Catherine Foster <Catherine.Foster@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>; Mahaki Albert <Mahaki.Albert@health.govt.nz>  
**Subject:** Re: Signing of MoU - Mana Whenua - Ngai Tahu  
Just to remind Mahaki of our conversation at Dunedin and our reservations about this process.  
Mahaki keen to hear any update.

On 7/02/2023, at 3:51 PM, Mahaki Albert <Mahaki.Albert@health.govt.nz> wrote:

Kia ora Rob, I understand the document is still been worked on by MOH. s 9(2)(g)(i)

The premiss of change is only in my view the changing of the names from former to current (organisations) and add the names of signatories.

Ngā mihi

**Mahaki Albert** (he/him) DipTheo, DipLE, DipEd, BMM, MAIK

Ngai Tuhoe, Te Whanau a Apanui, Ngati Porou, Te Aitanga a Hauiti, Waikato

**Maiaka Whakaruruhau Tikanga (Chief of Tikanga)**

Imēra: [mahaki.albert@health.govt.nz](mailto:mahaki.albert@health.govt.nz)

waea pukoro: s 9(2)(a)

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Tuesday, February 7, 2023 5:53:54 AM  
**To:** Mahaki Albert <Mahaki.Albert@health.govt.nz>  
**CC:** Catherine Foster <Catherine.Foster@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>; Riana Manuel <Riana.Manuel@health.govt.nz>; Tipa Mahuta <s 9(2)(a)>  
**Subject:** Re: Signing of MoU - Mana Whenua - Ngai Tahu

Nga mihi nui Mahaki

I have got nervous after that korero.

No way I want to sign anything which we are not certain we can honour. o hear that Manatu Hauora has the drafting fills me with horror and dread.

Appreciate you and Margie staying very close to this.

Rob

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Sunday, 5 February 2023 8:58 pm  
**To:** Abbe Anderson <Abbe.Anderson@health.govt.nz>  
**Cc:** Margie Apa <Margie.Apa@health.govt.nz>; Mara Andrews <Mara.Andrews@health.govt.nz>; Riana Manuel <Riana.Manuel@health.govt.nz>  
**Subject:** Re: In confidence - Taikorihī (Far North) Draft Locality Plan

Kia ora Abbe

It is well organised and from my perspective seems very aligned to the specific population. I guess I would like to see an assessment/scoping of current services in tehn rohe but that could emerge from further work.

Hopefully we will see as well as commonalities the differing populations reflected as we see the pans around the motu.

Thanks for sharing. A good one to discuss with the board.

On 5/02/2023, at 9:07 PM, Abbe Anderson <Abbe.Anderson@health.govt.nz> wrote:

Agree, Rob. The formation of full locality plans will need to be a joint effort between localities and our teams. It will be a multi-stage process, that's for sure! The scoping of current services is part of the service mapping we will do through our Regional Integration Teams (RITs) and using our TWO/TAWO data and "storytelling" resources. Localities can certainly provide the 'assessment' of how well they're working and where the priority gaps lie.

I'll try to spell that out in the materials we give to the board, but I agree, this one is good to discuss with the board as hopefully it provides some 'flesh to the bones' around what we can expect of localities, especially in these very early stages.

**Abbe Anderson** (she/her)

**National Director | Commissioning**

waea pūkoro: s 9(2)(a) | īmēra: [Abbe.Anderson@health.govt.nz](mailto:Abbe.Anderson@health.govt.nz)  
Kotuku House, 4 Osterley Way, Manukau City, Auckland 2104

Te Whatu Ora – Health New Zealand  
[TeWhatuOra.govt.nz](https://www.health.govt.nz)

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Sunday, February 5, 2023 5:57:53 PM  
**To:** Abbe Anderson <Abbe.Anderson@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Mara Andrews <Mara.Andrews@health.govt.nz>; Riana Manuel <Riana.Manuel@health.govt.nz>  
**Subject:** Re: In confidence - Taikorihī (Far North) Draft Locality Plan

Great. I look forward to that.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Monday, February 6, 2023 5:17:10 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Karen Poutasi<[REDACTED]> Tipa Mahuta<[REDACTED]>; Riana  
Manuel<Riana.Manuel@health.govt.nz>; Nigel Chee<Nigel.Chee@health.govt.nz>  
**Subject:** Re: NFP Notification (Measles) Close Contact Investigation - Situation Report #4- Not for  
Distribution outside Health Entities

Thanks Margie

On 7/02/2023, at 9:27 PM, Catherine Foster <Catherine.Foster@health.govt.nz> wrote:

MOU Signing

I will look into this tomorrow to confirm but I have no recollection of our board agreeing to sign the MOU as per below. Do you? I don't think we've seen the MOU at governance level.

Due to the new health reform it was decided and appropriate to resign the MoU with Manatu Hauora, Te Whatu Ora, and Te Aka Whai Ora.

This decision was approved at ELT and at the respective Boards.

**Catherine Foster** <sup>(she/her)</sup>

**Board Secretary**

**Board Secretariat**

waea pūkoro: s 9(2)(a) | īmēra: [catherine.foster@health.govt.nz](mailto:catherine.foster@health.govt.nz)

Auckland

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**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Tuesday, February 7, 2023 8:44:39 AM  
**To:** Catherine Foster <Catherine.Foster@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Mahaki Albert <Mahaki.Albert@health.govt.nz>; Trish Tremain <Trish.Tremain@health.govt.nz>  
**Subject:** Re: Signing of MoU - Mana Whenua - Ngai Tahu  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Tuesday, February 7, 2023 3:32:00 PM

I agree.

I do not know even who most of these people are.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 7, 2023 5:45:29 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Cat Fleming<Cat.Fleming@health.govt.nz>; [REDACTED]; Jim Green<Jim.Green@health.govt.nz>; Gretchen Dean<gretchen.dean@tas.health.nz>; Tara McGibbon<Tara.McGibbon@health.govt.nz>; Peter Watson<Peter.Watson@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: Nurses pay equity litigation update - report back from Employment Court case management conference

Noted thank you Cat.

I'm intrigued by the Minister's view on "off ramps"

Did you pursue that at all?

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 7, 2023 8:00:03 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Curtis Walker<Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe<[REDACTED]>; Karen Poutasi<[REDACTED]>; Naomi Ferguson<[REDACTED]>; Tipa Mahuta<[REDACTED]>; Amy Adams<[REDACTED]>; Vanessa Stoddart<[REDACTED]>  
**Subject:** Covid-19 Health Funding Quietly Halved | Newsroom

This continues our tradition of pretending everything is fine whether it is or not.

We do not have to defend funding cuts and "take the blame".

From my point of view we would have used much of this money, we tried to keep more of it.

[https://scanmail.trustwave.com/?c=15517&d=x63i48aII5IB4IEJC\\_c5c5SVeljGzIC1RwGWurYT7Q&u=https%3a%2f%2fwww%2enewsroom%2eco%2enz%2fcovid-19-health-funding-quietly-halved](https://scanmail.trustwave.com/?c=15517&d=x63i48aII5IB4IEJC_c5c5SVeljGzIC1RwGWurYT7Q&u=https%3a%2f%2fwww%2enewsroom%2eco%2enz%2fcovid-19-health-funding-quietly-halved)



**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 7, 2023 8:05:50 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Vicktoria Blake<Vicktoria.Blake@health.govt.nz>; Debbie Wilson<Debbie.Wilson@health.govt.nz>; Secretariat Health NZ<hznzboard@health.govt.nz>; Vanessa Stoddart<[REDACTED]>  
**Subject:** Fwd: Ara Ake - Te Whatu ora collaboration

Margie

I hope that not many people are getting this kind of response out of Te Whatu Ora.

You could argue that I am conflicted but i have no personal interest in Ara Ake.

We have lots of people wanting to advance change across the spectrum and no objection to [REDACTED] here.

But a great, but sad, example of our need to speed up culture change.

Rob

Begin forwarded message:

On 8/02/2023, at 1:46 PM, Margie Apa <Margie.Apa@health.govt.nz> wrote:

Odd response and not our putting our best foot forward. [REDACTED] is picking up as [REDACTED] manager. She will make contact directly with [REDACTED].

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 8, 2023 12:50:58 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: Ara Ake - Te Whatu ora collaboration  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Wednesday, February 8, 2023 1:46:00 AM

Thanks Margie

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 7, 2023 6:35:24 AM  
**To:** Abbe Anderson<Abbe.Anderson@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:**

Abbe

I enjoyed the meeting you conducted with Plunket today. I appreciate being there, You conducted yourself with the respect, discipline and care I hope we can show in all of our interactions.  
Rob

[https://scanmail.trustwave.com/?c=15517&d=svHh44NoY0mdSzZ5AN7037jT5l176DMv6ZuCw-R-\\_w&u=https%3a%2f%2fwww%2elinkedin%2ecom%2fposts%2frob-campbell-12708b38%5fdoctors-arent-burned-out-from-overwork-activity-7028605383258619904-8crV%3futm%5fsource%3dshare%26utm%5fmedium%3dmember%5fios](https://scanmail.trustwave.com/?c=15517&d=svHh44NoY0mdSzZ5AN7037jT5l176DMv6ZuCw-R-_w&u=https%3a%2f%2fwww%2elinkedin%2ecom%2fposts%2frob-campbell-12708b38%5fdoctors-arent-burned-out-from-overwork-activity-7028605383258619904-8crV%3futm%5fsource%3dshare%26utm%5fmedium%3dmember%5fios)

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 7, 2023 7:54:20 PM  
**To:** Tracie Simpson<Tracie.Simpson@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Fionnagh Dougan<Fionnagh.Dougan@health.govt.nz>; Peter Watson<Peter.Watson@health.govt.nz>; Deidre Hill<Deidre.Hill@health.govt.nz>; Health New Zealand Media<hnzmedia@health.govt.nz>  
**Subject:** Re: 1News interview request + filming request

Agree with approach.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 8, 2023 6:32:47 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; nick chamberlain-EXT<nick.chamberlain@northlanddhhb.org.nz>; Karen Poutasi<[REDACTED]>  
**CC:** Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:** Covid-19 Health Funding Quietly Halved | Newsroom

Are service changes really made at a “district” level as claimed here?

[https://scanmail.trustwave.com/?c=15517&d=0Orj4wqIrMhLIONV3QLxglZ\\_FONBKsIIUMUJz0x5sg&u=https%3a%2f%2fwww%2enewsroom%2eco%2enz%2fcovid-19-health-funding-quietly-halved](https://scanmail.trustwave.com/?c=15517&d=0Orj4wqIrMhLIONV3QLxglZ_FONBKsIIUMUJz0x5sg&u=https%3a%2f%2fwww%2enewsroom%2eco%2enz%2fcovid-19-health-funding-quietly-halved)

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 8, 2023 7:06:10 AM  
**To:** Trish Tremain<Trish.Tremain@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Karen Poutasi<[REDACTED]>  
**Subject:** Re: Deed for HNZ Board execution  
**Attachments:** image001.jpg (4.58 KB), ATT00001.htm (6.19 KB), image001.jpg (4.58 KB), ATT00002.htm (6.97 KB), image002.jpg (4.55 KB), ATT00003.htm (3.94 KB), 19566019-02 - Equity Trustees Limited - QN Office - Deed of Variation - 25 Jul 22 to 24 Jul 25.pdf (145.93 KB), ATT00004.htm (219 Bytes), 230207 Deed of variation and renewal of lease Remarkables.docx (257.32 KB), ATT00005.htm (178 Bytes)

23 public health staff in Queenstown?  
Really?

s 9(2)(a)

Rob Campbell <s 9(2)(a)>

Wednesday, February 8, 2023 5:51:18 PM

**To:** Margie Apa <Margie.Apa@health.govt.nz>

**Subject:** Fwd: Finally some positive pathology laboratory news

**Follow up:** Follow up

**Follow up status:** Completed

**Completed on:** Wednesday, February 8, 2023 6:49:00 PM

s 9(2)(a) can get carried away positively and negatively, but it is good to hear of this provider realignment.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Thursday, February 9, 2023 5:54:39 AM  
**To:** Ross Henderson<Ross.Henderson@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>;  
Deidre Hill<Deidre.Hill@health.govt.nz>; Tracie Simpson<Tracie.Simpson@health.govt.nz>  
**Subject:** Re: EOD media update - 9 Feb 2023

A general comment on NDH

We should not get too invested in the debate.

Our role is to explain what the project is, what it costs and how we are managing it.

It is not to engage on what should be spent. That is a Government/Ministry issue.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Thursday, February 9, 2023 12:09:59 AM  
**To:** Trish Tremain<Trish.Tremain@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Margie  
Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: Select Committee dates  
**Attachments:** image001.png (175.15 KB), image001.png (175.15 KB), image002.jpg (4.58 KB)

Thank you.

I also need a book on each of the report and any necessary commentaries (soon)

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Thursday, February 9, 2023 11:37:22 PM  
**To:** nick chamberlain-EXT <nick.chamberlain@northlanddhb.org.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Karen Poutasi <9(2)(a)>; Secretariat Health NZ <hznzboard@health.govt.nz>  
**Subject:** Re: Covid-19 Health Funding Quietly Halved | Newsroom

Pleased to hear that but the article does make it sound as if services available are determined by "district" decision and not subject to national oversight and control and local conditions.

Same level of service by different local process to match local conditions makes sense.

I have been pushed on this. Not responding publicly but we need to take care.

> On 10/02/2023, at 11:44 AM, Nick Chamberlain (NDHB) <Nick.Chamberlain@northlanddhb.org.nz> wrote:

>

> □ Hi Rob, I think it's the opposite of postcode lottery where we are taking into account rurality, demography and access - so for example, for the Northern region, in Auckland they may retain a few big centres whereas in, say Northland, multiple smaller centres to ensure access to services etc. In Auckland there will be large Pacifica services, whereas in Northland with its relatively bicultural population, there will be mainly a focus on Maori providers and a relatively small single Pacifica provider. Each region has taken these variations into account. Many parts such as the Care in the Community funding for General Practice are nationalised. The General Practice service funding (which is what the article was triggered by) won't change no matter where someone lives, but the Manaaki support, access to testing services and Covid imms may be greater in deprived and rural populations. This nuance will of course be at a locality level once we have them and in fact the planning of the above services does already vary by what are likely to be future localities as these at that community level where we are seeing the variation.

>

> Nga Mihi

> Nick Chamberlain

>

>> On 9/02/2023, at 11:57 AM, Rob Campbell <s 9(2)(a)> wrote:

>>

>> □

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>>

>>

>> How does this differ from a "postcode lottery"?

>> I can understand the need for some nuances but is the whole ethos not to deliver nationally consistent levels of core service.

>> Margie, I am concerned that increasingly I see these regional and local disparities and rigidities being reinforced not broken down. s 9(2)(a) was just discussing with me an issue he is having in aged care where regional barriers shifting a parent are a frustrating issue.

>>

>>> On 10/02/2023, at 4:19 AM, Nick Chamberlain (NDHB) <Nick.Chamberlain@northlanddhb.org.nz> wrote:

>>>

>>> □ Sorry. Brief response from Canada. Yes they are made at a district level. National decisions. Data collection and service coordination is at a regional level but the changes have to be more granular to reflect the very different demographics within a region.

>>>

>>> Sent from my phone

>>> Nga Mihi

>>> Nick

>>>

>>>> On 8/02/2023, at 10:33 AM, Rob Campbell <s 9(2)(a)> wrote:

>>>>

>>>> □

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>>>>

>>>>

>> On 9/02/2023, at 11:21 PM, Rob Campbell <s 9(2)(a)> wrote:

>>

>>

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>>

>>

>> Not sure what I think about this.

>> Interested in whether there is a public health view.

>> Naturally Victoria pressing me on it but I am used to that across a wide range of topics.

>>

>> [https://scanmail.trustwave.com/?c=15517&d=sarm4\\_PgYXLyjb9ni6r7u-7kCu4Hze2gROwBYpSuJA&u=https%3a%2f%2fddec1-0-en-ctp%2etrendmicro%2ecom%3a443%2fwis%2fclicktime%2fv1%2fquery%3furl%3dhttps%253a%252f%252fwww%2elinkedin](https://scanmail.trustwave.com/?c=15517&d=sarm4_PgYXLyjb9ni6r7u-7kCu4Hze2gROwBYpSuJA&u=https%3a%2f%2fddec1-0-en-ctp%2etrendmicro%2ecom%3a443%2fwis%2fclicktime%2fv1%2fquery%3furl%3dhttps%253a%252f%252fwww%2elinkedin)

>>

>>

> On 11/02/2023, at 9:28 AM, Nick Chamberlain (NDHB) <Nick.Chamberlain@northlanddhb.org.nz> wrote:

>

>  Hmm. I know what I think about it - probably pretty similar to both of you. I'll ask Kathrine Clarke, NPHS Health Promotion Director, whether there are any standards and whether there is anything we can do although I'm pretty doubtful.

>

> Sent from my phone

**From:** Rob Campbell <s 9(2)(a)>

**Sent on:** Friday, February 10, 2023 8:36:05 PM

**To:** nick chamberlain-EXT <nick.chamberlain@northlanddhb.org.nz>

**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Kathrine Clarke <Kathrine.Clarke@health.govt.nz>

**Subject:** Re:

Thought that might be right!

The mushrooms I had over 50 years ago made me very crook!

**From:** Rob Campbell <s 9(2)(a)>

**Sent:** Thursday, 9 February 2023 2:39 pm

**To:** Catherine Foster <Catherine.Foster@health.govt.nz>; Trish Tremain <Trish.Tremain@health.govt.nz>

**Cc:** Margie Apa <Margie.Apa@health.govt.nz>; Peter Alsop <Peter.Alsop@health.govt.nz>; Vanessa Stoddart <9(2)(a)>

**Subject:** Fwd: Deep dive with Minister Verrall - Employment Relations

To repeat, to repeat and repeat again.

Meetings with the Minister should be notified as they are being set to the Board Secretariat along with agenda and any papers. Same with any report on outcomes.

This is simple Crown Entity Governance.

This is ridiculous timing to be made aware the day before via Manatu Hauora.

No effort is made to see whether I or the relevant Committee Chair are available or we think it relevant to attend.

This is getting more, not less, chaotic.

Peter/Margie I am putting this on the agenda for our next Board meeting. Our governance structure cannot work like this - as Catherine and I discussed with you Peter.

Begin forwarded message:

On 9/02/2023, at 3:00 PM, Catherine Foster <Catherine.Foster@health.govt.nz> wrote:

Kia ora Rob,

I have been working through these with Ministerial services and Committee Chairs this morning (while all in Committee meetings). Vanessa will attend ER and Karen will also attend on planned care and localities.

Agree it is not an ideal situation and I've raised why it's coming in from Manatū Hauora.

**Catherine Foster** (she/her)

**Board Secretary**

**Board Secretariat**

waea pūkoro: s 9(2)(a) | Īmēra: [catherine.foster@health.govt.nz](mailto:catherine.foster@health.govt.nz)

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<image001.jpg>

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[TeWhatuOra.govt.nz](https://www.TeWhatuOra.govt.nz)

**From:** Rob Campbell <s 9(2)(a)>

**Sent on:** Thursday, February 9, 2023 2:02:02 AM

**To:** Catherine Foster <Catherine.Foster@health.govt.nz>

**CC:** Trish Tremain <Trish.Tremain@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>; Peter Alsop <Peter.Alsop@health.govt.nz>; Vanessa Stoddart <9(2)(a)>

**Subject:** Re: Deep dive with Minister Verrall - Employment Relations

Thank you Catherine.



