

Pay Equity Qualification Equivalencies

As part of the implementation of the 2017 Care and Support Workers pay equity settlement, the Ministry of Health tasked Industry Training Organisation Careerforce with responsibility for determining qualification equivalencies. This was for the purposes of pay equity only, and did not result in the awarding of the actual qualification. This was an objective exercise that compared learning outcomes for the assessed qualification, against the learning outcomes for the New Zealand Certificate in Health & Wellbeing, Level 2 - 4.

Final outcomes (as at 31 March 2020) from all qualification assessment applications are listed below. No further assessments are being completed. Any enquiries relating to pay equity qualification equivalencies should be directed to the Ministry of Health.

These qualifications were submitted and assessed for equivalency and there were four possible outcomes:

1. It is determined as being equivalent, at NZ Certificate in Health & Wellbeing Levels 2, 3 or 4
2. It is determined as 'Not Equivalent'
3. Unable to assess – not enough information available in order to assess it.
4. Not accredited – qualification cannot be given equivalence as the awarding provider OR the qualification is not accredited by NZQA

International Qualifications

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Argentina	Bachelor of Psychology	National University of Cordoba	4*
Argentina	Bachelor of Psychology	Universidad Del Salvador	4*
Argentina	Kinesiology and Physiotherapist Licentiate Degree	Buenos Aires University	4*
Argentina	Licenciado en Psicología (Graduate in Psychology)	National University of Cordoba	4*
Australia	10094NAT Course in Mentoring	New South Wales Technical and Further Education Commission of Australia	Not a Qualification
Australia	Advanced Certificate in Disability Studies	Canberra Institute of Technology	4*
Australia	Advanced Diploma of Community Sector Management	Mental Health Coordinating Council of Australia	Not Equivalent*
Australia	Bachelor of Applied Science (Occupational Therapy)	University of Sydney	Unable to Assess**
Australia	Bachelor of Arts (Psychology)	Victoria University of Melbourne	4*
Australia	Bachelor of Arts (Psychology and Counselling)	Edith Cowan University - Western Australia	4*
Australia	Bachelor of Arts (Psychology/Political Economy)	University of Sydney	4*
Australia	Bachelor of Clinical Science	Southern Cross University	4*
Australia	Bachelor of Criminology and Criminal Justice	Griffith University, Queensland	4*
Australia	Bachelor of Health	University of Newcastle	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Australia	Bachelor of Health Sciences	La Trobe University	4*
Australia	Bachelor of Health Science (Complementary Medicine)	Charles Strut University	Not Equivalent*
Australia	Bachelor of Health Science- Nutritional Medicine	Endeavour College of Natural Health	4*
Australia	Bachelor of Humanitarian and Community Studies	Charles Darwin University	4*
Australia	Bachelor of Occupational Therapy	University of Queensland, Brisbane	4*
Australia	Bachelor of Psychological Science	Southern Cross University	4*
Australia	Bachelor of Social Science (Psychology)	Swinburne University of Technology	4*
Australia	Bachelor of Social Work	Deakin University - Australia	4*
Australia	Bachelor of Teaching	University of Tasmania	4*
Australia	Certificate III in Aged Care	Multiple accredited providers	3
Australia	Certificate III in Assistant in Nursing	Multiple accredited providers	Unable to Assess**
Australia	Certificate III in Children's Services	Multiple accredited providers	3
Australia	Certificate III in Childrens Services (Teacher Assistant) 7896	Multiple accredited providers	3
Australia	Certificate III in Community Services Work	Multiple accredited providers	3
Australia	Certificate III in Disability (or Certificate III in Disability Work)	Multiple accredited providers	3
Australia	Certificate III in Educational Support	Multiple accredited providers	3
Australia	Certificate III in Health Service Assistance (HLT32507)	Multiple accredited providers	2*
Australia	Certificate III in Health Service Assistance (HLT32512)	Multiple accredited providers	2*
Australia	Certificate III in Health Service Assistance (Allied Health Assistance) HLT31702	Multiple accredited providers	3
Australia	Certificate III in Home and Community Care	Multiple accredited providers	3

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Australia	Certificate III in Individual Support (Ageing, Home and Community)	Multiple accredited providers	3
Australia	Certificate IV in Ageing Support (previously called Certificate IV in Aged Care)	Multiple accredited providers	4*
Australia	Certificate IV in Child, Youth and Family	Multiple accredited providers	4* (Level 3 without cultural competency)
Australia	Certificate IV in Community Services (or Community Services Work)	Multiple accredited providers	4* (Level 3 without cultural competency)
Australia	Certificate IV in Disability (or Certificate IV in Disability Work)	Multiple accredited providers	4*
Australia	Certificate IV in Fitness (SRF40206)	Multiple accredited providers	4*
Australia	Certificate IV in Fitness (SIS40210))	Multiple accredited providers	4*
Australia	Certificate IV in Teacher Assistant (special Needs)	Multiple accredited providers	Unable to Assess**
Australia	Certificate IV in Mental Health	Multiple accredited providers	4*
Australia	Certificate IV in Youth Work	Multiple accredited providers	4*
Australia	Diploma in Community Welfare Work	Multiple accredited providers	4*
Australia	Diploma in Counselling (CHC51712)	Multiple accredited providers	4*
Australia	Diploma in Counselling	Multiple accredited providers	4*
Australia	Diploma in Disability	Multiple accredited providers	4*
Australia	Diploma of Alcohol and other Drugs Work	Multiple accredited providers	4*
Australia	Diploma of Children's Services (Early Childhood Education and Care)	Multiple accredited providers	4*
Australia	Diploma of Early Childhood Education and Care	Multiple accredited providers	4* (Level 3 without Cultural Competency)
Australia	Diploma of Community Services	Multiple accredited providers	4*
Australia	Diploma of Community Services Work	Multiple accredited providers	4*
Australia	Diploma of Dementia Care	University of Tasmania	3

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Australia	Graduate Diploma in Rehabilitation Counselling	University of Sydney	4*
Australia	Graduate Diploma in Psychology	University of Melbourne	4*
Australia	Graduate Diploma of Counselling	Australian College of Applied Psychology	4*
Australia	Graduate Diploma of Psychological Science	Australian College of Applied Psychology	4*
Australia	Master of Counselling	University of South Australia	4*
Australia	Master of Human Resources	Curtin University of Technology	Not Equivalent*
Australia	Master of Mental Health	University of Queensland	4*
Australia	Master of Mental Health Practice	Griffith University	4*
Australia	Understanding Dementia	University of Tasmania	****Not a Qualification/ does not meet the credit value threshold
Austria	Bachelor of Science in Health Studies (Occupational Therapy)	University of Applied Sciences FH Campus, Wien	4*
Belgium	Bachelor of Occupational Therapy	Artevelde University Ghent	4*
Belgium	Caregiver Certificate	IMSIR	3
Belgium	Certificate for Healthcare Assistant/Polyvalent Healthcare Assistant	IMSIR	3
Bangladesh	Bachelor of Medicine and Surgery	Rangpur Medical College	4*
Bangladesh	Bachelor of Medicine and Surgery	University of Dhaka	4*
Bangladesh	Bachelor of Pharmacy (Hons)	Southeast University	4*
Bangladesh	Bachelor of Science (Physiotherapy)	University of Dhaka	4*
Bangladesh	Bachelor of Social Science	National University Gazipur	Not Equivalent*
Bangladesh	Diploma in Health Technology and Service Examination	Bangladesh Technical Education Board, Dhaka	Not Equivalent*
Bangladesh	Master of Social Science	National University Gazipur	Not Equivalent*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Bolivia	Bachelors Degree in Nursing	San Andrews University - La Paz	4* (Level 3 without cultural competency)
Brazil	Bachelor Degree (Nursing)	Universidade Federal Da Bahia	4*
Brazil	Bachelor Degree (Psychology) / Psychologist	Universidade de Brasilia	4*
Brazil	Bachelor in Psychology (Titulo de Bacharela em Psicologia)	Pontifical Catholic University of Rio Grande DoSol - Brasil	4*
Brazil	Bachelor of Nursing	Pontifical Catholic University of Rio Grande DoSol - Brasil	4*
Brazil	Bachelor of Pharmacy	University of Paulista	Not Equivalent*
Brazil	Certificate in Nursing	University Bandeirantes of Sao Paulo	4*
Brazil	Degree of Occupational Therapist	Associacao Catarinense de Ensino - College of Health Sciences of Joinville	4*
Brazil	Diploma in Radiology and Radiodiagnosis Technician	Philadelphia Institute	4*
Brazil	Nursing Course	Centro Universitario Sao Camilo	4*
Brazil	Nursing Technician	Escola Factum	3
Brazil	Undergraduate Degree in Nursing	Federal University of Santa Catarina - UFSC	4*
Canada	Bachelor of Child and Youth Care	University of Victoria	4* (Level 3 without cultural competency)
Canada	Bachelor of Science in Nursing	Universite de Moncton	4*
Canada	Bachelor of Science in Nursing	University of Quebec in Rimouski	4*
Canada	Bachelor of Social Work	Carleton University	4*
Canada	Bachelor of Social Work	Thompson Rivers University	4*
Canada	Diploma in Live-in Care Giving	Onkar Caregivers Training Institute - Canada	3
Canada	Graduate Certificate in Addictions and Mental Health (Hons)	Durham College	4*
Canada	Health Care Assistant	MTI Community College	Unable to Assess**