**From:** Rob Campbell<S 9(2)(a)>  
**Sent on:** Friday, February 10, 2023 6:41:10 AM

**To:** Haylee Basham<Haylee.Basham@health.govt.nz>

**CC:** Diana Sarfati<Diana.Sarfati@health.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>; Riana Manuel<Riana.Manuel@health.govt.nz>; Kadeen Williams<Kadeen.Williams@health.govt.nz>; Matt Hannant<Matt.Hannant@health.govt.nz>; Maree Roberts<Maree.Roberts@health.govt.nz>; Peter Alsop<Peter.Alsop@health.govt.nz>; Trish Tremain<Trish.Tremain@health.govt.nz>; Peter Watson<Peter.Watson@health.govt.nz>; Rosalie Percival<Rosalie.Percival@health.govt.nz>; Jim Green<Jim.Green@health.govt.nz>; Fionnagh Dougan<Fionnagh.Dougan@health.govt.nz>; Nick Chamberlain<Nick.Chamberlain@health.govt.nz>; Abbe Anderson<Abbe.Anderson@health.govt.nz>; Jo Waugh<Jo.Waugh@health.govt.nz>; Lisa McPhail<Lisa.McPhail@health.govt.nz>; Mara Andrews<Mara.Andrews@health.govt.nz>; Nigel Chee<Nigel.Chee@health.govt.nz>; Merewaakana Kingi<Merewaakana.Kingi@health.govt.nz>; Kingi Kiriona<Kingi.Kiriona@health.govt.nz>; Saphron Powell<Saphron.Powell@health.govt.nz>; Juanita Te Kani<Juanita.TeKani@health.govt.nz>; Craig Owen<Craig.Owen@health.govt.nz>; Jade Sewell<Jade.Sewell@health.govt.nz>; Maori Health Authority Govt Services<mhagovernmentservices@health.govt.nz>; Secretariat Interim Māori Health Authority<mhaboard@health.govt.nz>

**Subject:** Re: HNZ / MHA officials' meeting with Minister Verrall

I will attend unless weather actually prevents the travel. If unable will join call.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 10, 2023 7:18:23 PM  
**To:** Jim Green<Jim.Green@health.govt.nz>  
**CC:** Dinah Nicholas<Dinah.Nicholas@health.govt.nz>; Gretchen Dean<gretchen.dean@tas.health.nz>;  
Trish Tremain<Trish.Tremain@health.govt.nz>; Vanessa Stoddart<[REDACTED]>  
Margie Apa<Margie.Apa@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:** Re: Union / Te Whatu Ora Consultation

Thanks Jim

I would like to schedule a meeting for Vanessa and I to meet with this group.  
Trish/Secretariat to arrange.

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Friday, February 10, 2023 8:32:59 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Vanessa Stoddart<s 9(2)(a)>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: Te Mauri o Rongo

Te Mauri o Rongo

On the run. Thanks.  
Catherine will organise for joint board.  
No whinging from David, he is fired up to go.  
Rob

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Friday, February 10, 2023 11:00:42 PM  
**To:** s 9(2)(a)  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: Te Mauri o Rongo

We do have to build Te Rongo into our contracting process - as much to change our culture as those being funded.  
No change otherwise.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Saturday, February 11, 2023 8:57:42 AM  
**To:** Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>  
**Cc:** Vanessa Stoddart<s 9(2)(a)>; Catherine Foster <[Catherine.Foster@health.govt.nz](mailto:Catherine.Foster@health.govt.nz)>  
>

**Subject:** Te Mauri o Rongo

Margie

I'm tied up for most of the day in meetings and don't want to interrupt your weekend but wanted to follow up on SHEF discussion on Te Mauri o Rongo and a meeting which Vanessa and I had with David Galler yesterday afternoon recapping on our earlier discussions with him.

I am keen that any contractual arrangements with David are completed promptly for what we think is a period extending for at least the rest of 2023. Vanessa is keen, and I support given her experience, to be closely involved in the process.

To that end I am keen that David might attend and talk at the joint hui this coming week. I would quickly update (or you) on the SHEF discussion to introduce his role.

I'm not sure what involvement if any Andrew Slater has had in the most recent discussions but sense that he will need to come up to speed quickly alongside Jim and others if this is to succeed.

My understanding is that the team will now work with David to quickly establish confirmation of a process with SHEF and then with HOFF.

Rob

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\*\*\*\*\*

**From:** Margie Apa <Margie.Apa@health.govt.nz>

**Sent:** Saturday, 11 February 2023 9:25 AM

**To:** Rob Campbell <s 9(2)(a)>

**Cc:** Vanessa Stoddart <s 9(2)(a)>; Catherine Foster <Catherine.Foster@health.govt.nz>

**Subject:** Re: Te Mauri o Rongo

Thanks Rob. That is the plan that David and I are working on, i.e. he leads, he needs to give me a title he can live with and we haven't agreed a rate yet. I hope he conveyed that?

We need to assemble a different team on this as the people who were working on this have too many competing priorities and were not as resourced as they need to be. Both Jim and I are talking to Andrew regularly (Jim weekly). Andrew and Jim have been working on P&C operating model - another reason to separate the resources so change doesn't distract.

We do need to partner alongside David to broaden our reach. He resonates largely with our employed sector and clinicians but we don't have a figurehead that resonates with the funded sector who also need to be captured by the Charter. I have a few Maori provider leaders in mind will check them out for interest and/or we reach out to peak bodies. Have been reflecting on tapping into Kerry at PSA re funded sector engagement after hearing her contribution at SHEF.happy to support David attending joint board, would be good when ELT is there to have broader team.

On 11/02/2023, at 9:53 AM, <s 9(2)(a)> wrote:

Super – I know everyone is busy Margie – but I would have thought he would have started a couple of weeks ago – we can't let HR processes hold us up getting key resources underway and by the way when I asked him, someone had sent him an offer for a 3 mth contract – that was not what I had in mind and certainly not what you need ... can we get the paperwork done Monday and get him underway and great that you are chatting to Andrew and explaining we need to sort of split his role as there is so much to be done on current state that culture needs to be given resource separately to get momentum but all working collectively – many thanks and have a good weekend all and stay safe!PS I hear you on funded sector but as I said we can't do it all at once and I've learnt with culture change you need to prioritise – so let's just start with our employees and we can move from there once we have some stuff underway and are getting traction. We have to remember the funded sector is more complex as they will have their own entity cultures and it is not for us to "impose ours" rather understand how they can still have their own culture provided it is aligned with the objectives of the Health reform. One way to look at it would be TEC doesn't impose on the Unis what their "cultures" should be but does have expectations.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Friday, February 10, 2023 4:00:53 AM  
**To:** Peter Alsop <Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Sara McFall <Sara.McFall@health.govt.nz>; Secretariat Health NZ <hznboard@health.govt.nz>  
**Subject:** Re: Select Committee – heads up on next couple of weeks

Kia ora Peter  
Thank you for the update.  
Some comments below:

On 10/02/2023, at 1:25 PM, Peter Alsop <Peter.Alsop@health.govt.nz> wrote:

Hi Rob

We have a busy time ahead with Select Committees, so a heads up on direction. For reasons outlined further below (the hearings), there will be bumps as we navigate uncharted territory and we will try to manage/reduce this as best we can.

**Two Petitions on 15 Feb**

- Ensuring access to Exposure Response Prevention (ERP) therapy for people living with OCD
- Recognise Tourette Syndrome as a disability

We are attending to support the parliamentary process. These are both short sessions, 10 & 20 minutes.

We will focus attendance on clinical expertise. On the Tourette's one, please note that a judgment on classifying it as a disability is a Whaikaha and/or MoH decision (settings), not ours.

In my view, you do not need to attend these (this is normal for matters like this).

There is no written material required, just being on hand.

***I agree that I need not attend. A short briefing on any such events should be included in board papers where they have occurred.***

**Financial review hearings for former DHBs**

Current dates are 22 Feb , 8 March and 15 March. I'm told these are all in your diary. (It is possible the Committee itself may drop the first date and shift content to the other two – we will keep you posted.)

***Obviously diary is demanding. Please do ensure that I and Board Secretariat are advised as quickly as possible if there is a change.***

Prep is a nightmare. Circa 10,000 questions. Historic organisations. Historic work.

Prep is well advanced but still running. Key products are:

- Response to all questions
- A set of national responses for some things wrapped together (you saw a first cut of this and I agreed with you it needed significant movement)
- A subset of questions and responses that have been flagged locally/regionally as more sensitive/risky (eg. Re staff morale in the lead up to the reforms).
- Cover letter from you as chair

**Not sure what is required here but will want to review it in time.**

- An internal briefing on key risks / hot topics / common themes / recent local news and events of relevance

**Please get this briefing slotted into my diary or delivered by email asap via Board Secretariat.**

- Suggested coverage of your opening remarks

**Do not intend any pro-active media**

- Reactive messaging for media, for post-hearing media management

**Only if pressed.**

Sign out of responses from each area (former DHB) will include Regional Directors, so they are across local content

**There is no need for such sign off. They have already signed off from the management of DHBs when they existed. Our approach is to take absolute minimal pass over into any Te Whatu Ora responsibility which should include sign offs. The reports stand as they are and we should not be adding any explanatory information.**

All of our responses will be available to be viewed/reviewed by you and other Board members. My advice however is that this isn't where your focus in preparing and reviewing needs to be.

**It is vital that all answers are reviewed by me and Board carefully. We do not want or accept any backwards responsibility.**

Our attendance is focussed on people on the ground in the areas, in the know of the history. This includes past CMOs and CEs, if still with us. We are also adding our current Regional Directors for each rohe, for further coverage and a bridge to the current/future.

**I am opposed to this for the reasons above. That is not the approach which the Board wants or expects.**

While the hearings are technically backward looking, MPs will of course have questions – throughout I expect – about where we are now, and where we are heading. This is a key space for you and Margie. There is also the set of national responses (an evolved version of what you earlier got), which you need to be across.

Rob, I've got to be straight up I feel that there are bound to be weaknesses and wrinkles in what will be a very, very voluminous response, related to former organisations. I note:

- we will do our level best to reduce/limit that but there will remain some risk.
- we (Te Whatu Ora) need to be careful taking over on content to 'one-org' it ... it would add risk of a washed response by the new guard (in the time I doubt this is also practically possible)
- we will also try to manage this situation through appropriate messaging in things like your cover letter and opening remarks – without overdoing that so we don't look defensive.

**Our approach is very clear.**

The Ministry has already had a similar hearing – talking to past institutional arrangements. We are learning from them as much as we can.

The runway for landing this – if the 22<sup>nd</sup> remains a hearing – looks ugly. By end Tuesday, I will send you a more specific schedule; we will also know by then whether the 22<sup>nd</sup> remains lives (obviously a change from this date would be very welcome though we don't have control over this).

Peter

\*\*\*\*\*

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**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Thursday, February 9, 2023 12:08:44 AM  
**To:** Amy Adams <s 9(2)(a)>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe <s 9(2)(a)>; Karen Poutasi <s 9(2)(a)>; Naomi Ferguson <s 9(2)(a)>; Tipa Mahuta <s 9(2)(a)>; Vanessa Stoddart <s 9(2)(a)>  
**Subject:** Re: GP ownership models

Thanks Margie

No question that our current funding models do enable good investment money to be made while service lags and many providers and employees within providers are far from prospering.

Agree that it is a vital aspect aspect across equity, efficiency and excellence.

----- Original message -----

**From:** Rob Campbell <s 9(2)(a)>  
**Date:** 9/02/23 3:06 pm (GMT+12:00)  
**To:** Jeff Lowe <s 9(2)(a)>  
**Cc:** Vanessa Stoddart <s 9(2)(a)>, Amy Adams <s 9(2)(a)>, Margie Apa <Margie.Apa@health.govt.nz>, Catherine Foster <Catherine.Foster@health.govt.nz>, Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>, Karen Poutasi <s 9(2)(a)>, Naomi Ferguson <s 9(2)(a)>, Tipa Mahuta <s 9(2)(a)>  
**Subject:** Re: GP ownership models

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I would be interested to sit in on some of these anyway Jeff. Take my guide from those who know more on how to get progress.



**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 10, 2023 6:54:28 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Rosalie Percival<Rosalie.Percival@health.govt.nz>  
**CC:** Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:** Fwd: Te Whatu Ora - Daily Summary of Media Responses - 10 February 2023

Can you remind me what is the ongoing cost of the KPMG and EY ongoing work for us?

Begin forwarded message:

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 10, 2023 7:01:13 AM  
**To:** Deidre Hill<Deidre.Hill@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:** Fwd: Te Whatu Ora - Daily Summary of Media Responses - 10 February 2023

I wonder if, in responses like the one on Mental Health here, we are not best to refer to what we have done rather than what Government Budget has allocated.

Begin forwarded message:

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 10, 2023 7:03:15 AM  
**To:** Deidre Hill<Deidre.Hill@health.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:** Fwd: Te Whatu Ora - Daily Summary of Media Responses - 10 February 2023  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 12, 2023 9:01:00 PM

In future broad questions on "sustainability" we should reference the establishment of the board committee, its terms of reference and membership.

Begin forwarded message:

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 22, 2023 4:53:25 AM  
**To:** Deidre Hill<Deidre.Hill@health.govt.nz>; Peter Alsop<Peter.Alsop@health.govt.nz>; Amy Adams<[REDACTED]>; Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Fwd: Te Whatu Ora - Daily Summary of Media Responses - 22 February 2023

What is the Canterbury privacy breach referred to here?  
Is this another one on top of the one I queried?

Begin forwarded message:

**From:** Rob Campbell <§ 9(2)(a)>  
**Sent:** Friday, 10 February 2023 8:07 pm  
**To:** Deidre Hill <[Deidre.Hill@health.govt.nz](mailto:Deidre.Hill@health.govt.nz)>; Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>; Amy Adams <§ 9(2)(a)>  
**Cc:** Secretariat Health NZ <[hznzboard@health.govt.nz](mailto:hznzboard@health.govt.nz)>  
**Subject:** Fwd: EOD media update - 10 February 2023  
Can someone remind me of our policy on escalation of privacy breaches?

Begin forwarded message:

**Sent:** Monday, February 13, 2023 10:01:03 AM **To:** Peter Alsop <[Peter.Alsop@health.govt.nz](mailto:Peter.Alsop@health.govt.nz)> **Cc:** Rob Campbell <§ 9(2)(a)>  
Catherine <[Catherine.Foster@health.govt.nz](mailto:Catherine.Foster@health.govt.nz)>  
**Subject:** FW: EOD media update - 10 February 2023 Hi Pete, see below sorry for the late forwarding. Can you respond?

On 13/02/2023, at 10:04 AM, Peter Alsop <[Peter.Alsop@health.govt.nz](mailto:Peter.Alsop@health.govt.nz)> wrote:

Will be in touch on this Rob later today

**From:** Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>

**From:** Rob Campbell <§ 9(2)(a)>  
**Sent:** Thursday, 16 February 2023 6:06 pm  
**To:** Peter Alsop <[Peter.Alsop@health.govt.nz](mailto:Peter.Alsop@health.govt.nz)>  
**Cc:** Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>; Catherine Foster <[Catherine.Foster@health.govt.nz](mailto:Catherine.Foster@health.govt.nz)>  
**Subject:** Re: EOD media update - 10 February 2023  
Still no answer on this.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 10, 2023 10:57:42 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:** Re: Planned care at joint board meeting

Thanks.  
Yes a summarised version led that way sounds good.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 10, 2023 7:31:40 AM  
**To:** Kate Hamilton<kateh@rcpa.edu.au>  
**CC:** Trish Tremain<Trish.Tremain@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>; Curtis Walker<curtis.walker@midcentraldhb.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: RCPA - The Future of Pathology in New Zealand - Meeting Request

Thank you for this correspondence Kate.  
Please pass on my appreciation to the College.  
I look forward to discussing these important matters.  
My office, copied here, will be in touch to arrange the meeting.  
I have also copied our CE Margie Apa, and the Chair of our Board Clinical Governnace Committee Dr Curtis Walker.  
Rob Campbell

**From:** Rob Campbell<s 9(2)(a)>

**Sent on:** Sunday, February 12, 2023 2:48:36 AM

**To:** Margie Apa<Margie.Apa@health.govt.nz>

**CC:** Amy Adams<s 9(2)(a)>; Naomi Ferguson<s 9(2)(a)>; Karen Poutasi<s 9(2)(a)>; Vanessa Stoddart<>; Curtis Walker<Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe<s 9(2)(a)>; Tipa Mahuta<s 9(2)(a)>; Peter Alsop<Peter.Alsop@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Riana Manuel<Riana.Manuel@health.govt.nz>

**Subject:** Re: Te Whatu Ora: Weekly Ops Update

All noted. Thanks.

**From:** Rob Campbell<s 9(2)(a)>

**Sent on:** Sunday, February 12, 2023 2:50:18 AM

**To:** Margie Apa<Margie.Apa@health.govt.nz>

**CC:** Dinah Nicholas<Dinah.Nicholas@health.govt.nz>; Peter Alsop<Peter.Alsop@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>

**Subject:** Re: Te Whatu Ora: Weekly Ops Update

Noted, thanks. I have done same.

**From:** Rob Campbell<s 9(2)(a)>

**Sent on:** Sunday, February 12, 2023 11:35:35 PM

**To:** Catherine Foster<Catherine.Foster@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>

**CC:** Margie Apa<Margie.Apa@health.govt.nz>

**Subject:** Umajin

I am a shareholder in this business.

Has recently moved into some life sciences and healthcare applications. In US but could apply here.

Suggest I note in interests register.

Shareholding is not influential.

<https://scanmail.trustwave.com/?c=15517&d=wPfp4yuNezevPwDI0Sb8C0F32CmJOC99Xr4rbBJqIw&u=https%3a%2f%2fwww%2eumajin%2ecom%2f>

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Sunday, February 12, 2023 9:39:41 PM  
**To:** Catherine Foster<Catherine.Foster@health.govt.nz>  
**CC:** Trish Tremain<Trish.Tremain@health.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re:

Ok thanks.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Sunday, February 12, 2023 6:17:54 PM  
**To:** Riana Manuel<Riana.Manuel@health.govt.nz>; Tipa Mahuta<[REDACTED]>; Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:** Māori Health Authority must thrive if reforms are to succeed

OPINION: There is no “veto”, no “control”, no “separate system”; just a body which is vital to the overall effectiveness of health service.

[https://scanmail.trustwave.com/?](https://scanmail.trustwave.com/?c=15517&d=w63p419kUyrXM7nzTT8Dd3OK6WBkdOzE1aYW83PVWQ&u=https%3a%2f%2fwww%2estuff%2eco%2enz%2fopinion%2f131165678%2fte-)

[c=15517&d=w63p419kUyrXM7nzTT8Dd3OK6WBkdOzE1aYW83PVWQ&u=https%3a%2f%2fwww%2estuff%2eco%2enz%2fopinion%2f131165678%2fte-](https://scanmail.trustwave.com/?c=15517&d=w63p419kUyrXM7nzTT8Dd3OK6WBkdOzE1aYW83PVWQ&u=https%3a%2f%2fwww%2estuff%2eco%2enz%2fopinion%2f131165678%2fte-)

[aka-whai-ora-the-mori-health-authority-must-thrive-if-reforms-are-to-succeed%3fcid%3dapp-iphone](#)

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Monday, February 13, 2023 4:53:42 AM  
**To:** Craig Owen<Craig.Owen@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Tipa Mahuta<[REDACTED]>; Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: 4.3 Ethnicity data\_Feb 2023  
**Attachments:** Ethnicity data action plan 01022023.docx (4.28 MB), ATT00001.htm (178 Bytes)

Have discussed with Margie and Catherine.

We will be re-arranging meetings. Catherine will discuss with you Craig.

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Monday, February 13, 2023 10:08:52 PM  
**To:** Abbe Anderson<Abbe.Anderson@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Margie  
Apa<Margie.Apa@health.govt.nz>; Kylie Ormrod<Kylie.Ormrod@health.govt.nz>  
**Subject:** Re: Postponement: Te Whatu Ora and Te Aka Whai Ora joint hui  
**Attachments:** image002.jpg (4.62 KB), ATT00001.htm (6.26 KB), image003.jpg (4.58 KB), ATT00002.htm  
(10.59 KB), image003.jpg (4.58 KB), ATT00003.htm (2.39 KB), Localities Slide Pack 2023  
Feb v2.pptx (11.91 MB), ATT00004.htm (178 Bytes)

Thank you Abbe.

Happy for you to spend c.15mins to introduce.

Might be useful if the Taikorihī people slotted in straight after that so that board discussion not impacted in its flow.

I would then intend to come around all board members getting their reactions to the paper and presentations, seeking your response at the end of that.

I think that is best taken at the general level and then I lead, with you, through the four "key directions". It may not end up being quite that neat but will try.

So 90 minutes scheduled I see as c.20 mins you and Taikorihī; 30 mins board commentary; 10 minutes response from you; 30 mins on the key directions.

Quite tight but will see what we can do.

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Monday, February 13, 2023 11:13:28 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Abbe Anderson<Abbe.Anderson@health.govt.nz>; Dale Bramley<Dale.Bramley@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>  
**CC:** Karen Poutasi<9(2)(a)> Naomi Ferguson<9(2)(a)>; Amy Adams<9(2)(a)> Vanessa Stoddart<9(2)(a)> Marie Bismark<9(2)(a)>  
**Subject:** Fwd: Women Health Strategy | Update

For your information.

Interested to know how we will input. I know these women are close to Orna McGinn's "Women in Health" so assume they are together on this.

I could see some value in us having female clinicians being involved?

Rob

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Monday, February 13, 2023 5:41:36 AM  
**To:** Monique Fouwler<Monique.Fouwler@health.govt.nz>  
**CC:** Naomi Ferguson<[REDACTED]>; Amy Adams<[REDACTED]>; Stuart Bloomfield<Stuart.Bloomfield@health.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>; Jeremy Holman<Jeremy.Holman@health.govt.nz>  
**Subject:** Re: Ministers presentation from 2 Feb

One key comment.

These people keep trying to keep their big digital case alive. The Digital case is what has been approved. They do not have any license to be developing a national case. that future dreams stuff should be cut out or we will just start another problem.



**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Monday, 13 February 2023 2:40 pm  
**To:** Secretariat Health NZ <hnzboard@health.govt.nz>  
**Cc:** Vena Crawley <s 9(2)(a)>; Jim Green <Jim.Green@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>; Amy Adams <s 9(2)(a)>; Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe <s 9(2)(a)>; Karen Poutasi <s 9(2)(a)>; Naomi Ferguson <s 9(2)(a)>; Tipa Mahuta <s 9(2)(a)>; Catherine Foster <Catherine.Foster@health.govt.nz>; Trish Tremain <Trish.Tremain@health.govt.nz>; Rebecca Ellis <Rebecca.Ellis@health.govt.nz>; Tom O'Brien <Tom.O'Brien@health.govt.nz>; Ailsa Claire <Ailsa.Claire@health.govt.nz>

**Subject:** Re: PCDC agenda and papers 17 February 2023  
What involvement has there been from (a) the colleges and similar bodies and (b) the unions and (c) the educational institutions in the development of this?  
What involvement has Manatu Hauora had and what input will they have going forward?  
I would like to have the funding drawdown proposal to consider.

On 13/02/2023, at 3:43 PM, Secretariat Health NZ <hnzboard@health.govt.nz> wrote:

Hi Rob,  
I just spoke with Tom O'Brien, someone from the team will call you later this afternoon to discuss the funding drawdown proposal. T

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Thursday, February 16, 2023 5:04:12 AM  
**To:** Secretariat Health NZ <hnzboard@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Peter Alsop <Peter.Alsop@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>  
**CC:** Vanessa Stoddart <s 9(2)(a)>  
**Subject:** Re: PCDC agenda and papers 17 February 2023  
**Follow up:** Follow up  
**Start date:** Sunday, February 19, 2023 12:00:00 AM  
**Due date:** Sunday, February 19, 2023 12:00:00 AM

I have had no response to this. No call, no information.  
Sigh.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 14, 2023 9:27:52 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Karen Poutasi<[REDACTED]>; Sue Gordon<Sue.Gordon@tewhatuora.govt.nz>; Sue Gordon<Sue.Gordon@health.govt.nz>  
**Subject:** Re: 20230214 - NHCC Cyclone Gabrielle SITREP - 1300hrs

Thanks appreciated.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 14, 2023 4:09:38 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Karen Poutasi<[REDACTED]>  
**Subject:** Re: 20230214 - NHCC Cyclone Gabrielle SITREP - 1300hrs

Noted thanks Margie

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 17, 2023 1:21:34 AM  
**To:** Catherine Foster<Catherine.Foster@health.govt.nz>  
**CC:** [REDACTED]; [REDACTED]; Amy Adams<[REDACTED]>; Curtis Walker<Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe<[REDACTED]>; Karen Poutasi<[REDACTED]> Tipa Mahuta<[REDACTED]>; Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: Crisis Management Response

Thanks

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Thursday, February 16, 2023 6:57:32 AM  
**To:** Deidre Hill<Deidre.Hill@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: Joint message to Te Whatu Ora staff  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:47:00 AM

Happy to go along with that.  
Good thought.  
(Not too gushy!)

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Sunday, February 12, 2023 11:04:38 PM  
**To:** Abbe Anderson <Abbe.Anderson@health.govt.nz>  
**CC:** Jeff Lowe <s 9(2)(a)>; Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>; Karen Poutasi <s 9(2)(a)>; Naomi Ferguson <s 9(2)(a)>; Tipa Mahuta <s 9(2)(a)>; Trish Tremain <Trish.Tremain@health.govt.nz>; Amy Adams <s 9(2)(a)>; Vanessa Stoddart <s 9(2)(a)>; Riana Manuel <Riana.Manuel@health.govt.nz>; Deidre Hill <Deidre.Hill@health.govt.nz>; Dinah Nicholas <Dinah.Nicholas@health.govt.nz>  
**Subject:** Re: Te Roopu Waiora

Thanks Abbe.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Monday, 13 February 2023 8:48 am  
**To:** Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe <s 9(2)(a)>; Karen Poutasi <s 9(2)(a)>; Naomi Ferguson <s 9(2)(a)>; Tipa Mahuta <s 9(2)(a)>; Trish Tremain <trish.tremain@health.govt.nz>; Amy Adams <s 9(2)(a)>; Vanessa Stoddart <s 9(2)(a)>; Riana Manuel <riana.manuel@health.govt.nz>; Abbe Anderson <Abbe.Anderson@health.govt.nz>  
**Cc:** Deidre Hill <deidre.hill@health.govt.nz>  
**Subject:** Te Roopu Waiora

Kia ora koutou

Te Roopu Waiora make some very powerful points in this comment.

To my mind the recognition that some communities are not "hard to reach" but that they find us "hard to reach" is very insightful. Our communications, our structures and practices must recognise this. I have copied Deidre because our communications people should consider this. So must our commissioning and other structures.

Margie, <s 9(2)(a)> is concerned that after some communication Te Roopu Waiora may have slipped out of contact. I know you will agree that we should not let that happen. These genuine flax roots roopu are vital to our recognitions and responses and we can fall too easily into contact through the accessible (to us) national/regional groups.

Anyway not making any assumptions, really just passing on.

Nga mihi

Rob

> On 13/02/2023, at 9:54 AM, Margie Apa <Margie.Apa@health.govt.nz> wrote:

>>

> thanks Rob, Te Roopu Waiora have provided very good training for health professionals in whaikaha and are good advocates. I have always found them constructive to work with.

> They are funded by Whaikaha primarily now but can help us with lifting our own responsiveness to people living with disabilities. I'm happy to reach out to Tania and her team until I appoint chief advisor disabilities who would be the most useful ongoing contact.

> r's M.

> Dinah can you please book a phone catch up with Tania.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Sunday, February 12, 2023 9:36:28 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Curtis Walker<Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe<[REDACTED]>; Karen Poutasi<[REDACTED]>; Naomi Ferguson<[REDACTED]>; Tipa Mahuta<[REDACTED]>; Trish Tremain<Trish.Tremain@health.govt.nz>; Amy Adams<[REDACTED]>; Vanessa Stoddart<[REDACTED]>; Riana Manuel<Riana.Manuel@health.govt.nz>; Abbe Anderson<Abbe.Anderson@health.govt.nz>; Deidre Hill<Deidre.Hill@health.govt.nz>; Dinah Nicholas<Dinah.Nicholas@health.govt.nz>  
**Subject:** Re: Te Roopu Waiora

Thanks Margie. Seems the right action.

➤ From: Jeff Lowe <s 9(2)(a)>  
➤ Sent: Monday, 13 February 2023 10:43 am  
> To: Rob Campbell <s 9(2)(a)> Margie Apa <Margie.Apa@health.govt.nz>  
> Cc: Catherine Foster <Catherine.Foster@health.govt.nz>; Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>;  
Karen Poutasi <s 9(2)(a)>; Naomi Ferguson <s 9(2)(a)>; Tipa Mahuta  
<s 9(2)(a)>; Trish Tremain <Trish.Tremain@health.govt.nz>; Amy Adams <s 9(2)(a)>;  
Vanessa Stoddart <s 9(2)(a)>; Riana Manuel <Riana.Manuel@health.govt.nz>; Abbe Anderson  
<Abbe.Anderson@health.govt.nz>; Deidre Hill <Deidre.Hill@health.govt.nz>; Dinah Nicholas  
<Dinah.Nicholas@health.govt.nz>  
> Subject: RE: Te Roopu Waiora

Power stuff indeed

> I noticed someone used the term hard to reach in the Immunisation presentation in the subcommittee meeting last week and thought we need to ensure we move away from disempowering language such as this.  
> Covid taught us we need to change to way we reach out...Jeff

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Sunday, February 12, 2023 11:05:23 PM  
**To:** Jeff Lowe <s 9(2)(a)>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>;  
Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>; Karen Poutasi <s 9(2)(a)>;  
Naomi Ferguson <s 9(2)(a)>; Tipa Mahuta <s 9(2)(a)>;  
Trish Tremain <Trish.Tremain@health.govt.nz>; Amy Adams <s 9(2)(a)>; Vanessa  
Stoddart <s 9(2)(a)>; Riana Manuel <Riana.Manuel@health.govt.nz>; Abbe  
Anderson <Abbe.Anderson@health.govt.nz>; Deidre Hill <Deidre.Hill@health.govt.nz>; Dinah  
Nicholas <Dinah.Nicholas@health.govt.nz>  
**Subject:** Re: Te Roopu Waiora

That is right Jeff. It seems a good call out and reminder.

On 13/02/2023, at 9:22 AM, Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz> wrote:

Powerful stuff from a flax-roots, wahine tino toa.

Dare I suggest the the solutions proposed looks a lit like a properly functioning locality?

Curtis

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Sunday, February 12, 2023 8:25:10 PM  
**To:** Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>;  
Jeff Lowe <s 9(2)(a)>; Karen Poutasi <s 9(2)(a)>; Naomi  
Ferguson <s 9(2)(a)>; Tipa Mahuta <s 9(2)(a)>; Trish  
Tremain <Trish.Tremain@health.govt.nz>; Amy Adams <s 9(2)(a)>; Vanessa  
Stoddart <s 9(2)(a)>; Riana Manuel <Riana.Manuel@health.govt.nz>; Abbe  
Anderson <Abbe.Anderson@health.govt.nz>; Deidre Hill <Deidre.Hill@health.govt.nz>  
**Subject:** Re: Te Roopu Waiora

Find out on Wednesday!

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Monday, February 13, 2023 8:41:16 AM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>  
**CC:** Naomi Ferguson <s 9(2)(a)>; Peter Alsop <Peter.Alsop@health.govt.nz>  
**Subject:** Re: Minister letter to Mayor

Ok.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Monday, February 13, 2023 8:47:08 AM  
**To:** Fionnagh Dougan <Fionnagh.Dougan@health.govt.nz>  
**CC:** Peter Alsop <Peter.Alsop@health.govt.nz>; Monique Fowler <Monique.Fowler@health.govt.nz>; Daniel Pallister-Coward <Daniel.Pallister-Coward@health.govt.nz>; Jeremy Holman <Jeremy.Holman@health.govt.nz>; Naomi Ferguson <s 9(2)(a)>; Margie Apa <Margie.Apa@health.govt.nz>; Andrea Birtwistle <Andrea.Birtwistle@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>  
**Subject:** Re: Minister letter to Mayor

I'm ok with Margie version

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Monday, 13 February 2023 7:17 pm  
**To:** Monique Fowler <Monique.Fowler@health.govt.nz>  
**Cc:** Peter Alsop <Peter.Alsop@health.govt.nz>; Fionnagh Dougan <Fionnagh.Dougan@health.govt.nz>; Daniel Pallister-Coward <Daniel.Pallister-Coward@health.govt.nz>; Jeremy Holman <Jeremy.Holman@health.govt.nz>; Naomi Ferguson <s 9(2)(a)>; Margie Apa <Margie.Apa@health.govt.nz>; Andrea Birtwistle <Andrea.Birtwistle@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>  
**Subject:** Re: Minister letter to Mayor

Thank you Monique.

Not getting in the way though I do not agree with the view expressed on Te Whatu Ora which I consider undermines the mana of our organisation and is not consistent with the facts of the matter. Nor is it consistent with an appropriate view of the clinical purpose of the hospital.

If that is what the Minister wants to say that is her prerogative but I record that I do not agree.

Rob

On 13/02/2023, at 7:57 PM, Peter Alsop <Peter.Alsop@health.govt.nz> wrote:

Thx Rob, noted.

I spoke with Naomi about the letter and what it does and doesn't cover (thx again Naomi for acting as a good sounding board)

I don't personally think that lobbying more detail in on Tuesday, ahead of LAG, makes huge sense, and it could look like pre-emptive of the genuine engagement planned for Wed. Fionnagh is also unsure (when we last spoke) whether we can fully warrant the accuracy of detail under time pressure (though she was focussed on continuing to review and enhance).

I have been struggling personally to understand the real drivers behind a letter being sent on Tue (acknowledging it's not our call in the end); however, I think something along the lines of below is useful. (I get a letter is overdue with questions; however I don't think that alone demands a fulsome Tuesday letter)

Thoughts?

Pete

Thank you for meeting with me during my recent visit to discuss your concerns about the New Dunedin Hospital project. I understand your desire for the new Dunedin Hospital to meet the needs of the Otago and Southland populations.

I understand a wide range of parties will be attending the LAG meeting on Wednesday, and am looking forward to hearing about that important engagement. Key people from Te Whatu Ora, including Margie Apa, are looking forward to taking questions and presenting further information, including on service levels, future-proofing, and rationale for changes to the build. That meeting will also, I expect, lay a stronger foundation for further discussion with you next week on project details and ongoing questions and concerns. I want to continue our discussion and hear your further views.

I look forward to talking further soon. Once again, thank you for meeting with me. With improved clarity on the new hospital's services levels, I sincerely hope the community can get behind this important investment. It will be an incredible asset to the people of the Southern region for many years to come.

From: Rob Campbell <s 9(2)(a)>

Sent: Monday, February 13, 2023 9:39:28 PM

To: Peter Alsop <Peter.Alsop@health.govt.nz>

Cc: Monique Fowler <Monique.Fowler@health.govt.nz>; Fionnagh Dougan <Fionnagh.Dougan@health.govt.nz>; Daniel Pallister-Coward <Daniel.Pallister-Coward@health.govt.nz>; Jeremy Holman <Jeremy.Holman@health.govt.nz>; Naomi Ferguson <s 9(2)(a)>; Margie Apa <Margie.Apa@health.govt.nz>; Andrea Birtwistle <Andrea.Birtwistle@health.govt.nz>; Secretariat Health NZ <hznboard@health.govt.nz>

Subject: Re: Minister letter to Mayor

Prefer that

On 13/02/2023, at 9:10 PM, Margie Apa <Margie.Apa@health.govt.nz> wrote:

sorry for the late post – that earlier draft was no good.... comments please.

On 13/02/2023, at 9:45 PM, Fionnagh Dougan <Fionnagh.Dougan@health.govt.nz> wrote:

The revised letter is good . Rob -not sure if you have seen that one ?

Peter - rather than multiple editors being involved can I leave you to check with Monique on why the comparative view of capacity is not included and that the numbers add up correctly across the table?

Dan and myself / HSS will be lead on slides / material for presentation from here on noting the current requirement to focus on service.

Hope that helps ?

Thanks !!

Fionnagh

Ngā mihi

Fionnagh

Fionnagh Dougan

National Director, Hospital & Specialist Services

Te Whatu Ora - Health New Zealand

s 9(2)(a)



**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 14, 2023 1:02:59 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Abbe Anderson<Abbe.Anderson@health.govt.nz>;  
Karen Poutasi<[REDACTED]>  
**CC:** Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:** Fwd: Thanks  
**Attachments:** image001.png (35.09 KB), ATT00001.htm (106.65 KB), image002.png (12.34 KB),  
ATT00002.htm (1.56 KB), FW Attention Tammy Snyman re Simply Dental.msg (522 KB),  
ATT00003.htm (178 Bytes)

Thanks to all involved. Really good to see.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Monday, February 13, 2023 1:46:36 AM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>; Karen Poutasi <9(2)(a)>  
**Subject:** Fwd: Auckland Measles Case.

Begin forwarded message:

**From:** Rob Campbell <s 9(2)(a)>  
**Date:** 13 February 2023 at 2:45:24 PM NZDT  
**To:** Nick Chamberlain <Nick.Chamberlain@health.govt.nz>  
**Subject: Re: Auckland Measles Case.**

Kia ora Nick.  
Thanks and understand.  
Does seem a bit more potentially dangerous.  
Emergency you have to do what you can.  
Rob

On 13/02/2023, at 2:37 PM, Nick Chamberlain  
<Nick.Chamberlain@health.govt.nz> wrote:

Kia Ora Rob,  
I was rung by the Minister's Office a few mins ago and asked for a briefing for the Prime Minister within 20 mins. I provided the following but wanted to make sure you knew as well.  
As you probably know, we only found out about this just prior to the Ministers meeting this morning.  
Full briefing prior to media release is planned for later this afternoon which will go to you and all the board, but I cobbled together the notes below for the PM.  
Nga Mihi  
Nick

**From:** Rob Campbell<§ 9(2)(a)>  
**Sent on:** Monday, February 13, 2023 3:36:37 AM  
**To:** Catherine Foster<Catherine.Foster@health.govt.nz>; nick chamberlain-EXT<nick.chamberlain@northlanddhhb.org.nz>  
**CC:** § 9(2)(a) Curtis Walker<Curtis.Walker@midcentraldhhb.govt.nz>; Amy Adams<§ 9(2)(a)>; Jeff Lowe<§ 9(2)(a)>; § 9(2)(a) Tina Mahuta<§ 9(2)(a)>; Karen Poutasi<§ 9(2)(a)>; Margie Apa<Margie.Apa@health.govt.nz>; Peter Alsop<Peter.Alsop@health.govt.nz>; Riana Manuel<Riana.Manuel@health.govt.nz>; Rawiri McKree Jansen<Rawiri.McKreeJansen@health.govt.nz>  
**Subject:** Re: Measles Outbreak Preparedness - Response to Community Case  
**Attachments:** image001.jpg (4.58 KB), ATT00001.htm (2.32 KB), Measles Outbreak Preparedness - Response to Community Case 13 February 2023.pdf (308.8 KB), ATT00002.htm (255 Bytes)

Appreciate update.

We must ensure direct Te Aka Whai Ora involvement in all process please.

**From:** Rob Campbell<§ 9(2)(a)>  
**Sent on:** Tuesday, February 14, 2023 3:55:26 AM  
**To:** Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: Measles Update for ELT as at 1600hrs 140223

Noted thank you.