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Canada	Licensed Practical Nurse	Discovery Community College	4*
Canada	Programme of Nursing	Cégep De Sherbrooke, Québec	4*
Chile	Bachelor of Forensic Science	Metropolitan University of Technology, Santiago	Not Equivalent*
Chile	Bachelor of Nursing	Andres Bello University	4*
Chile	Bachelor of Psychology	Pontifical Catholic University of Valparaiso	4*
Chile	Bachelor of Psychology	Universidad de Vina del Mar	4*
Chile	Bachelor of Psychology	Universidad Mayor	4*
Chile	Nursing Assistant	Cruz Roja Chilena Concepción	2
Chile	Posttitle in Family Studies	Pontificia Universidad Catolica de Chile, Faculty of Social Sciences	4*
Chile	Speech Language Pathologist (Fonoaudiologa)	Universidad de Valparaiso	Unable to Assess**
Chile	Social Worker qualification	Pontificia Universidad Catolica de Chile	4*
China	Bachelors Degree (English)	Beijing Foreign Studies University	Not Equivalent*
China	Bachelor of Medicine	Dalian Medical University	4*
China	Bachelor of Medicine	Shanghai Second Medical University	4*
China	Bachelor of Medicine (Nursing)	Yangzhou University	4*
China	Bachelor of Medicine and Surgery	Shandong University	4* (Level 3 without cultural competency)
China	Bachelor of Medicine and Surgery	Wenzhou Medical University	4*
China	Degree in Nursing	Hubei University of Chinese Medicine	4*
China	Diploma in Nursing	Certificate of Secondary Vocational School attached to Guizhou Radio and Television College	4*
China	Diploma in Nursing	Dandong Nursing College	4*

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China	Diploma in Nursing	Qingyuan Polytechnic	4*
China	Diploma in Nursing	Shenyang Medical College	4* (Level 3 without cultural competency)
China	Diploma - Speciality in Nursing	Tongi Medical College	4*
China	National Qualification for Nursing Practitioners	Shenyang Medical College	4*
China	Nurse Practitioner Certificate	Ministry of Health of the People's Republic of China	Unable to Assess**
China	Degree in Nursing	Fudan University	4*
Colombia	Diploma in Nursing (Enfermera)	La Fundacion Universitaria del Area Andina	4*
Colombia	Diploma in Nursing (Enfermera)	Universidad Nacional de Colombia	4*
Colombia	Psychologist Diploma	The Pontifical Javeriana University	4*
Czeck Republic	Bachelor of Social Work	Universitas Carolina Pragensis	4*
Czeck Republic	MUDr. / M.D.	Charles University in Prague	4*
Czeck Republic	Master in Psychology	Masaryk University	4*
Fiji	Bachelor of Education (Economics)	University of South Pacific	4*
Fiji	Bachelor of Medicine and Bachelor of Surgery	Fiji National University	4*
Fiji	Bachelor of Medicine and Bachelor of Surgery	University of Fiji	4* (Level 3 without cultural competency)
Fiji	Bachelor of Nursing	Fiji National University	4*
Fiji	Caregiving Fundamentals	University of South Pacific	Not Equivalent*
Fiji	Certificate III in Aged Care	Fiji National University	2*
Fiji	Certificate of Completion - Mental Health Nursing	St Giles Hospital - Fiji National University	Not Equivalent*
Fiji	Diploma in Nursing	Fiji National University	4* (Level 3 without cultural competency)