-----Original Message-----

> From: Rob Campbell <s 9(2)(a)>  
> Sent: Monday, 13 February 2023 10:36 am  
> To: Catherine Foster <Catherine.Foster@health.govt.nz>; Trish Tremain <Trish.Tremain@health.govt.nz>  
> Cc: Margie Apa <Margie.Apa@health.govt.nz>  
> Subject:

> Zoom message says host will let me in to Minister meeting but not happening?  
> \*\*\*\*\*

> Statement of confidentiality: This e-mail message and any accompanying  
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> \*\*\*\*\*

> \*\*\*\*\*  
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> by the Ministry of Health's Content and Virus Filtering Gateway  
> \*\*\*\*\*

> On 13/02/2023, at 10:38 AM, Catherine Foster <Catherine.Foster@health.govt.nz> wrote:

>  I have just been told there is a waiting room operating and you will be let in when Minister is ready. I've let private sec know you are waiting.

> Catherine Foster (she/her)  
> Board Secretary  
> Board Secretariat  
> waea pūkoro: s 9(2)(a) | īmēra: catherine.foster@health.govt.nz  
> Auckland  
> Follow us on LinkedIn | Facebook | Instagram

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Monday, February 13, 2023 12:46:04 AM  
**To:** David Galler <s 9(2)(a)>; Vanessa Stoddart <s 9(2)(a)>; Fionnagh Dougan <Fionnagh.Dougan@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>  
**Subject:**

Not a great thread to have circulating.

[https://scanmail.trustwave.com/?c=15517&d=u4jp4815ZDVGJwacO\\_sT-K\\_Jdn5kGEZzW03dBza-AA&u=https%3a%2f%2fwww%2elinkedin%2ecom%2fposts%2fnina-su-457a7423b%5fhealthcare-fatigue-burnout-activity-7030428329371463680-y4Hh%3fut%5fsource%3dshare%26utm%5fmedium%3dmember%5fios](https://scanmail.trustwave.com/?c=15517&d=u4jp4815ZDVGJwacO_sT-K_Jdn5kGEZzW03dBza-AA&u=https%3a%2f%2fwww%2elinkedin%2ecom%2fposts%2fnina-su-457a7423b%5fhealthcare-fatigue-burnout-activity-7030428329371463680-y4Hh%3fut%5fsource%3dshare%26utm%5fmedium%3dmember%5fios)

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Wednesday, February 15, 2023 8:04:38 PM  
**To:** Stuart Bloomfield <Stuart.Bloomfield@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; 9(2)(a);  
Mataroria.lyndon@auckland.ac.nz; Deidre Hill <Deidre.Hill@health.govt.nz>  
**Subject:** Re: Precision Driven Health (PDH)

Cheers

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Thursday, 16 February 2023 7:39 am  
**To:** Stuart Bloomfield <Stuart.Bloomfield@health.govt.nz>  
**Cc:** Margie Apa <Margie.Apa@health.govt.nz>; 9(2)(a);  
Mataroria.lyndon@auckland.ac.nz; Deidre Hill <Deidre.Hill@health.govt.nz>  
**Subject:** Re: Precision Driven Health (PDH)

Thank you for the advice Stuart.

My guess is that we will need a proactive comms program around this given the people involved.  
I would be inclined to alert the Minister's office as well.

On 16/02/2023, at 8:52 AM, Stuart Bloomfield <Stuart.Bloomfield@health.govt.nz> wrote:

Thanks for the steer Rob – I'll work with Robyn Whittaker, Kevin Ross and comms on both.

**Ngā mihi nui**

**Stuart Bloomfield**

**Interim Chief Data & Digital**

**Data and Digital**

waea pūkoro: s 9(2)(a) | imēra: [stuart.bloomfield@health.govt.nz](mailto:stuart.bloomfield@health.govt.nz)  
133 Molesworth Street, Wellington

<image001.jpg>

**Te Whatu Ora – Health New Zealand**

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Thursday, February 16, 2023 1:10:48 AM  
**To:** Mataroria Lyndon <mataroria.lyndon@auckland.ac.nz>  
**CC:** Stuart Bloomfield <Stuart.Bloomfield@health.govt.nz>; Amy  
Adams <s 9(2)(a)>; Margie Apa <Margie.Apa@health.govt.nz>  
**Subject:** Re: Precision Driven Health (PDH)  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:49:00 AM

Noted thanks Mataroria.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 15, 2023 1:45:33 AM  
**To:** Karen Poutasi<[REDACTED]>; Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: Papers for Mental Health Deep Dive  
**Attachments:** 134BBB8A03F74DCF97D948C150CA4EDD.png (132 Bytes)  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:56:00 AM

Margie can confirm who will be there, there will certainly be one or more.

On 15/02/2023, at 10:38 AM, Peter Alsop <[Peter.Alsop@health.govt.nz](mailto:Peter.Alsop@health.govt.nz)> wrote:

Royal Commission

Hi Rob  
Been meaning to give you initial visibility of this. I understand from Juanita it may come up in a hui this arvo with Te Aka Whai Ora Board you are in I think  
One CE level discussion has occurred  
A ToR is being worked on for the oversight group – draft attached with some initial comments I fed in.  
There will also be a working group reporting in.  
I am tight with Juanita on this.  
This will be an item in Margie's CE report for Board this month  
Happy to chat about this further with you as useful  
Peter

**Peter Alsop**

**Chief of Staff, Office of the Chief Executive**

**From:** Rob Campbell <s 9(2)(a)>

**Sent:** Wednesday, 15 February 2023 1:08 pm

**To:** Peter Alsop <[Peter.Alsop@health.govt.nz](mailto:Peter.Alsop@health.govt.nz)>

**Cc:** Catherine Foster <[Catherine.Foster@health.govt.nz](mailto:Catherine.Foster@health.govt.nz)>; Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>; Trish Tremain <[Trish.Tremain@health.govt.nz](mailto:Trish.Tremain@health.govt.nz)>

**Subject:** Re: Royal Commission

Noted. Catherine not aware of Te Aka Whai Ora Board I am in or could be?

On 15/02/2023, at 1:17 PM, Peter Alsop <[Peter.Alsop@health.govt.nz](mailto:Peter.Alsop@health.govt.nz)> wrote:

My bad .....

It could come up directly with Tipa (Juanita did mention today's meeting and indicated you might be in a slot, but it was just Te Aka Whai Ora Board)

Tipa may also explore with you – or please explore with her – pace and flow from Min's office in terms of request (something they are really feeling too)

We have no control over (huge) PQ volume of course, but with that pressure, emergency mgmt, multiple deep dives and other matters (e.g. Select Comm), we need to keep this flow/pace matter under (careful) discussion at different levels.

This also cuts to quantity v quality of course (our content and advice will not be first-best under huge time pressure)

Thx for considering

Pete

**From:** Rob Campbell <s 9(2)(a)>

**Sent on:** Wednesday, February 15, 2023 12:20:48 AM

**To:** Peter Alsop <[Peter.Alsop@health.govt.nz](mailto:Peter.Alsop@health.govt.nz)>

**CC:** Catherine Foster <[Catherine.Foster@health.govt.nz](mailto:Catherine.Foster@health.govt.nz)>; Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>;

Secretariat Health NZ <[hnzboard@health.govt.nz](mailto:hnzboard@health.govt.nz)>

**Subject:** Re: Royal Commission

Understand. Approvals etc must be followed though. We will expedite at this end as required triaged through Catherine/Secretariat.

On 21/02/2023, at 4:45 PM, Catherine Foster <Catherine.Foster@health.govt.nz> wrote:

Royal Commission

Hi Rob,

Only got to these now, but wow. What am I missing here? I find this hard to understand.

This is confusing. I am unclear on the group's authority and there is a clear mix of operational and strategic oversight so I am not sure what they would do.

In terms of governance and Te Whatu Ora Board, there is no relationship. It's at CE level. Without a clear view on what their authority or remit is. From there ToR it's overseeing the work programme and reviewing papers. DG has final sign off of information to inquiry.

It appears very heavy on Ministry. If I was leading it, I'd frame it as a oversight group to manage and coordinate information flow. Noting this seems to sit over a work group which I don't know what they could do.

**Catherine Foster** (she/her)

**Board Secretary**

**Board Secretariat**

waea pūkoro: s 9(2)(a) | imēra: [catherine.foster@health.govt.nz](mailto:catherine.foster@health.govt.nz)

Auckland

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**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Tuesday, February 21, 2023 4:08:45 AM  
**To:** Catherine Foster <Catherine.Foster@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Riana Manuel <Riana.Manuel@health.govt.nz>; Tipa Mahuta <s 9(2)(a)>  
**Subject:** Re: Royal Commission  
**Attachments:** image001.jpg (4.58 KB), ATT00001.htm (7.38 KB), Appendix Two\_DRAFT ToR COVID Inquiry Oversight Group (002).docx (80.2 KB), ATT00002.htm (178 Bytes)

I am concerned about it.

It would seem to be the group which drives and authorises our health sector input to the Royal Commission. I am not convinced that a single source is right on that. I would have thought that there might well be matters on which the interests of Ministry, Te Whatu Ora and Te Aka Whai Ora are not aligned.

It seems to me to be a form of governance group where our boards should have strong direct involvement at the very least.



**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Wednesday, February 15, 2023 1:41:55 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: Draft Implementation Unit Commissioning Brief for comment by 23 February  
**Attachments:** image002.png (24.83 KB), ATT00001.htm (3.17 KB), Commissioning Brief Health Reforms February 2023.docx (103.9 KB), ATT00002.htm (178 Bytes)

Thank you Margie. That explains the Sue Suckling comment to me.

I guess we should make the board aware of this process and discuss at next meeting Catherine. There will be both governance and management aspects to our input.

I must say I was greatly intrigued by the word "decoction" which was new to me. I had to look it up and find that it means a method of extracting by boiling eg herbal or plant material to dissolve the chemicals of the material.

Unless they have the word wrong this seems a rather stringent process to apply to us>

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Thursday, February 16, 2023 4:09:12 AM  
**To:** Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** s 9(2)(a); Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: Dunedin - Updated suggested letter for the Minister  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Thursday, February 16, 2023 5:19:00 AM

No issues from me.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Wednesday, February 15, 2023 1:11:28 AM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>; Peter Alsop <Peter.Alsop@health.govt.nz>  
**CC:** Catherine Foster <Catherine.Foster@health.govt.nz>; Vanessa Stoddart <s 9(2)(a)>  
Karen Poutasi <s 9(2)(a)>

**Subject:** Fwd: Leadership Team: Daily media update/Medical school  
Please advise on this.

On 17/02/2023, at 2:23 PM, Catherine Foster <[Catherine.Foster@health.govt.nz](mailto:Catherine.Foster@health.govt.nz)> wrote:

Hi Rob and Karen,

This came up at the People Committee this morning. Hopefully the attached information gives you the information on the issues you require.

**Catherine Foster** (she/her)

**Board Secretary**

**Board Secretariat**

waea pūkoro: <s 9(2)(a)> | imēra:

[catherine.foster@health.govt.nz](mailto:catherine.foster@health.govt.nz)

Auckland

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**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Friday, February 17, 2023 2:41 PM  
**To:** Catherine Foster <[Catherine.Foster@health.govt.nz](mailto:Catherine.Foster@health.govt.nz)> **Cc:** Karen Poutasi <s 9(2)(a)>; Trish Tremain <[Trish.Tremain@health.govt.nz](mailto:Trish.Tremain@health.govt.nz)>; Peter Alsop <[Peter.Alsop@health.govt.nz](mailto:Peter.Alsop@health.govt.nz)>; Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>; <s 9(2)(a)> Ann Young <[Ann.Young@health.govt.nz](mailto:Ann.Young@health.govt.nz)>

**Subject:** Re: Leadership Team: Daily media update/Medical school Thank you.

I can't say that the rather laid back approach which this seems to me resonates as to where Te Whatu Ora should stand.

We should be actively agitating for increase in training and for the appropriate support and other measures required to make that effective.

Can we schedule this for another committee discussion please. Most would be appalled to think we were not pushing hard wherever we can on such matters.

On 17/02/2023, at 2:23 PM, Catherine Foster <[Catherine.Foster@health.govt.nz](mailto:Catherine.Foster@health.govt.nz)> wrote:

Hi Rob and Karen,

This came up at the People Committee this morning. Hopefully the attached information gives you the information on the issues you require.

**Catherine Foster** (she/her)

**Board Secretary**

**From:** Rob Campbell <s 9(2)(a)>

**Sent:** Friday, February 17, 2023 2:41 PM

**To:** Catherine Foster <[Catherine.Foster@health.govt.nz](mailto:Catherine.Foster@health.govt.nz)>

**Cc:** Karen Poutasi <s 9(2)(a)>; Trish Tremain <[Trish.Tremain@health.govt.nz](mailto:Trish.Tremain@health.govt.nz)>; Peter Alsop <[Peter.Alsop@health.govt.nz](mailto:Peter.Alsop@health.govt.nz)>; Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>; s 9(2)(a)  
Ann Young <[Ann.Young@health.govt.nz](mailto:Ann.Young@health.govt.nz)>

**Subject:** Re: Leadership Team: Daily media update/Medical school

Thank you.

I can't say that the rather laid back approach which this seems to me resonates as to where Te Whatu Ora should stand.

We should be actively agitating for increase in training and for the appropriate support and other measures required to make that effective.

Can we schedule this for another committee discussion please. Most would be appalled to think we were not pushing hard wherever we can on such matters.

---

Begin forwarded message:

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Tuesday, February 21, 2023 5:32:21 AM

**To:** s 9(2)(a)  
**CC:** Catherine Foster <Catherine.Foster@health.govt.nz>; Karen Poutasi <s 9(2)(a)>; Trish Tremain <Trish.Tremain@health.govt.nz>; Peter Alsop <Peter.Alsop@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>; Ann Young <Ann.Young@health.govt.nz>  
**Subject:** Re: Leadership Team: Daily media update/Medical school

I think our position is just indefensible. I would not defend it if asked.

On 21/02/2023, at 6:07 PM, s 9(2)(a) wrote:

I'm with you Rob and let's get back on agenda – the answer – given the long timeline for med students to come out the other end - was to get an increase to the numbers every year and then address the issues below during the first year or two ie telling Unis yes numbers increasing but please make sure that your increased intake reflects the intent of reform eg greater diversity and commitment to rural NZ etc etc (bond them if we have to) ... that wouldn't have been hard ... rather than the answer we were given the other day that what Otago and Auckland asked for wasn't representative of the reform equity agenda so we said no ... (crazy and I should have pulled s up on s response at the time) In the meantime super students are just heading across the ditch to study med (we should get the numbers) as they know they won't get into Otago or Auckland – I suspect those great kiwi students will never return

...

Vanessa

On 21/02/2023, at 7:12 PM, Karen Poutasi <s 9(2)(a)> wrote:

We should push hard to get greater numbers asap .. no reason why diversity can't be key to that push. Otherwise we are back to the immigration solution ????? le no solution .

Sent from my iPhone

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Tuesday, 21 February 2023 7:33 pm  
**To:** Karen Poutasi <s 9(2)(a)>  
**Cc:** s 9(2)(a); Catherine Foster <Catherine.Foster@health.govt.nz>; Trish Tremain <Trish.Tremain@health.govt.nz>; Peter Alsop <Peter.Alsop@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>; Ann Young <Ann.Young@health.govt.nz>  
**Subject:** Re: Leadership Team: Daily media update/Medical school  
I agree Karen. Shortsighted, no flexibility or challenge.

Coming to this issue fresh ... .. with a few emails I thought I should have a closer look to try and help out!

A couple of comments first on what seems to have occurred ... ..

- We actively promoted an increase in Aug 2022 for the 2023 intake
- The promoted increase was significant in #'s and quite clear in its ambition
- Equity considerations were part of our rationale and written up
- We invited the Minister to reallocate \$\$ from other agreed workforce initiatives (including from B22 \$\$)
- We noted (rightly or wrongly) that we didn't have funds ourselves to reprioritise (also see point below re this consideration)
- The Minister decided not to pursue new govt funding or reprioritisation of other funded workforce initiatives, as was his prerogative
- The matter was deferred for further work for the 2024 intake (it remains really important)
- Ailsa has confirmed further work is occurring, including active engagement with TEC

Overall, it seems we actively promoted a case and worked within the constraints of education policy/funding settings and the Minister's role in considering increasing or reprioritising the Government's investments. (Karen, I acknowledge your very deep experience within education settings, so am conscious you may well be seeing some other routes through.)

Ailsa also raised with me that there are very real issues around supervisory capacity for the volume growth, and important considerations around the relative value of investments in workforce pipelines more generally (e.g. nurses, GPs, allied health specialties (the latter being a constraint for surgery numbers)). For 2023, if you're not aware, I'm also told there were process concerns around how the med schools opportunistically played their hand.

Looking back, did we really need to go to the Minister (c.f. using our own funding, if this investment option trumps other choices)? I'm not sure and we can further test this for 2024. However, it also seems to me that channelling our resources into tertiary education – even if appropriation definitions are flexible enough – would be a big call (the briefing flagged this matter well in para 24 – precedent risks and the role of TEC).

I think the key matter now is our plan to agitate for change, i.e. how we maximise our chances for the 2024 intake. To support the next committee discussion, I suggest we ask the right people to write this up in summary form; identify key timing points; confirm what is currently happening to effect change; and identify other important considerations (like the examples above). People not in the loop here will also want to test the work ahead of committee.

Is this acceptable?

I hope these thoughts are useful.

Pete

**From:** Rob Campbell<[REDACTED]>

Daily media update/  
Medical school

**Sent on:** Tuesday, February 21, 2023 5:54:40 PM

**To:** Peter Alsop<Peter.Alsop@health.govt.nz>

**CC:** Karen Poutasi<[REDACTED]> [REDACTED] Catherine Foster<Catherine.Foster@health.govt.nz>; Trish Tremain<Trish.Tremain@health.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>; Ann Young<Ann.Young@health.govt.nz>

**Subject:** Re: Leadership Team: Daily media update/Medical school

Kia ora Peter

Thank you for looking into this and for your response.

I understand (now) the history of this.

It deepens my concern. We apparently failed to convince Minister and, I imagine, Ministry. That should not have stopped us looking for and promoting solutions. We have the direct responsibility to our workforce and patients and should be constant, inclusive and openly fighting on their behalf.

Frankly anyone could have found whatever additional funding is involved in a ten minute stroll around any of our Wellington offices.

So in my view an open and significant fail on what was an opportunity.

This reflects also why we are making slow progress. Too many of our team are much more oriented to managing the present than pushing the future.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 15, 2023 1:41:55 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: Draft Implementation Unit Commissioning Brief for comment by 23 February  
**Attachments:** image002.png (24.83 KB), ATT00001.htm (3.17 KB), Commissioning Brief Health Reforms February 2023.docx (103.9 KB), ATT00002.htm (178 Bytes)

Thank you Margie. That explains the Sue Suckling comment to me.

I guess we should make the board aware of this process and discuss at next meeting Catherine. There will be both governance and management aspects to our input.

I must say I was greatly intrigued by the word "decoction" which was new to me. I had to look it up and find that it means a method of extracting by boiling eg herbal or plant material to dissolve the chemicals of the material.

Unless they have the word wrong this seems a rather stringent process to apply to us>

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Thursday, February 16, 2023 5:31:05 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: Nursing Pay Equity Pay Dates  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:48:00 AM

Thanks.

On 16/02/2023, at 6:15 PM, Margie Apa <Margie.Apa@health.govt.nz> wrote:



**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 15, 2023 11:50:11 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Peter Alsop<Peter.Alsop@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**CC:** Mahaki Albert<Mahaki.Albert@health.govt.nz>  
**Subject:** Fwd: Canceled: Signing of MoU - Mana Whenua - Ngai Tahu \*\*POSTPONEMENT\*\*  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:55:00 AM

Kia ora koutou

I am disturbed at this message . It has not been authorised by this office or seen by me.

The message is not true.

The reason for delaying is not simply availability (and that may turn out not to be the case as it turns out). As has been discussed the issue is that the MOU itself has to be revisited in the light of our restructure and developing policies.

We will hardly enhance the relationship between us or the mana of either party by misleading in this way.

The writer and the team (neither known to me) should revise and revisit to an appropriate message.

While on the topic of the team, what are the equity principles according to which the "Equity Lead - Procurement and Supply Chain Project" are working and what are they doing in this respect?

Rob

Begin forwarded message:

On 16/02/2023, at 4:07 PM, Peter Alsop <Peter.Alsop@health.govt.nz> wrote:

Kia ora Rob

Have huddled with Mahaki and taken a sounding from Margie in an earlier chat

I've spoken to [REDACTED] – including feedback no this sort of situation next time and join up in advance  
Mana whenua had had personal comms ahead of the email below, and were expecting the deferral.

We can lament now that 22 is free of Select Committee, but neither Mahaki or I feel we should rush in and seek to unwind. The delivery lacked nuance etc but, again, not sure we go again.

Mahaki is going to talk with you more about this tomorrow when you chat together.

Pls note that it is not clear whether the MOU itself needs to be reopened. I understand that chat on the ground with you on Waitangi Day didn't accord with a manawhenua position, and Dave has been subbed off [REDACTED] now lead). I did get [REDACTED] number thinking I may call her, but have decided not to at the time.

This paves the way for your chat with Mahaki tomorrow.

I'm away tomorrow Rob but available to take phone calls

Pete

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Thursday, February 16, 2023 3:41:30 AM  
**To:** Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Mahaki Albert<Mahaki.Albert@health.govt.nz>  
**Subject:** Re: Canceled: Signing of MoU - Mana Whenua - Ngai Tahu **\*\*POSTPONEMENT\*\***  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:48:00 AM

Not aware of a meeting with Mahaki tomorrow?

No one should expect me to act as if email were true.

We have agreed that the MOU is to be revised to reflect a national policy we do not yet have. That is the fact.

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Wednesday, February 15, 2023 11:51:29 PM  
**To:** s 9(2)(a)  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Ann Young<Ann.Young@health.govt.nz>; Jim Green<Jim.Green@health.govt.nz>  
**Subject:** Re: Couple of things in prep for tomorrow's People and H&S meeting  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:49:00 AM

Quickly on the run I agree re Vena and David.

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Thursday, February 16, 2023 6:05:29 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Jim Green<Jim.Green@health.govt.nz>; 9(2)(a); Catherine Foster<Catherine.Foster@health.govt.nz>; Ann Young<Ann.Young@health.govt.nz>  
**Subject:** Re: Couple of things in prep for tomorrow's People and H&S meeting  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:47:00 AM

Thank you Jim. Best wishes to you, your whanau and our team.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Thursday, February 16, 2023 6:09:05 PM  
**To:** Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: EOD media update - 10 February 2023  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:47:00 AM

Thanks.

Not a huge one this occasion but I think any breach should require notification to you, Margie and I/board secretariat with brief detail and actions.

Any breach can escalate quickly.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Thursday, February 16, 2023 8:09:30 PM  
**To:** Karen Poutasi<[REDACTED]>  
**CC:** Abbe Anderson<Abbe.Anderson@health.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: Localities  
**Follow up:** Follow up  
**Start date:** Sunday, February 19, 2023 12:00:00 AM  
**Due date:** Sunday, February 19, 2023 12:00:00 AM

Thank you Karen.

I think that is a helpful summary.

Have copied Margie as we discussed session last night.

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Friday, February 17, 2023 6:40:29 PM  
**To:** Huri Dennis<s 9(2)(a)>  
**CC:** Kerry Jones<Kerry@kohanga.ac.nz>; Tom Irvine<s 9(2)(a)>; Taumata Koorero<s 9(2)(a)>; Viv Rickard<viv.rickard003@msd.govt.nz>; Marama Edwards<Marama.Edwards026@msd.govt.nz>; Serena Curtis<serena.curtis012@msd.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>; Riana Manuel<Riana.Manuel@health.govt.nz>; <s 9(2)(a)> Mahaki Albert<Mahaki.Albert@health.govt.nz>; Kingi Kiriona<s 9(2)(a)>; <s 9(2)(a)> Rangimarie hunia<s 9(2)(a)>; <s 9(2)(a)> Rangimarie hunia>; Teara Gillman<s 9(2)(a)>; <s 9(2)(a)> Prue Kapua<s 9(2)(a)>  
**Subject:** Re: Taumata Koorero : Tuku Kai Porourangi  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:44:00 AM

Tautoko all your mahi Huri.

Taumata Koorero as always in a leading role.

On 17/02/2023, at 5:09 PM, Margie Apa <Margie.Apa@health.govt.nz> wrote:

Hi Rob and Karen,

The team have asked me to approve a lift in immunisation price as a one off to end of June to see if this increases uptake (est. \$1-1.5m). The paper notes the variation in prices across immunisation most of which is historical and it seems unhelpful that the only difference is what goes into the arm and at what age.

The key risk in the paper that I have dug into with Nick is how confident are we that this will work. The upcoming Taskforce Report recommends that we do this long term. I think this short term opportunity gives us some data to assess whether this really does work before we make any longer term investments (est. \$10m per annum) so it is opportunity to test the theory in real life.

The other risk is that we do frame this as a one off and manage the expectations this continues. The framing is we are looking to incentivize short term uplift in imms coverage and have funding to do so that is one off.

It is within my delegation to approve but I thought I would test with you any reactions. This may also be an opportunity we offer Minister Verrall on Monday or we own as Te Whatu ora to emphasize the importance of immunisation. The paper also proposes some budget we are shifting to Te Aka Whai Ora to support Maaori uptake.

Look forward to your thoughts.

Warmest regards, M

**From:** Rob Campbell <S 9(2)(a)>  
**Sent on:** Friday, February 17, 2023 4:25:28 AM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>  
**CC:** Karen Poutasi <S 9(2)(a)>  
**Subject:** Re: Memo for Nick Chamberlain - MMR vaccination administration fee temporary increase  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:44:00 AM

Thank you Margie.

I agree that we should do this and make it clear that (a) it is temporary, one-off etc and (b) clearly a Te Whatu Ora initiative.

So it is to help our "brand" but primarily to boost immunisation numbers as an urgent matter.

Obviously many Maori and Pacific people are not registered. Is this available to non-registered services eg immunisation drives?

I would avoid the question of where funds are coming from - just say that it is an example of how we are finding funding where we can to support need.

**From:** Rob Campbell<S 9(2)(a)>  
**Sent on:** Friday, February 17, 2023 4:40:50 AM  
**To:** Catherine Foster<Catherine.Foster@health.govt.nz>  
**CC:** Trish Tremain<Trish.Tremain@health.govt.nz>; Margie  
Apa<Margie.Apa@health.govt.nz>; Anthony Davies<Anthony.Davies@health.govt.nz>;  
Emma Prestidge<Emma.Prestidge@health.govt.nz>  
**Subject:** Re: HNZ00011113 Aide Memoire - Care and Support Workers' Pay Equity Claim  
**Attachments:** image002.jpg (4.58 KB), ATT00001.htm (4.93 KB), image001.png (175.15 KB),  
ATT00002.htm (2.37 KB), HNZ00011113 Aide Memoire - Care and Support Workers Pay  
Equity Claim.pdf (224.32 KB), ATT00003.htm (178 Bytes)  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:44:00 AM

This will possibly come as a shock but:

- I support the paper which I think is clear on the obligations, the advantages and the associated issues;
- I don't believe that the paper, which deals with matters well known to the authors, could not easily have been drafted and made available for comment in time to meet the Minister's timing, so just as well I do agree otherwise I would have told the Minister so.

As to flavour, I would have preferred more emphasis on the advantages under the Pae Ora legislation and our other objectives. We should not be shy to be a positive advocate for proposals which are consistent with our objectives. We do not have to project a false neutrality.

Anyway, no need to be negative, its a good proposal which we should pursue with vigour and integrity.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 17, 2023 1:29:00 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Curtis Walker<Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe<[REDACTED]>; Karen Poutasi<[REDACTED]>; Naomi Ferguson<[REDACTED]>; Tipa Mahuta<[REDACTED]>; Amy Adams<[REDACTED]>; Vanessa Stoddart<[REDACTED]>; Riana Manuel<Riana.Manuel@health.govt.nz>

**Subject:** **Attachments:** supporting-whanau-ora.pdf (335.92 KB), ATT00001.txt (2 Bytes)  
**Follow up:** Follow up  
**Start date:** Sunday, February 19, 2023 12:00:00 AM  
**Due date:** Sunday, February 19, 2023 12:00:00 AM

Lots of relevance to our mahi.

[https://scanmail.trustwave.com/?c=15517&d=09ju46pVSYopIJmmu\\_kYddOjuk9OBYV8mfILSpTKqQ&u=https%3a%2f%2foag%2eparliament%2enz%2f2023%2fwhanau-ora%2fdocs%2fsupporting-whanau-ora%2epdf%2f%40%40download%2ffile%2fsupporting-whanau-ora%2epdf](https://scanmail.trustwave.com/?c=15517&d=09ju46pVSYopIJmmu_kYddOjuk9OBYV8mfILSpTKqQ&u=https%3a%2f%2foag%2eparliament%2enz%2f2023%2fwhanau-ora%2fdocs%2fsupporting-whanau-ora%2epdf%2f%40%40download%2ffile%2fsupporting-whanau-ora%2epdf)



-----Original Message-----

Flood

> From: Rob Campbell <s 9(2)(a)>  
> Sent: Saturday, 18 February 2023 1:28 pm  
> To: Margie Apa <Margie.Apa@health.govt.nz>; Abbe Anderson <Abbe.Anderson@health.govt.nz>  
> Cc: Catherine Foster <Catherine.Foster@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>  
> Subject:

No it opposed to any of this of course, but how/are we funded for additional costs like this?by the Ministry of

Health's Content and Virus Filtering Gateway

> \*\*\*\*\*

> On 18/02/2023, at 2:17 PM, Abbe Anderson <Abbe.Anderson@health.govt.nz> wrote:

□ We've been promised access to emergency funds from Treasury, so we're keeping close track of all the extra expenditure.

Abbe Anderson (she/her)

> National Director | Commissioning  
> waea pūkoro: s 9(2)(a) | ĭmēra: Abbe.Anderson@health.govt.nz  
> Kotuku House, 4 Osterley Way, Manukau City, Auckland 2104

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Saturday, February 18, 2023 1:33:23 AM  
**To:** Abbe Anderson <Abbe.Anderson@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>  
**Subject:** Re:  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 7:14:00 PM

Thanks. Be good to see running totals when it all clears a bit. Tautoko just bowling ahead in meantime.

-----Original Message-----

> From: Rob Campbell <s 9(2)(a)>  
 > Sent: Saturday, 18 February 2023 1:28 pm  
 > To: Margie Apa <Margie.Apa@health.govt.nz>; Abbe Anderson <Abbe.Anderson@health.govt.nz>  
 > Cc: Catherine Foster <Catherine.Foster@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>  
 > Subject:

> No it opposed to any of this of course, but how/are we funded for additional costs like this?

> \*\*\*\*\*

> Statement of confidentiality: This e-mail message and any accompanying  
 > attachments may contain information that is IN-CONFIDENCE and subject to

> On 19/02/2023, at 2:42 PM, Margie Apa <Margie.Apa@health.govt.nz> wrote:

>  Kia ora Rob, we're just putting in place process to track and trace, in short:

> - Rosalie met with Treasury last week (following the heads up from Minister) where they agreed a process for giving the centre a heads up on response and recovery related costs that is nimble to be responsive. Our assumption is this should all be met from the centre;

> - Rosalie has set up an internal cost centre so we can code, track and trace across the organisation. Along with Abbe's notes, we are having to fund things like sat phones, Starlink and internet access to get hospitals and remote access for health staff to reach remote locations; cost of getting supplies and staff into remote areas (e.g. helicopter drops of food, supplies and health cover), patient transports out. This is similar to what the health system did for COVID although much simpler now to consolidate;

> - We will have reporting on costs incurred and build a recovery budget bid for Board and Minister get services back to normal coverage. The main areas we will need to cover is Tairāwhiti, Hawkes Bay and Northland. The metro-Auckland costs can be absorbed as they did not experience a material impact on service continuity and coverage but we'll review when we get data.

> In the COVID era, we asked for a letter of comfort from Ministers to the Board to assure us that costs would be covered and/or that we would not be penalised if financial performance was impacted in the year end position because the centre's processes didn't keep pace with the response. I think we should do the same now as we are tracking up into \$millions. Will get Rosalie to work this through with both Treasury and Min's office.

> The activity on the ground is pretty intense still over the weekend with few escalations to me and Nick Chamberlain is on call.

r's M.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Sunday, February 19, 2023 1:44:48 AM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>  
**CC:** Abbe Anderson <Abbe.Anderson@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>  
**Subject:** Re: Gabrielle Response and Recovery costs  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 7:03:00 PM

Thank you Margie.  
 Agree with the approach we are taking and what you propose.  
 The NCHH reports very informative.  
 Thanks for your oversight.  
 Let me know if need for back up to Ministers/Treasury on funding.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Saturday, February 18, 2023 7:08:22 PM  
**To:** Kate Clapperton-Rees, [REDACTED]  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Christina Matthews, STONZ<Christina.M@stonz.co.nz>  
**Subject:** Re: STONZ Update & Meeting Follow-up  
**Follow up:** Follow up  
**Start date:** Monday, February 20, 2023 12:00:00 AM  
**Due date:** Monday, February 20, 2023 12:00:00 AM

Kia ora Kate

I enjoyed the discussion so thanks to you and your team.

The point of course is the actions and I am sure Margie will promptly and fully follow up. Your points reflect the meeting as I saw it.

The SNEF process does seem important and I'm sure we can ensure you have the right level of executive support.

I am available to discuss anything with you as required Kate.

Thanks again

Rob

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Saturday, February 18, 2023 7:31:09 PM  
**To:** Abbe Anderson<Abbe.Anderson@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Riana Manuel<Riana.Manuel@health.govt.nz>; Karen Poutasi<[REDACTED]> Secretariat Health NZ<hznboard@health.govt.nz>  
**Subject:** Fwd: Letter and projects  
**Attachments:** Rob Campbell Letter.docx (33.23 KB), ATT00001.htm (219 Bytes), MSD Presentation.pdf (2.65 MB), ATT00002.htm (219 Bytes), 20221212 - NASO - CCPs.pdf (140.15 KB), ATT00003.htm (178 Bytes)  
**Follow up:** Follow up  
**Start date:** Monday, February 20, 2023 12:00:00 AM  
**Due date:** Monday, February 20, 2023 12:00:00 AM

Kia ora Abbe

I have been slow on this. I do think that [REDACTED] has passion, insight and positive energy. Would like to think that we can involve him in some appropriate aspect of our activities. I found the attached material both interesting and challenging.

Rob

**From:** Rob Campbell <s 9(2)(a)>

**Sent:** Saturday, 18 February 2023 12:35 pm

**To:** Abbe Anderson <Abbe.Anderson@health.govt.nz>

**Cc:** Margie Apa <Margie.Apa@health.govt.nz>; Trish Tremain <Trish.Tremain@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>

**Subject:** Re: Board paper re Reducing Pay Disparities

Thanks Abbe

I have read the paper and the background.

Understand the timing issues and no issue for me.

I support the proposal.

Not concerned about ACA. I do think they have real issues but I do not think they are being treated unfairly in context. If they reject it they do. More fools them. Most operators will accept.

I feel the same way about GPs. No problem in you discussing with Jeff but he is not a GP rep on the board and should not act as or be treated as one.

Happy to chat over weekend if you wish or slot in something with Trish but this all seems very straightforward for board approval to me.

I cannot for the life of me see any value at all in paying s 9(2) to review the arithmetic. We have our own staff and "steward" and Treasury.

Please look to cut such costs out of our processes. Our money belongs to our frontline services.

On 18/02/2023, at 1:21 PM, Abbe Anderson <Abbe.Anderson@health.govt.nz> wrote:

Thanks for that feedback, Rob. On that basis, we probably don't need to discuss then. Glad you feel it will be straightforward.

Note your comments re Jeff's role and agree, so will leave that conversation for the board table.

Don't get me started re s 9(2)

**Abbe Anderson** (she/her)

**National Director | Commissioning**

waea pūkoro: [REDACTED] | īmēra: [Abbe.Anderson@health.govt.nz](mailto:Abbe.Anderson@health.govt.nz)

Kotuku House, 4 Osterley Way, Manukau City, Auckland 2104

<image001.jpg>

**Te Whatu Ora – Health New Zealand**

[TeWhatuOra.govt.nz](https://www.TeWhatuOra.govt.nz)

**From:** Rob Campbell <s 9(2)(a)>

**Sent on:** Saturday, February 18, 2023 12:25:47 AM

**To:** Abbe Anderson <Abbe.Anderson@health.govt.nz>

**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Trish Tremain <Trish.Tremain@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>

**Subject:** Re: Board paper re Reducing Pay Disparities

**Follow up:** Follow up

**Follow up status:** Completed

**Completed on:** Sunday, February 19, 2023 1:43:00 AM

Enjoy your weekend.

On 18/02/2023, at 9:45 AM, Trish Tremain <Trish.Tremain@health.govt.nz> wrote:

Dear board members,

The February board papers are available for you to access. Please log in to Diligent to access the pack.

There are a few late papers, see below;

- CE Report
- Te Pae Ora – Unify to Simplify
- February monthly Finance report
- DHB Audit Update
- February monthly performance report
- People and Culture minutes

**From:** Rob Campbell <s 9(2)(a)>  
**Date:** 18 February 2023 at 10:03:46 AM NZDT  
**To:** Trish Tremain <Trish.Tremain@health.govt.nz>  
**Cc:** s 9(2)(a), Amy Adams <s 9(2)(a)>, Naomi Ferguson <s 9(2)(a)>, Karen Poutasi <s 9(2)(a)>, Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>, Tipa Mahuta <s 9(2)(a)>, Catherine Foster <Catherine.Foster@health.govt.nz>  
**Subject: Re: February board papers**

Before anyone else says it.

We cannot and will not continue with so many often regular, late reports.

The board secretariat works hard to get these but management does not appropriately prioritise the board process.

Repeated feedback on this is having no apparent effect.

So we will have to take some explicit action.

**From:** RobCampbell<s 9(2)(a)>  
**Sent on:** Monday,February20,20239:07:02PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:** Fwd:Februaryboardpapers

Could you please draw to the attention of the ELT.

We cannot continue like this, if anything it is getting worse.

Rob

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Sunday, February 19, 2023 10:08:25 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Jim Green<Jim.Green@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Secretariat Health  
NZ<hnzboard@health.govt.nz>  
**Subject:**

Do we have minutes from SHEF yet?

**From:** Rob Campbell<[REDACTED]> **Sent on:** Sunday,  
February 26, 2023 10:08:55 PM  
**To:** Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:**

Could you please follow up where the minutes of the SHEF meeting a few weeks ago are? I have tried a couple of times - you might have more influence.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Sunday, February 19, 2023 1:16 PM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>  
**Subject:**

Hi

A day catching up on things for me...

For a while now board members have been asking me about s 9(2)(a) salary. This is not something which she has pushed but we are all aware of roughly where she sits and all recognise the value of her practical work for the board as well as the experienced and expert advice she provides.

I discussed with Vanessa and suggested that we get some advice about this. I have been slack in pursuing it but we have now got together and discussed what we think should be done.

Because of how closely I work with s 9(2)(a) I have relied on Vanessa to do the work and she will contact you about it.

My view is that a significant shift is needed to properly reflect her role.

Just a heads up till Vanessa talks with you.