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Fiji	Diploma in Nursing	Fiji School of Nursing	4*
Fiji	Diploma in Nursing	Sangam Institute of Technology	4*
Fiji	Fundamentals of Caregiving	Caregivers Services International (Fiji) Limited	Not Equivalent*
Fiji	Postgraduate Certificate in Public Health	Fiji School of Medicine	Not Equivalent*
Finland	Practical Nurse qualification	Jyvaskylan Aikuisopisto	4*
France	Bachelors in Human and Social Sciences (Psychology)	University Montpellier	Unable to Assess**
France	Bachelor in the Science and Technology of Physical Activity and Sport	University Montpellier	4*
France	State Diploma in Nursing	Bugey Nursing Training Institute	4* (Level 3 without cultural competency)
France	State Diploma in Nursing	French Nurse School - IFSI Pitie-Salpetriere	4*
France	State Diploma in Nursing	IFSI CHU Rouen - Contact Institute of Nursing Education Rouen University Hospital	4*
Georgia	Diploma in General Nursing	GBT International Medical College, Tbilisi	Unable to Assess**
Germany	Bachelor of Arts (Education)	University of Education, Freiburg	4*
Germany	Bachelor of Arts (Health Management)	University of Applied Sciences	4*
Germany	Bachelor of Arts (Social Work)	Katholische Hochschule Freyburg	4*
Germany	Bachelor of Arts (Social Work)	Ostfalia University of Applied Sciences	4*
Germany	Certificate for State Qualified Special Needs Nurse	Institute for Social Education Professions - Ravensburg	4*
Germany	Degree in Curative and Special Needs Education	Johann Wolfgang Goethe University Frankfurt	4*
Germany	Degree in Pedagogy	Philipps University of Marburg	4*
Germany	Diplom-Pädagogin Univ. (Dipl.-Päd. Univ.) - Degree in Educational Sciences (Social Work)	University of Bamberg	4*
Germany	Doctor of Medicine	Aachen University	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Germany	Ergotherapeutin (Occupational therapist)	Berufsfachschule fuer Ergotherapie Rosenheim	4*
Germany	Erzieher / Krankenpflegehelferin (Germany) - State-recognised Educator / Nursing Auxiliary (english translation)	Friedrich-v.-Bodelschwingh-Schulen, Kollegschule Bielefeld/Bethel, Schule fuer Krankenpflegehilfe Bethel, Bielefeld	4*
Germany	Gesundheits- und Krankenpflegerin / Nurse	Caritas Akademie Berlin	4*
Germany	Geriatric Nursing qualification	Justus-von-Liebig School, Waldshut-Tiengen	4*
Germany	Masters of Psychology	Humboldt University of Berlin	4*
Germany	Occupational Therapy Educational Programme (Diploma)	School for Ergotherapy - Academy of Schwarzerden/Rhon	4*
Germany	Physiotherapist	College for Physiotherapy, University of Heidelberg	4*
Germany	State Examination for Physiotherapists	Grone Schule Hamburg	4*
Germany	Social Worker for Disabled People	Protestante Technical College of Social Education - Mariaberg/Gammertingen	Unable to Assess**
Hungary	Adult Nursing	Dienes Laszlo Health Care Social Work Vocational School, Debrecen	4*
Hungary	Social Worker qualification	John Wesley Theological College	4*
Hong Kong	Bachelor of Arts (Honours) in Social Work with Minor in Counselling	City University of Hong Kong	4*
Hong Kong	Higher Diploma in Social Work	The Hong Kong Polytechnic University	4*
Hong Kong	Masters of Nursing	The Hong Kong Polytechnic University	4* (Level 3 without cultural competency)
India	Bachelor of Applied Science (Biotechnology)	Guru Nanak Dev University	Not Equivalent*
India	Bachelor of Arts (Audiology and Speech Language Pathology)	Guru Gobind Singh Inderprastha University	4*
India	Bachelor of Arts (Economics)	Gujarat University	Not Equivalent*
India	Bachelor of Arts (Education, Political Science & Economics)	University of Calcutta	Unable to Assess**
India	Bachelor of Arts (English)	St Xaviers College, Gujarat University	Not Equivalent*
India	Bachelor of Arts (English and Marathi)	Savitribai Phule Pune University, (formerly University of Pune)	Not Equivalent*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
India	Bachelor of Arts (Hons) (Social Work)	Jamia Millia Islamia University	4*
India	Bachelor of Arts (Human Rights)	Annamalai University	4*
India	Bachelor of Arts (Sociology)	University of Calicut	4*
India	Bachelor of Arts (Sociology and Psychology)	University of Mumbai	4*
India	Bachelor of Audiology and Speech Language Pathology	Mangalore University	4*
India	Bachelor of Audiology and Speech Language Pathology	Manipal University	4*
India	Bachelor of Ayurvedic Medicine and Surgery	Gujarat Ayured University Jamnagar	4*
India	Bachelor of Ayurvedic Medicine and Surgery	Guru Nanak Ayurvedic Medical College	4*
India	Bachelor of Ayurvedic Medicine and Surgery	Rajiv Gandhi University of Health Sciences	4*
India	Bachelor of Dental Surgery	Baba Farid University of Health Sciences	4*
India	Bachelor of Dental Surgery	Bharath University	4*
India	Bachelor of Dental Surgery	Bhojia Dental College, Himachal Pradesh University Shimla	4*
India	Bachelor of Dental Surgery	Dr. NTR University of Health Sciences	4*
India	Bachelor of Dental Surgery	Gujarat University	4*
India	Bachelor of Dental Surgery	Hemchandracharya North Gujarat University, Patan, Gujarat	4*
India	Bachelor of Dental Surgery	Himachal Pradesh University	4*
India	Bachelor of Dental Surgery	JSS University	4*
India	Bachelor of Dental Surgery	Kurukshetra University	4*
India	Bachelor of Dental Surgery	Maharashtra University of Health Sciences	4*
India	Bachelor of Dental Surgery	Pacific Academy of Higher Education and Research University	4*