Rob

On 19/02/2023, at 2:20 PM, Margie Apa <Margie.Apa@health.govt.nz> wrote:

Will give Pete a heads up as s 9(2) and s 9(2) team are in his budget. We can dig out the original sizing and what it assumed re size and scale of role.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Sunday, February 19, 2023 1:21:13 AM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>  
**CC:** Vanessa Stoddart <s 9(2)(a)>  
**Subject:** Re:  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Sunday, February 19, 2023 1:22:00 AM

Thanks.



**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Monday, 20 February 2023 6:57 pm  
**To:** Tracie Simpson <[Tracie.Simpson@health.govt.nz](mailto:Tracie.Simpson@health.govt.nz)>  
**Cc:** Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>; Secretariat Health NZ <[h.nzboard@health.govt.nz](mailto:h.nzboard@health.govt.nz)>; Deidre Hill <[Deidre.Hill@health.govt.nz](mailto:Deidre.Hill@health.govt.nz)>  
**Subject:** Re: EOD media update - Monday 20 Feb

What are we doing in response to potentially negative stories.

**From:** Tracie Simpson <[Tracie.Simpson@health.govt.nz](mailto:Tracie.Simpson@health.govt.nz)>  
**Sent:** Tuesday, 21 February 2023 7:39 am  
**To:** Rob Campbell <s 9(2)(a)>  
**Cc:** Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>; Secretariat Health NZ <[h.nzboard@health.govt.nz](mailto:h.nzboard@health.govt.nz)>; Deidre Hill <[Deidre.Hill@health.govt.nz](mailto:Deidre.Hill@health.govt.nz)>  
**Subject:** RE: EOD media update - Monday 20 Feb

Morena Rob,

Apologies for the delay. You may be aware that we have a national risks and opportunities register which we monitor each week to ensure we can stay ahead of potential issues/negative stories before they arise. We also use this register to build our proactive media plan which is now being activated. Obviously we won't always be able to get ahead of every negative headline, but by being prepared for the issues we are aware of, we are better placed to manage how these stories are managed. Having good media relationships is also a key part of managing negative issues in the press. We are continuing to meet journalists all the time to ensure they're well informed about the organisation, as well as planning opportunities with them. There will be more of this once we are through the worst of our cyclone response which remains the media's focus at the moment.

I hope this helps. I would be very happy to discuss further as you need.

Tracie

## Tracie Simpson

### Media Lead (Interim)

### Communications and Engagement

waea pūkoro: s 9(2)(a) | tīmēra: [tracie.simpson@health.govt.nz](mailto:tracie.simpson@health.govt.nz)

Te Whatu Ora Media Centre: <https://www.tewhatauora.govt.nz/about-us/media-centre/>

On 21/02/2023, at 9:23 AM, Deidre Hill <[Deidre.Hill@health.govt.nz](mailto:Deidre.Hill@health.govt.nz)> wrote:

Morena koutou

We have teams rostered on to support both the Te Whatu Ora and national responses (including someone in the NHCC bunker). They (and the rest of the team) are monitoring social, media coverage and what they're hearing on the ground in affected areas so we are ready to respond to any negative rumblings – and pitch good stories.

We will keep you posted.

Mauri ora

D

## Deidre Hill

### Interim Lead, Communications and Engagement

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Tuesday, February 21, 2023 9:28:26 AM  
**To:** Deidre Hill <Deidre.Hill@health.govt.nz>  
**Cc:** Tracie Simpson <Tracie.Simpson@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>  
**Subject:** Re: EOD media update - Monday 20 Feb  
I should have been more specific.  
What are we doing in response to the negative stories in this report?  
These answers are both typical of what the board is finding very frustrating. The answer is always what we are planning, preparing etc. Seldom what we have done. We know we have a lot of people thinking about doing things.

On 22/02/2023, at 8:54 AM, Deidre Hill <Deidre.Hill@health.govt.nz> wrote:

Kia ora Rob

Understood. We'll keep working with the business to get our responses more action focused.

**From:** Rob Campbell<rob@tutanekai.com>  
**Sent on:** Tuesday, February 21, 2023 8:16:24 PM  
**To:** Deidre Hill<Deidre.Hill@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:** Re: EOD media update - Monday 20 Feb  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Tuesday, February 21, 2023 9:44:00 PM

Thank you Deidre. Appreciate the shifts you are making.

**From:** Rob Campbell<rob@tutanekai.com>  
**Sent on:** Tuesday, February 21, 2023 11:07:17 PM  
**To:** Deidre Hill<Deidre.Hill@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: Message to staff from you both N.  
**Follow up:** Follow up b. re Cyclone Gabrielle  
**Follow up status:** Completed  
**Completed on:** Tuesday, February 21, 2023 11:09:00 PM

Thanks. All good.

**From:** Rob Campbell<rob@tutanekai.com>  
**Sent on:** Tuesday, February 21, 2023 11:04:25 PM  
**To:** Abbe Anderson<Abbe.Anderson@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: please call N.b. re Cyclone Gabrielle  
**Follow up:** Follow up  
**Follow up status:** Completed  
**Completed on:** Tuesday, February 21, 2023 11:10:00 PM

Sorry been at a powhiri all morning - will be free in about 30 minutes and will call

**From:** Rob Campbell <s 9(2)(a)>

**Date:** 20 February 2023 at 10:04:00 AM NZDT

**To:** Peter Alsop <Peter.Alsop@health.govt.nz>

**Cc:** Abbe Anderson <Abbe.Anderson@health.govt.nz>, Dale Bramley <Dale.Bramley@health.govt.nz>, Dale Oliff <Dale.Oliff@health.govt.nz>, Deidre Hill <Deidre.Hill@health.govt.nz>, Fionnagh Dougan <Fionnagh.Dougan@health.govt.nz>, Jeremy Holman <Jeremy.Holman@health.govt.nz>, Jim Green <Jim.Green@health.govt.nz>, Margie Apa <Margie.Apa@health.govt.nz>, Markerita Poutasi <Markerita.Poutasi@health.govt.nz>, Nick Chamberlain <Nick.Chamberlain@health.govt.nz>, Peter Watson <Peter.Watson@health.govt.nz>, Rosalie Percival <Rosalie.Percival@health.govt.nz>, Stuart Bloomfield <Stuart.Bloomfield@health.govt.nz>, Sue Gordon <Sue.Gordon@health.govt.nz>, Joanne Gibbs <Joanne.Gibbs@health.govt.nz>, Tracey Maisey <Tracey.Maisey@health.govt.nz>, Riana Manuel <Riana.Manuel@health.govt.nz>, Juanita Te Kani <Juanita.TeKani@health.govt.nz>, Tipa Mahuta <s 9(2)(a)>, Sara McFall <Sara.McFall@health.govt.nz>, Craig Owen <Craig.Owen@health.govt.nz>, Catherine Foster <Catherine.Foster@health.govt.nz>, Megan Stratford <Megan.Stratford@health.govt.nz>, Tara McGibbon <Tara.McGibbon@health.govt.nz>, Lucille Trewern <Lucille.Trewern@health.govt.nz>

**Subject: Re: FYI (NOT for fwd): MoH Weekly Report 16 Feb**

Thank you Peter. This is useful to see.

On 20/02/2023, at 12:48, Rob Campbell <s 9(2)(a)> wrote:

I note in this the work on gambling harm.

Approved on April 2022;

To cover 3 years from June 2022;

Still working with us and Te Aka Whai Ora to "finalise an MOU" !!

So we will be effectively 30% at least through the term before we even decide what to do!

This is surely crazy.

Begin forwarded message:

On 20/02/2023, at 3:35 PM, Karen Poutasi <> wrote:

I agree! And there are equity issues with problem gambling so again we have disadvantaged populations. Nero fiddled whilst Rome burned !

Sent from my iPhone

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Monday, February 20, 2023 3:03:33 AM  
**To:** Karen Poutasi<[REDACTED]>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>;  
Secretariat Health NZ<hnzboard@health.govt.nz>; Abbe

Anderson<Abbe.Anderson@health.govt.nz>

**Subject:** Re: FYI (NOT for fwd): MoH Weekly Report 16 Feb

That is true.

Just very concerned about our speed to action.

On 20/02/2023, at 4:12 PM, s 9(2)(a) wrote: **Immunisation Service**

Tena koe

I received the attached letter in response to my email to you.

In reading this there are some things that remain unclear to me, as we have had the ability to offer a full Immunisation service at the site in Fraser Cove since August 2022.

Promoting the service remains the primary concern, it seems it is a very complicated process.

I feel I have raised the issue and that is all I can do..

Thanks for your support

Nga mihi nui

s 9(2)(a)

On Wed, Feb 1, 2023 at 10:37 PM Rob Campbell <s 9(2)(a)> wrote:

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Monday, February 20, 2023 6:25:54 AM  
**To:** 9(2)(a)  
**CC:** Trish Tremain <Trish.Tremain@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>  
**Subject:** Re:

Tena koe 9(2)(a)

I apologise for the nature of this response. If I had seen it I would not have approved it in that form.

As my initial email response to you said, after I had checked with senior management verbally, there is no reason why the service cannot be promoted.

Having read the response you now have, I join you in being none the wiser other than a series of complications which still give no reason why a fully functioning centre cannot be promoting immunisation.

I do hope that you and colleagues are not put off your great work by this level of obfuscation. You have my support and I still urge my management team to get on with promotion of this vital work.

Nga mihi nui

Rob Campbell.

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**From:** Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>

**Sent:** Tuesday, February 21, 2023 5:37 AM

Immunisation Service

**To:** Nick Chamberlain <[Nick.Chamberlain@health.govt.nz](mailto:Nick.Chamberlain@health.govt.nz)>

**Subject:** Fwd:

I think this deserves a phone call from someone Te Hauora a Toi directly to S [redacted] to discuss timelines or it will keep going and let you know when they've done this. Doesn't seem complicated to me?

**From:** Nick Chamberlain <[Nick.Chamberlain@health.govt.nz](mailto:Nick.Chamberlain@health.govt.nz)>

**Sent:** Tuesday, 21 February 2023 7:43 am

**To:** Astrid Koornneef <[Astrid.Koornneef@health.govt.nz](mailto:Astrid.Koornneef@health.govt.nz)>

**Subject:** Fwd:

Hi Astrid can you please sort this and let me know asap. Personal contact and a clear message and time. I can't see why it's not being promoted. Please read below.

On 23/02/2023, at 7:44 AM, Nick Chamberlain <[Nick.Chamberlain@health.govt.nz](mailto:Nick.Chamberlain@health.govt.nz)> wrote:

Kia Ora Korua

FYI below.

**From:** Astrid Koornneef <[Astrid.Koornneef@health.govt.nz](mailto:Astrid.Koornneef@health.govt.nz)>

**Sent:** Thursday, February 23, 2023 6:56 AM

**To:** Nick Chamberlain <[Nick.Chamberlain@health.govt.nz](mailto:Nick.Chamberlain@health.govt.nz)>

**Subject:**

Kia ora Nick

Confirming that the BoP District Immunisation SRO spoke with S [redacted] yesterday afternoon and outlined the intended joint branding and services plan for the clinic that both the district and provider are working towards.

I understand that from this conversation, S [redacted] is excited at the future opportunities and understands that there is significant work underway

Ngā mihi

Astrid

**From:** Rob Campbell <S [redacted] 9(2)(a)>

**Sent on:** Wednesday, February 22, 2023 10:22:26 PM

**To:** Nick Chamberlain <[Nick.Chamberlain@health.govt.nz](mailto:Nick.Chamberlain@health.govt.nz)>

**CC:** Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>

**Subject:** Re:

Thank you for attending to this Nick.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Monday, February 20, 2023 10:45:48 PM  
**To:** Curtis Walker<Curtis.Walker@midcentraldhb.govt.nz>  
**CC:** Jeff Lowe<[REDACTED]> Karen Poutasi<[REDACTED]> Ann Young<Ann.Young@health.govt.nz>; Amy Adams<[REDACTED]> Naomi Ferguson<[REDACTED]> Tipa Mahuta ([REDACTED])<Tipa Mahuta ([REDACTED])>; [REDACTED]; Margie Apa<Margie.Apa@health.govt.nz>; Sue Crengle<[REDACTED]>; Marie Bismark<[REDACTED]>; Dale Bramley<Dale.Bramley@health.govt.nz>; Peter Watson<Peter.Watson@health.govt.nz>; Dale Oliff<Dale.Oliff@health.govt.nz>; Sue Waters (ADHB)<SWaters@adhb.govt.nz>; Sue Waters (ADHB)<sue.waters@adhb.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Rawiri McKree Jansen<Rawiri.McKreeJansen@health.govt.nz>  
**Subject:** Re: CQAC - update on MSK

That Is definitely not the message we want to have in either reality or perception. Can regional management please attend to this.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Monday, February 20, 2023 8:45:24 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Vicktoria Blake<Vicktoria.Blake@health.govt.nz>; Debbie Wilson<Debbie.Wilson@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>  
**Subject:** Govt Departments Buy More And More Petrol And Diesel Cars – Despite Big EV Subsidies | Newsroom

What is our current vehicle purchasing policy and record over last twelve months?

<https://scanmail.trustwave.com/?c=15517&d=zNvz4zcGyBW8ihosb4f4YTsoo3uEn7dhUGmx9Tt3uw&u=https%3a%2f%2fwww%2enewsroom%2eco%2enz%2fsustainable->



**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 21, 2023 1:40:47 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Karen Poutasi<[REDACTED]>; Curtis Walker<Curtis.Walker@midcentraldhb.govt.nz>; Jeff  
Lowe<[REDACTED]>; Ann Young<Ann.Young@health.govt.nz>; Amy  
Adams<[REDACTED]>; Naomi Ferguson<[REDACTED]>;  
Tipa Mahuta<[REDACTED]>; Tipa Mahuta  
<[REDACTED]>; Sue  
Crengle<[REDACTED]>; Marie Bismark<[REDACTED]>; Dale  
Bramley<Dale.Bramley@health.govt.nz>; Peter Watson<Peter.Watson@health.govt.nz>; Dale  
Oliff<Dale.Oliff@health.govt.nz>; Sue Waters (ADHB)<SWaters@adhb.govt.nz>; Sue Waters  
(ADHB)<sue.waters@adhb.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Rawiri  
McKree Jansen<Rawiri.McKreeJansen@health.govt.nz>  
**Subject:** Re: CQAC - update on MSK

Thanks all. We will have these things, vital we pick up and rectify where we can.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Monday, February 20, 2023 8:31:34 PM  
**To:** Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>  
**CC:** dale bramley-EXT <dale.bramley@waitematadhb.govt.nz>; Mataroria Lyndon <s 9(2)(a)>; Margie Apa <Margie.Apa@health.govt.nz>; Riana Manuel <Riana.Manuel@health.govt.nz>  
**Subject:** Re: FDA To Require Diversity Plan for Clinical Trials | Portside

Yes I hope so Curtis. Thanks  
Rob

On 21/02/2023, at 9:19 AM, Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz> wrote:

Thanks Rob - it goes without saying that the Ministry's national clinical trials unit, of which Te Whatu Ora and Ta Aka Whai Ora will be significantly operationally involved, needs to adopt the foundation principle that clinical trials reflect the communities we serve for social justice and best outcomes reasons.

Curtis

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Tuesday, 21 February 2023 6:51 am  
**To:** Dale Bramley <dale.bramley@waitematadhb.govt.nz>; Mataroria Lyndon <s 9(2)(a)> Margie Apa <Margie.Apa@health.govt.nz>; Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>; Riana Manuel <riana.manuel@health.govt.nz>  
**Subject:** FDA To Require Diversity Plan for Clinical Trials | Portside  
<https://portside.org/2023-02-19/fda-require-diversity-plan-clinical-trials>

**From:** Rob Campbell<§ 9(2)(a)>  
**Sent on:** Tuesday, February 21, 2023 6:38:12 AM  
**To:** Tracey Maisey<Tracey.Maisey@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Peter Alsop<Peter.Alsop@health.govt.nz>  
**Subject:** Re: § 9(2)(a) / Board Sub-Committee

Can you provide me with the applications and assessments?  
Were outside appointments sought?

**From:** Rob Campbell<§ 9(2)(a)>  
**Sent on:** Tuesday, February 21, 2023 8:30:24 PM  
**To:** Janie Ellis<Janie.Ellis@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Peter Alsop<Peter.Alsop@health.govt.nz>; Tracey Maisey<Tracey.Maisey@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: § 9(2)(a) / Board Sub-Committee  
**Attachments:** image001.png (83 KB), ATT00001.htm (8.72 KB), § 9(2)(a) w summary 10 Feb 2022.docx (15.54 KB), ATT00002 § 9(2)(a) application letter.pdf (37.59 KB), ATT00003.htm (219 Bytes), § 9(2)(a) - CV.pdf (178.77 KB), ATT00004.htm (219 Bytes), § 9(2)(a) - application letter.pdf (222.53 KB), ATT00005.htm (219 Bytes), § 9(2)(a) - CV.pdf (298.84 KB), ATT00006.htm (219 Bytes), § 9(2)(a) (239.02 KB), ATT00007.htm (178 Bytes)

This material is helpful.

I agree with the review group conclusion on the process.

I would have chosen to seek a person for the role more widely than internally but we need to move on.

So I would agree that § 9(2)(a) is the option. If § 9(2)(a) works closely with § 9(2)(a) and the team I would think from my limited interaction with § 9(2)(a) that she can handle the reporting and accountability aspects.

I do worry a bit about "interim". My perception is that where this description is used it does not help either confidence or support.

I would prefer we opt for fixed term appointments and drop the qualifying description.

**From:** Rob Campbell<§ 9(2)(a)>  
**Sent on:** Tuesday, February 21, 2023 8:18:07 PM  
**To:** Janie Ellis<Janie.Ellis@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Peter Alsop<Peter.Alsop@health.govt.nz>; Tracey Maisey<Tracey.Maisey@health.govt.nz>  
**Subject:** Re: Sustainability Interim Lead / Board Sub-Committee

Thank you.

-----Original Message-----

> From: Rob Campbell <s 9(2)(a)>  
> Sent: Tuesday, 21 February 2023 9:45 am  
> To: Margie Apa <Margie.Apa@health.govt.nz>; Vicktoria Blake <Vicktoria.Blake@health.govt.nz>; Debbie Wilson <Debbie.Wilson@health.govt.nz>  
> Cc: Catherine Foster <Catherine.Foster@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>  
> Subject: Govt Departments Buy More And More Petrol And Diesel Cars – Despite Big EV Subsidies | Newsroom  
>  
> What is our current vehicle purchasing policy and record over last twelve months?

> On 21/02/2023, at 1:03 PM, Debbie Wilson <Debbie.Wilson@health.govt.nz> wrote:

>  
> ☐Kia ora Rob,  
>  
> Thanks for your email.  
>  
> Vicktoria is away today and will have much more detail to share as Vicktoria took the lead on this focal area.  
>  
> Here are some key points:  
>  
> 1. Essentially Procurement and Supply Chain are leading this work, supported by the Climate Change Working Group.  
>  
> 2. To accelerate progress towards our decarbonisation goals, an EOI recently went out for a Programme Manager to lead this work, we expect to have a lead in place in the very near future.  
>  
> 3. The Climate Change Working Group has gathered data around fleet numbers and fleet transition plans. This can be shared in due course, or on request, Vicktoria will be able to provide a summary of where the numbers and process is at.  
>  
> 4. Advice has been provided across the motu in terms of their vehicle procurement activities for example, absolutely no combustion engines to be purchased/leased, all vehicles have to be electric.  
>  
> 5. We have EECA data regarding applications and draw down of the State Sector Decarbonisation Fund in terms of EV leasing and capex activities.  
>  
> A high level snapshot of this data shows-  
> - 371 EVs have been purchased and a minimum of 111 chargers installed resulting in 957.1 tonnes of CO2 saved per annum  
> - 171 EVs have been leased and a further 86 chargers installed resulting in 409.4 tonnes of CO2 saved per annum  
> -Since the start of the SSDF, Health has accessed funds resulting in a total of 542 EVs, 197 chargers and 1,366.5 tonnes of CO2 saved per annum- counted so far.  
>  
> Hope this summary provides some useful information. Vicktoria will have more to share, undoubtedly.  
>  
> Now that we have become one entity, we have the largest fleet in the public sector so there are many gains to be made from accelerating this work.

Thanks Debbie.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Tuesday, February 21, 2023 12:05:20 AM  
**To:** Debbie Wilson <Debbie.Wilson@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Vicktoria Blake <Vicktoria.Blake@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>  
**Subject:** Re: Govt Departments Buy More And More Petrol And Diesel Cars – Despite Big EV Subsidies | Newsroom

Great. Thank you.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Wednesday, February 22, 2023 5:14:35 PM  
**To:** Peter Alsop <Peter.Alsop@health.govt.nz>  
**CC:** Deidre Hill <Deidre.Hill@health.govt.nz>; Amy Adams <s 9(2)(a)>; Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>  
**Subject:** Re: Privacy breach you raised Rob

Thank you.

I think "asap" is the right timing for this.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Thursday, 23 February 2023 6:17 am  
**To:** Peter Alsop <Peter.Alsop@health.govt.nz>  
**Cc:** Margie Apa <Margie.Apa@health.govt.nz>; Deidre Hill <Deidre.Hill@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>  
**Subject:** Re: Privacy breach - Counties Manukau  
An obvious question is what is being done to re-educate or challenge those who made the mistake. And I regard it as urgent that we get this under control.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Wednesday, February 22, 2023 6:39:21 PM  
**To:** Peter Alsop <Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Deidre Hill <Deidre.Hill@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>  
**Subject:** Re: Privacy breach - Counties Manukau

Please note that this email trail concerns privacy breaches across the organisation not just Counties Manukau

I don't trust the process.

Till I see the flow and the decisions it is not right to assume it's ok.

On 23/02/2023, at 7:32 AM, Peter Alsop <Peter.Alsop@health.govt.nz> wrote:

Rob, for some context, in November (a stats slide I was shared, there were 86 privacy breaches, and 9 of these were notifiable).

I will need to get you a story that gives context to the numbers, as my sense is there will remain quite a significant number of breaches each month – we just have to recognise this in the context of the scale and nature of our business.

I have asked for visibility of our improvement plan, the actions and initiatives we are taking to influence behaviour change and reduce breaches.

With breaches inevitable, the quality of our breach management becomes even more critical. You have asked to have visibility of every breach, so I will give you that. At some point, I think you will want to consider whether you shift this to notifiable breaches (the 9 v 86 difference per month – and you would still have viz of statistics, performance and improvement initiatives through Board processes.

Pete

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Saturday, February 25, 2023 8:04:56 AM  
**To:** Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Deidre Hill<Deidre.Hill@health.govt.nz>; Karalyn Vandeursen-EXT<Karalyn.Vandeursen@cdhb.health.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: Privacy breaches - Friday 24 Feb

Thank you for this Peter. Good to get it under control.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Wednesday, February 22, 2023 12:48:12 AM  
**To:** Trish Tremain <Trish.Tremain@health.govt.nz>  
**CC:** Catherine Foster <Catherine.Foster@health.govt.nz>; Peter Alsop <Peter.Alsop@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>  
**Subject:** Re: Health Select Committee - hearing dates changed - Rob diary needs to be amended please

Noted. Obviously almost impossibly inconvenient but I take it there is no choice. (Have we checked that?) I think Amy should be kept across this as well. I was going to call it a process but that would be very imprecise language.

Working my way through these DHB reports at present, their varying content and quality makes it most unlikely that anyone on the committee will be able to make anything intelligible of them in today's world.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Wednesday, February 22, 2023 2:12 PM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>; Peter Alsop <Peter.Alsop@health.govt.nz>  
**Cc:** Catherine Foster <Catherine.Foster@health.govt.nz>; Vanessa Stoddart <s 9(2)(a)>; Naomi Ferguson <s 9(2)(a)>  
**Subject:** Fwd: RESCHEDULED: Workforce deep dive

All,

This process just gets worse.

Timing may be out of our control but we have to control advice that goes from Te Whatu Ora to the Minister.

This does not have to match Manatu Hauora advice.

It is totally unacceptable to be given papers like this which have not had board/even committee oversight. I have copied Vanessa on this in her committee role, and Naomi as I gather she will attend this meeting on behalf of the board. But the paper cannot be said to represent a Te Whatu Ora view on these matters.

Management simply has to get our own people under control on these matters. Current practice simply does not match our role.

Begin forwarded message:

On 23/02/2023, at 7:13 AM, Margie Apa <Margie.Apa@health.govt.nz> wrote:

Rob the Te Whatu Ora parts of this briefing have been in front of P&C committee, I can't see what hasn't. There is some speculation of what more could be done para6.d that is being scoped as part of medium term initiatives but the rest has been in committee and/or reported as part of work programme. Happy to discuss.

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Wednesday, February 22, 2023 6:28:17 PM  
**To:** Margie Apa <Margie.Apa@health.govt.nz>  
**CC:** Peter Alsop <Peter.Alsop@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Vanessa Stoddart <s 9(2)(a)>; Naomi Ferguson <s 9(2)(a)>  
**Subject:** Re: RESCHEDULED: Workforce deep dive

Margie

Thanks

My point is on process and board visibility

Our role is not to check representations made on behalf of Te Whatu Ora after they have been made.

**From:** Rob Campbell <s 9(2)(a)>

**Sent on:** Wednesday, February 22, 2023 8:56:16 PM

**To:** Peter Alsop <Peter.Alsop@health.govt.nz>

**CC:** Abbe Anderson <Abbe.Anderson@health.govt.nz>; Dale Bramley <Dale.Bramley@health.govt.nz>; Dale Oliff <Dale.Oliff@health.govt.nz>; Deidre Hill <Deidre.Hill@health.govt.nz>; Fionnagh Dougan <Fionnagh.Dougan@health.govt.nz>; Jeremy Holman <Jeremy.Holman@health.govt.nz>; Jim Green <Jim.Green@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>; Markerita Poutasi <Markerita.Poutasi@health.govt.nz>; Nick Chamberlain <Nick.Chamberlain@health.govt.nz>; Peter Watson <Peter.Watson@health.govt.nz>; Rosalie Percival <Rosalie.Percival@health.govt.nz>; Stuart Bloomfield <Stuart.Bloomfield@health.govt.nz>; Sue Gordon <Sue.Gordon@health.govt.nz>; Joanne Gibbs <Joanne.Gibbs@health.govt.nz>; Tracey Maisey <Tracey.Maisey@health.govt.nz>; Riana Manuel <Riana.Manuel@health.govt.nz>; Juanita Te Kani <Juanita.TeKani@health.govt.nz>; Tipa Mahuta <s 9(2)(a)>; Sara McFall <Sara.McFall@health.govt.nz>; Craig Owen <Craig.Owen@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Megan Stratford <Megan.Stratford@health.govt.nz>; Tara McGibbon <Tara.McGibbon@health.govt.nz>; Lucille Trewern <Lucille.Trewern@health.govt.nz>

**Subject:** Re: PM's speech to Parliament

Got it. Thanks.

**From:** Rob Campbell <s 9(2)(a)>

**Sent:** Thursday, 23 February 2023 9:47 am

**To:** Peter Alsop <Peter.Alsop@health.govt.nz>

**Cc:** Abbe Anderson <Abbe.Anderson@health.govt.nz>; Dale Bramley <Dale.Bramley@health.govt.nz>; Dale Oliff <Dale.Oliff@health.govt.nz>; Deidre Hill <Deidre.Hill@health.govt.nz>; Fionnagh Dougan <Fionnagh.Dougan@health.govt.nz>; Jeremy Holman <Jeremy.Holman@health.govt.nz>; Jim Green <Jim.Green@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>; Markerita Poutasi <Markerita.Poutasi@health.govt.nz>; Nick Chamberlain <Nick.Chamberlain@health.govt.nz>; Peter Watson <Peter.Watson@health.govt.nz>; Rosalie Percival <Rosalie.Percival@health.govt.nz>; Stuart Bloomfield <Stuart.Bloomfield@health.govt.nz>; Sue Gordon <Sue.Gordon@health.govt.nz>; Joanne Gibbs <Joanne.Gibbs@health.govt.nz>; Tracey Maisey <Tracey.Maisey@health.govt.nz>; Riana Manuel <Riana.Manuel@health.govt.nz>; Juanita Te Kani <Juanita.TeKani@health.govt.nz>; Tipa Mahuta <s 9(2)(a)>; Sara McFall <Sara.McFall@health.govt.nz>; Craig Owen <Craig.Owen@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Megan Stratford <Megan.Stratford@health.govt.nz>; Tara McGibbon <Tara.McGibbon@health.govt.nz>; Lucille Trewern <Lucille.Trewern@health.govt.nz>

**Subject:** Re: PM's speech to Parliament

Isn't this just the public speech?



**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 22, 2023 3:10:40 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Vanessa Stoddart<[REDACTED]>  
[REDACTED]

This relates to an employment matter and is withheld under section 9(2)(a) to protect the privacy of natural persons.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 22, 2023 2:44:07 AM  
**To:** Kadeen Williams<Kadeen.Williams@health.govt.nz>  
**CC:** Riana Manuel<Riana.Manuel@health.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Craig Owen<Craig.Owen@health.govt.nz>; Tipa Mahuta<[REDACTED]>; Secretariat Health NZ<hnzboard@health.govt.nz>; Awhina Harding<[REDACTED]>; Roland Pahau<Roland.Pahau@health.govt.nz>; Peter Alsop<Peter.Alsop@health.govt.nz>; Michelle Hippolite<[REDACTED]>; Tipa [REDACTED]  
**Subject:** Re: Weekly CE-Chair-Sec

I will not be at this meeting. Travelling to Wellington and cannot accomodate this time.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 22, 2023 3:12:48 AM  
**To:** nick chamberlain-EXT<nick.chamberlain@northlanddhdhb.org.nz>; Margie Apa<Margie.Apa@health.govt.nz>; Karen Poutasi<[REDACTED]>  
**Subject:** What's behind Canada's drastic new alcohol guidance - BBC News

[https://scanmail.trustwave.com/?c=15517&d=IYj14\\_NF0dT8E00Oo-EcWIP\\_3NL\\_Ewfm4Am5--9BbQ&u=https%3a%2f%2fwww%2ebb%2ecom%2fnews%2fworld-us-canada-64311705](https://scanmail.trustwave.com/?c=15517&d=IYj14_NF0dT8E00Oo-EcWIP_3NL_Ewfm4Am5--9BbQ&u=https%3a%2f%2fwww%2ebb%2ecom%2fnews%2fworld-us-canada-64311705)

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Wednesday, February 22, 2023 5:13:25 PM  
**To:** Tracie Simpson <Tracie.Simpson@health.govt.nz>  
**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>;  
Deidre Hill <Deidre.Hill@health.govt.nz>; Vanessa Stoddart <9(2)(a)>  
**Subject:** Re: DRAFT - EOD Update Wednesday 22 February

Ok thanks

On 22/02/2023, at 10:17 PM, Tracie Simpson <Tracie.Simpson@health.govt.nz> wrote:

Hi Rob,

Sorry, I should have been clearer. These are holding statements should we need them. We are simply preparing should the information be made public/given to media and we get media enquiries as a result.

I hope that helps. We will of course share these statements once finalised. .

Tracie

**Tracie Simpson**

**Media Lead (Interim)**

**Communications and Engagement**

waea pūkoro: 9(2)(a) | imēra: [tracie.simpson@health.govt.nz](mailto:tracie.simpson@health.govt.nz)

Te Whatu Ora Media Centre: <https://www.tewhatauora.govt.nz/about-us/media-centre/>

<image002.png>

Te Whatu Ora – Health New Zealand

[TeWhatuOra.govt.nz](https://www.tewhatauora.govt.nz)

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**From:** Rob Campbell <s 9(2)(a)>  
**Sent:** Wednesday, 22 February 2023 6:31 pm  
**To:** Tracie Simpson <Tracie.Simpson@health.govt.nz>  
**Cc:** Margie Apa <Margie.Apa@health.govt.nz>; Secretariat Health NZ <hnzboard@health.govt.nz>;  
Deidre Hill <Deidre.Hill@health.govt.nz>; Vanessa Stoddart <9(2)(a)>  
**Subject:** Re: DRAFT - EOD Update Wednesday 22 February  
Why are we making media statements on the Pulse Survey?  
I would like Vanessa and I to see what it is intended to say.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 22, 2023 10:00:14 PM  
**To:** Nick Chamberlain<Nick.Chamberlain@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>;  
Peter Alsop<Peter.Alsop@health.govt.nz>; Deidre Hill<Deidre.Hill@health.govt.nz>  
**Subject:** Re: Eco system

Thanks Nick

Appreciated. Agree that sending this trail to [REDACTED] would only provoke a (quite probably public) negative reaction.

Your points made here to Matt are right.

If we peel back the fact seems to be that the issues have got lost in the Wellington bureaucracy. This is a negative story in the making. And we seem unable to promptly respond to matters like this and they drift over months till someone highlights them.

We (Manatu and us) have to be some much more proactive on so many fronts.

Rob

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Wednesday, February 22, 2023 6:33:58 AM  
**To:** Abbe Anderson<Abbe.Anderson@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Karen Poutasi<[REDACTED]>; Nick Chamberlain<Nick.Chamberlain@health.govt.nz>  
**Subject:** Re: Breakfree to Smokefree campaign

Board should be briefed direct or through committee.

For awareness.

Count me as you know as a sceptic on these campaigns which tend to deliver most benefit to those who work on them from my observation.

Hard to argue that tobacco smoking is not linked to colonisation surely?

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Thursday, February 23, 2023 2:57:41 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Rosalie Percival<Rosalie.Percival@health.govt.nz>; Jim Green<Jim.Green@health.govt.nz>;  
Vanessa Stoddart<[REDACTED]>; Peter Alsop<Peter.Alsop@health.govt.nz>  
**Subject:** Re: Confidential: Debrief

Understand.

Thanks Margie

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Friday, February 24, 2023 5:48:45 AM  
**To:** s 9(2)(a)  
**CC:** Riana Manuel <Riana.Manuel@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>; Mahaki Albert <Mahaki.Albert@health.govt.nz>  
**Subject:** Re: URGENT - Use of Tongikura

Tena koe Tipa

Anything I/we should be doing to follow this up?

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Friday, February 24, 2023 11:13:56 PM  
**To:** Abbe Anderson<Abbe.Anderson@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Fwd: Quick wins informed by evidence in women's health

As I have told [REDACTED] this was never on board agenda nor was it discussed. No idea what David may have told her.

I can see merit in the research project but assume Manatu Hauora is the funder?

The "hub" bit also not silly but talking past what we are doing? She is keen to contribute with positive ideas but doesn't seem to link in well?

:

**From:** Rob Campbell <s 9(2)(a)>  
**Date:** 24 February 2023 at 7:03:25 AM NZDT  
**To:** "Nick Chamberlain (NDHB)" <  
[Nick.Chamberlain@northlanddhb.org.nz](mailto:Nick.Chamberlain@northlanddhb.org.nz)>, Margie Apa <  
[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>

BE CYBER SMART - This email is from an external sender - Please do not click links or open attachments from unknown sources -Forward suspicious emails to [scam@healthalliance.co.nz](mailto:scam@healthalliance.co.nz)

I read that Norovirus is having a big Northern Hemisphere season.(UK/US).  
What is our experience, expectation here?

**From:** Nick Chamberlain (NDHB) <[Nick.Chamberlain@northlanddhb.org.nz](mailto:Nick.Chamberlain@northlanddhb.org.nz)> **Sent:** Friday, 24 February 2023 1:56 pm  
**To:** Becky Jenkins <[Becky.Jenkins@health.govt.nz](mailto:Becky.Jenkins@health.govt.nz)>; William Rainger <[William.Rainger@health.govt.nz](mailto:William.Rainger@health.govt.nz)>  
**Subject:** Fwd:  
Hi Team, any advice?

Nga Mihi  
Nick Chamberlain  
Begin forwarded message:

**From:** William Rainger <[William.Rainger@health.govt.nz](mailto:William.Rainger@health.govt.nz)>  
**Date:** 24 February 2023 at 2:00:45 PM NZDT  
**To:** "Nick Chamberlain (NDHB)" <[Nick.Chamberlain@northlanddhb.org.nz](mailto:Nick.Chamberlain@northlanddhb.org.nz)>, Becky Jenkins <[Becky.Jenkins@health.govt.nz](mailto:Becky.Jenkins@health.govt.nz)>  
**Subject: RE:**  
Hi Nick – no increased report of norovirus OBs in institutions at this stage. There is increased risk of OBs in institutional settings (ARC, ECE) with the flooding events. In regard to overseas trends – I will raise at weekly surveillance meeting and report back  
Regards  
William

On 26/02/2023, at 12:47 PM, Nick Chamberlain (NDHB) <[Nick.Chamberlain@northlanddhb.org.nz](mailto:Nick.Chamberlain@northlanddhb.org.nz)> wrote:

Kia Ora. FYI. Will let you know if I hear anything else of significance.  
Sent from my phone  
Nga Mihi  
Nick  
Begin forwarded message:

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Saturday, February 25, 2023 11:51:44 PM  
**To:** nick chamberlain-EXT <[nick.chamberlain@northlanddhb.org.nz](mailto:nick.chamberlain@northlanddhb.org.nz)>  
**CC:** Margie Apa <[Margie.Apa@health.govt.nz](mailto:Margie.Apa@health.govt.nz)>  
**Subject:** Re:

Thanks Nick

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Saturday, February 25, 2023 7:20:37 AM  
**To:** Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: MoH briefing on monitoring arrangements

This should go immediately, Catherine, to our board for comment.

I have to keep reiterating that the primary accountability mechanism for a Crown Entity is between the Minister, advised by the Ministry, and the Board. It does not flow the way which is being practiced and which is described here - with reference to the Board largely confined to internal monitoring of management. I do not believe that is correct as a matter of legislation or good governance.

Accordingly I would like this view expressed in writing from me as Chair to the Minister as part of this process. That view should also note that the Board has not had the opportunity to comment on this paper other than by notice to me today.

The great majority of the Ministry paper is ok but this aspect is important.

Please attach this comment from me in what is referred to the board.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Saturday, February 25, 2023 7:22:43 AM  
**To:** Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>  
**Subject:** Re: Te Whatu Ora - Daily Summary of Media Responses - 21 February 2023

Noted

>

-----Original Message-----

> From: Rob Campbell <[REDACTED]>  
> Sent: Saturday, February 25, 2023 11:03 AM  
> To: Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster  
<Catherine.Foster@health.govt.nz>; Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe  
<[REDACTED]>; Karen Poutasi <[REDACTED]>; Naomi Ferguson  
<[REDACTED]>; Tipa Mahuta <[REDACTED]>; Amy Adams  
<[REDACTED]>; Vanessa Stoddart <[REDACTED]>; Secretariat Health NZ  
<hnzboard@health.govt.nz>  
> Cc: Fionnagh Dougan <fionnagh.dougan@health.govt.nz>; Peter Watson  
<pete.watson@middlemore.co.nz>; Abbe Anderson <Abbe.Anderson@health.govt.nz>  
> Subject: What caused the UK's elective care backlog, and how can we tackle it? | The King's Fund

At the risk of ruining Vanessa's weekend this is worth a read. Familiar story.

<https://www.kingsfund.org.uk/blog/2023/02/what-caused-uks-elective-care-backlog-how-can-we-tackle-it>

>

> On 26/02/2023, at 8:45 PM, [REDACTED] wrote:

>

> Thanks Rob - always love a weekend read. And this one got me thinking also ... there has been plenty of research that says covid didn't necessarily create new trends - it just sped up trends that were occurring pre covid. And I think that was sort of what the team were alluding to the other day. But the other factor I think that plays in here that has been raised with us before is the impact of the aging population as if we don't have enough beds when the time comes for our elderly, they take up valuable hospital beds as there are only limited hospital beds in ARC ... Margie you've talked before about this and following the data and trending it to see where we need investment earlier in the supply chain will be important - but then we all know that's where the investment is needed... earlier in the supply chain ...

>As the rain starts to fall again up here - stay safe everyone

>Vanessa

**From:** Rob Campbell <[REDACTED]>  
**Sent:** Sunday, 26 February 2023 9:27 pm  
**To:** [REDACTED] <[REDACTED]>  
**Cc:** Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe <[REDACTED]>; Karen Poutasi <[REDACTED]>; Naomi Ferguson <[REDACTED]>; Tipa Mahuta <[REDACTED]>; Amy Adams <[REDACTED]>; Secretariat Health NZ <hnzboard@health.govt.nz>; Fionnagh Dougan <Fionnagh.Dougan@health.govt.nz>; Peter Watson <pete.watson@middlemore.co.nz>; Abbe Anderson <Abbe.Anderson@health.govt.nz>  
**Subject:** Re: What caused the UK's elective care backlog, and how can we tackle it? | The King's Fund  
Agree Vanessa



On 27/02/2023, at 9:45 AM, Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz> wrote:

Ngā mihi Rob, koutou mā.

Yes, familiar themes and proposed solutions. A lot of these initiatives are contained in the planned care taskforce report, as Jeff will attest.

- Surgical hubs? Counties Manukau put in the Manukau Super Clinic 25 years ago in a similar model. So - we can do this, and currently are through use of private hospital capacity. Here's Jim Bolger from the opening in 1997: [OPENING OF MANUKAU SUPERCLINIC | Beehive.govt.nz](#)
- Invest in workforces? Yes - and we'd better get on with our own sustainability fast, because once the NHS and other countries we rely on for our health labour sort out their retention issues, we'd better already have resolved our own.
- Surgical High Intensity Theatres (don't make an acronym)...there's a lot we can implement to maximise every minute of our public theatre time and people. Private theatres have efficiencies - albeit with the achieved with the significant caveats of case selection and without the ever-competing demand of acute care.

Finally, an anecdote...This weekend, I met an elderly woman visiting from the UK who broke her arm tripping over the dog she was walking. She said the care she received in primary care (to back slab the fracture, then the public hospital fracture clinic service) were exemplary - and far better than her recent experiences in the NHS. So - keep up the good work as well, team!

Curtis

**From:** Rob Campbell <s 9(2)(a)>  
**Sent on:** Sunday, February 26, 2023 8:58:03 PM  
**To:** Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>  
**CC:** s 9(2)(a); Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>; Jeff Lowe <s 9(2)(a)>; Karen Poutasi <s 9(2)(a)>; Naomi Ferguson <s 9(2)(a)>; Tipa Mahuta <s 9(2)(a)>; Amy Adams <s 9(2)(a)>; Secretariat Health NZ <hznzboard@health.govt.nz>; Fionnagh Dougan <Fionnagh.Dougan@health.govt.nz>; Peter Watson <pete.watson@middlemore.co.nz>; Abbe Anderson <Abbe.Anderson@health.govt.nz>  
**Subject:** Re: What caused the UK's elective care backlog, and how can we tackle it? | The King's Fund

You make strong points Curtis (including the acronym advice).

We have so many of the answers here - we need to energy and drive to spread them.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Saturday, February 25, 2023 9:28:34 PM  
**To:** Jeremy Holman<Jeremy.Holman@health.govt.nz>; Peter Alsop<Peter.Alsop@health.govt.nz>;  
Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:**

On NDH and Peter Hodgson role I have been in discussion with Minister Verrall.

There are various nuances etc that I have discussed with Margie but the effective outcome is that the Minister and I agree that the following is an accurate summation on his role:

“Peter Hodgson chairs the Local Advisory Group on the NDH. He can express his views without restriction on behalf of that Group. He is appointed and supported in that role by Te Whatu Ora. Any statements or positions taken by or on behalf of Te Whatu Ora remain the role of Te Whatu Ora board and management”.

So Jeremy you and your team can rely on that.

Peter is planning a public comment and a local meeting to discuss communication on the project going forward. The Minister and I have discussed the content of the statement he intended to release as Chair of the LAG and she is discussing some amendments to that with him. I will be sent a final draft to approve given that this is (my words) a public reset on project communication. I don't intend that I or we check everything he says going forward but the rules set out above apply.

Rob

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**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Saturday, February 25, 2023 7:59:47 PM  
**To:** Abbe Anderson<Abbe.Anderson@health.govt.nz>; Amy Adams<[REDACTED]>;  
Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:**

Drawn to my attention.

Do you see any value in a national system like this?

<https://scanmail.trustwave.com/?c=15517&d=tuj647ddtwOyF0e71inKa7S5Ty8HC0N4F00CjZwVEg&u=https%3a%2f%2fwww%2evved%2eorg%2eau%2fwelcome%2f>

**From:** Rob Campbell <s 9(2)(a)>

**Sent:** Saturday, 25 February 2023 11:34 am

**To:** Margie Apa <Margie.Apa@health.govt.nz>; Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>

**Cc:** Catherine Foster <Catherine.Foster@health.govt.nz>

**Subject:**

How does this office relate to our clinical governance functions?[https://www.linkedin.com/feed/update/urn:li:activity:7034415800073551872?utm\\_source=share&utm\\_medium=member\\_ios](https://www.linkedin.com/feed/update/urn:li:activity:7034415800073551872?utm_source=share&utm_medium=member_ios)

On 27/02/2023, at 9:28 AM, Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz> wrote:

It doesn't *per se*, Rob...it's a Ministry clinical leadership group ([Clinical leadership | Ministry of Health NZ](#)), where the Ministry appoints lead national medical, nursing and allied officers to inform its policies & strategy.

## Clinical leadership

The Ministry's clinical leaders provide clinical leadership and advice and are likely to have professional backgrounds. The provision of practical, clinical and technical advice is key to helping New Zealanders live longer, healthier and more independent lives.

[www.health.govt.nz](http://www.health.govt.nz)

Within Te Whatu Ora, we've got our hospital and location-based medical, nursing and allied leads - and the national heads of these (Pete Watson, Dale Oliff and Sue Waters) do report CQAC as executive leaders.

The above all said, I had an excellent discussion with Joe Bourne (Ministry chief medical officer - who does attend the Te Whatu Ora CMO Meetings) in December last year on workforce and regulatory matters. There's definitely an opportunity to link in at that level with CQAC which I'll take up.

Curtis

**From:** Rob Campbell <s 9(2)(a)>

**Sent on:** Sunday, February 26, 2023 8:33:40 PM

**To:** Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>

**CC:** Margie Apa <Margie.Apa@health.govt.nz>; Catherine Foster <Catherine.Foster@health.govt.nz>

**Subject:** Re:

Thanks for that Curtis.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Sunday, February 26, 2023 2:51:32 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Jeremy Holman<Jeremy.Holman@health.govt.nz>;  
Deidre Hill<Deidre.Hill@health.govt.nz>; Naomi  
Ferguson<[REDACTED]>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>; Pete  
Hodgson<[REDACTED]>  
**Subject:** Fwd: Two press statements  
**Attachments:** Quality of communication must rise.docx (12.94 KB), ATT00001.htm (219 Bytes), Most  
savings are structural not clinical.docx (14.77 KB), ATT00002.htm (178 Bytes)

Thank you Pete.

Please ensure Catherine is also copied in to all future correspondence on this.

And Naomi As Chair of board committee.

Naomi, this follows a process of clarification etc with Minister over weekend.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Sunday, February 26, 2023 12:23:38 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Abbe Anderson<Abbe.Anderson@health.govt.nz>; Karen Poutasi<[REDACTED]>; Riana Manuel<Riana.Manuel@health.govt.nz>; Tipa Mahuta<[REDACTED]>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:**  
**Attachments:** SWA ann rev 22-2-23.pdf (154.25 KB), ATT00001.txt (2 Bytes)

Reading this I could not help but wonder how we were interacting with this Social Wellbeing Board in our localities, IMPB etc work.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Sunday, February 26, 2023 12:24:59 AM  
**To:** nick chamberlain-EXT<nick.chamberlain@northlanddhub.org.nz>; Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:**  
**Attachments:** Sale and Supply 23-2-23.pdf (127 KB), ATT00001.txt (2 Bytes)

Thought your team might find this of interest Nick.

On 27/02/2023, at 9:41 PM, Nick Chamberlain (NDHB)  
<Nick.Chamberlain@northlanddhub.org.nz> wrote:

Thanks Rob, they will find it interesting. Although, from the nature of the respondents there were no surprises. I hope we'll see a few other changes out of the Sale and Supply of Alcohol Act review and government wanting to make a few other changes. There is a review of the levy underway or about to commence and I'm hopeful of a big lift to fund and allow us to address Alcohol Sponsorship in sport.

Nga Mihi  
Nick Chamberlain

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Monday, February 27, 2023 9:09:02 AM  
**To:** nick chamberlain-EXT<nick.chamberlain@northlanddhub.org.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re:

Agree Nick

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Sunday, February 26, 2023 8:06:07 PM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Curtis Walker<Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe<[REDACTED]> Karen Poutasi<[REDACTED]> Naomi Ferguson<[REDACTED]> Tipa Mahuta<[REDACTED]>; Amy Adams<[REDACTED]>; Vanessa Stoddart<[REDACTED]>; Riana Manuel<Riana.Manuel@health.govt.nz>; Markerita Poutasi<Markerita.Poutasi@health.govt.nz>; nick chamberlain-EXT<nick.chamberlain@northlanddhb.org.nz>; Rawiri McKree Jansen<Rawiri.McKreeJansen@health.govt.nz>; Abbe Anderson<Abbe.Anderson@health.govt.nz>  
**Subject:** Fwd: Te Whatu Ora and I Have a Dream and Impact Lab  
**Attachments:** image003.png (4.72 KB), ATT00001.htm (46.12 KB), RESEARCH SUMMARY - A.Trace 2022 .pdf (359.58 KB), ATT00002.htm (178 Bytes)

There is some very good material in this.

[REDACTED] does seem a good resource.

This is surely an area of our work where we could use the "all agency, community lead" model effectively

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Saturday, February 25, 2023 7:20:37 AM  
**To:** Peter Alsop<Peter.Alsop@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: MoH briefing on monitoring arrangements

This should go immediately, Catherine, to our board for comment.

I have to keep reiterating that the primary accountability mechanism for a Crown Entity is between the Minister, advised by the Ministry, and the Board. It does not flow the way which is being practiced and which is described here - with reference to the Board largely confined to internal monitoring of management. I do not believe that is correct as a matter of legislation or good governance.

Accordingly I would like this view expressed in writing from me as Chair to the Minister as part of this process. That view should also note that the Board has not had the opportunity to comment on this paper other than by notice to me today.

The great majority of the Ministry paper is ok but this aspect is important.

Please attach this comment from me in what is referred to the board.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Monday, February 27, 2023 10:01:06 PM  
**To:** Catherine Foster<Catherine.Foster@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@tewhatauora.govt.nz>  
**Subject:** Re: Briefing for the Chair's review

Given the current discussions with the Minister on my role I do not think it appropriate to make any comment on this paper.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Sunday, February 26, 2023 9:00:32 PM  
**To:** Amy Adams<[REDACTED]>  
**CC:** Rosalie Percival<Rosalie.Percival@health.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>;  
Marc Rivers<[REDACTED]>  
**Subject:** Re: Updated versions of the Statement of Responsibility, Management Rep letter and Board rep letter

Thank you.

Rosalie/Margie, good to proceed accordingly.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Sunday, February 26, 2023 2:47:18 AM  
**To:** Rosalie Percival<Rosalie.Percival@health.govt.nz>  
**CC:** Hon. Amy Adams<[REDACTED]>; Margie Apa<Margie.Apa@health.govt.nz>; Marc Rivers<[REDACTED]>  
**Subject:** Re: Updated versions of the Statement of Responsibility, Management Rep letter and Board rep letter

Thank you Rosalie.

Amy is a very thorough and reliable reviewer of such documents. Without completely placing my fate in her hands I will follow her lead.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Sunday, February 26, 2023 8:29:20 AM  
**To:** Tracie Simpson<Tracie.Simpson@health.govt.nz>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Secretariat Health NZ<hnzboard@health.govt.nz>; Peter Watson<Peter.Watson@health.govt.nz>  
**Subject:** Re: Media tomorrow morning

Thanks.

No concerns.

But be empathetic to all staff and offer to meet with the two doctors to hear them out. I am very happy to do that and we should always be.

**From:** Rob Campbell<s 9(2)(a)>  
**Sent on:** Sunday, February 26, 2023 10:23:08 PM  
**To:** Abbe Anderson<Abbe.Anderson@health.govt.nz>; Karen Poutasi<s 9(2)(a)>  
**CC:** Margie Apa<Margie.Apa@health.govt.nz>; Riana Manuel<Riana.Manuel@health.govt.nz>;  
Tipa Mahuta<s 9(2)(a)>  
**Subject:** Fwd: Floods have barely receded and already the self-serving calls: Build, baby, build  
**Attachments:** Report and Guidelines December 2022 clean.docx (352.77 KB), ATT00001.htm (178 Bytes)

Fyi

Peter does make some strong points. In my view we would enhance our role out of localities by close integration with local government and without that we may meet many roadblocks. We seem to me unlikely to be able to creat effective new and specifically "health" connections through mana whenua, local government, health and other well being agencies and activists and must use existing networks and connections.

Rob



**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Monday, February 27, 2023 6:57:00 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>;  
Curtis Walker<Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe<[REDACTED]>; Karen  
Poutasi<[REDACTED]>; Naomi Ferguson<[REDACTED]>; Tipa  
Mahuta<[REDACTED]>; Amy Adams<[REDACTED]>; Vanessa  
Stoddart<[REDACTED]>; Riana Manuel<Riana.Manuel@health.govt.nz>

**Subject:** Te Whatu Ora

My apologies for the distraction which is going on over my expressed views on water reforms.  
I am meeting with Minister Verrall on line at 9am tomorrow following a call and letter from her this afternoon.  
I have advised media that I will not be making any comment prior to that meeting and any comments on which I have  
been quoted in media were made prior to any advice of ministerial concern. No such concern was raised with me at our  
meeting this morning.  
In the meantime I continue to discharge my duties.  
Rob

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 28, 2023 2:14:05 AM  
**To:** Cat Fleming<Cat.Fleming@health.govt.nz>  
**CC:** Vanessa Howell<Vanessa.Howell@crownlaw.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>; Peter Alsop<Peter.Alsop@health.govt.nz>; Tara McGibbon<Tara.McGibbon@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Jim Green<Jim.Green@health.govt.nz>  
**Subject:** Re: Nurses pay equity litigation update - disclosure today

Thank you for the advice Cat.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 28, 2023 4:25:36 AM  
**To:** Tipa Mahuta<[REDACTED]>; Catherine Foster<Catherine.Foster@health.govt.nz>; Curtis Walker<Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe<[REDACTED]>; Karen Poutasi<[REDACTED]>; Margie Apa<Margie.Apa@health.govt.nz>; Naomi Ferguson<[REDACTED]>; Trish Tremain<Trish.Tremain@health.govt.nz>; Amy Adams<[REDACTED]>; Vanessa Stoddart<[REDACTED]>  
**Subject:**  
**Attachments:** TWO.docx (26.49 KB), ATT00001.txt (2 Bytes)

On 28/02/2023, at 4:41 PM, Margie Apa <Margie.Apa@health.govt.nz> wrote:  
I am free before 5.15 or after 6pm. Wld you like us to set up a teams Rob?

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 28, 2023 3:44:28 AM  
**To:** Margie Apa<Margie.Apa@health.govt.nz>  
**CC:** Peter Alsop<Peter.Alsop@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: Have you got a couple of mins this arvo pls by phone?

I'm good now.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 28, 2023 3:37:28 AM  
**To:** Trish Tremain<Trish.Tremain@health.govt.nz>  
**CC:** Tracy Jennings<tracy.jennings@buscircle.com>; Tamara Thomas<tamara.thomas@buscircle.com>; Sharron Lloyd<sharron.lloyd@buscircle.com>; Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>  
**Subject:** Re: BRIEF (Rob) Reimagining Wāhine Leadership in Aotearoa, 2023 Business Summit - 13 March  
**Attachments:** image004.jpg (13.12 KB)

Given the current status of my discussions with the Minister of Health I am not able to undertake to participate in this event. Please accept my apologies that I am not able to do so.

**From:** Rob Campbell<[REDACTED]>  
**Sent on:** Tuesday, February 28, 2023 3:26:09 AM  
**To:** Secretariat Health NZ<hnzboard@health.govt.nz>  
**CC:** Juhi Shareef<[REDACTED]>; van.stoddart@gmail.com; Saskia Verraes<[REDACTED]>; Tipa Mahuta<[REDACTED]>; Amy Adams<[REDACTED]>; Curtis Walker<Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe<[REDACTED]>; Naomi Ferguson<[REDACTED]>; Karen Poutasi<[REDACTED]>; Vicktoria Blake<Vicktoria.Blake@health.govt.nz>; Tracey Maisey<Tracey.Maisey@health.govt.nz>; Margie Apa<Margie.Apa@health.govt.nz>; Catherine Foster<Catherine.Foster@health.govt.nz>; Secretariat Interim Māori Health Authority<mhaboard@health.govt.nz>; [REDACTED]  
**Subject:** Re: Diligent Papers - Environmental Sustainability Committee

Thank you.

Please note that in terms of the current discussions with the Minister of Health regarding my position I cannot undertake to be present for this meeting.

**From:** Rob Campbell <s 9(2)(a)>

**Sent:** Tuesday, February 28, 2023 4:39 PM

**To:** Peter Alsop <Peter.Alsop@health.govt.nz>; Margie Apa <Margie.Apa@health.govt.nz>

**Cc:** Catherine Foster <Catherine.Foster@health.govt.nz>

**Subject:** Re: Have you got a couple of mins this arvo pls by phone?

Given the current status of my discussions with the Minister of Health regarding my position I do not think it appropriate that I discuss any substantive matters with you.

**From:** Rob Campbell <s 9(2)(a)>

**Sent on:** Tuesday, February 28, 2023 6:08:57 AM

**To:** Ann Young <Ann.Young@health.govt.nz>

**CC:** Secretariat Health NZ <hnzboard@health.govt.nz>; Amy Adams <s 9(2)(a)>; Curtis Walker <Curtis.Walker@midcentraldhb.govt.nz>; Jeff Lowe <s 9(2)(a)>; Karen Poutasi <s 9(2)(a)>; Naomi Ferguson <s 9(2)(a)>; Tipa Mahuta (tipa.mahuta@waikatoregion.govt.nz) <Tipa Mahuta (tipa.mahuta@waikatoregion.govt.nz)>; s 9(2)(a); Margie Apa <Margie.Apa@health.govt.nz>; Rawiri McKree Jansen <Rawiri.McKreeJansen@health.govt.nz>; Peter Watson <Peter.Watson@health.govt.nz>; Peta Molloy <Peta.Molloy@health.govt.nz>; Sue Waters (ADHB) <SWaters@adhb.govt.nz>; Sue Waters (ADHB) <sue.waters@adhb.govt.nz>; dale oliff-EXT <dale.oliff@wairarapa.dhb.org.nz>; Fionnagh Dougan <Fionnagh.Dougan@health.govt.nz>; Dale Bramley <Dale.Bramley@health.govt.nz>; s 9(2)(a); Marie Bismark <s 9(2)(a)>; Catherine Foster <Catherine.Foster@health.govt.nz>; Trish Tremain <Trish.Tremain@health.govt.nz>; Rebecca Ellis <Rebecca.Ellis@health.govt.nz>

**Subject:** Re: CQAC 2 March 2023 Agenda and papers are now loaded in diligent

I have been sack

Please take me off all lists.