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India	Bachelor of Dental Surgery	Pandit Bhagwat Dayal University of Health Science, Rohtak	4*
India	Bachelor of Dental Surgery	Pondicherry University	4*
India	Bachelor of Dental Surgery	Raja Rajeshwari Dental College and Hospital Karnataka	4*
India	Bachelor of Dental Surgery	Rajasthan University of Health and Science - Jaipur	4*
India	Bachelor of Dental Surgery	Rajiv Gandhi University of Health Sciences	4*
India	Bachelor of Dental Surgery	Sri Balaji Vidyapeeth University	4*
India	Bachelor of Dental Surgery	Sri Ramachandra University	4*
India	Bachelor of Dental Surgery	Tamilnadu Dr MGR University	4*
India	Bachelor of Education	Mahatma Gandhi University	Not Equivalent*
India	Bachelor of Education	University of Jammu	4*
India	Bachelor of Education (Special Needs Education)	Mahatma Gandhi University	4*
India	Bachelor of Homeopathic Medicine & Surgery	All accredited providers	4*
India	Bachelor of Hotel Management and Catering Science	Bharathidasan University	Not Equivalent*
India	Bachelor of Medicine and Bachelor of Surgery	Bharati Vidyapeeth Deemed University	4*
India	Bachelor of Medicine and Bachelor of Surgery	Chaudhary Charan Singh University	4*
India	Bachelor of Medicine and Bachelor of Surgery	Mahatma Gandhi University	4*
India	Bachelor of Occupational Therapy	Maharashtra University of Health Sciences	4*
India	Bachelor of Occupational Therapy	Rajasthan University of Health and Science - Jaipur	4*
India	Bachelor of Occupational Therapy	Sikkim Manipal University	4*
India	Bachelor of Pharmacy	Acharya Nagarjuna University	Not Equivalent*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
India	Bachelor of Pharmacy	Gujarat Technological University	4*
India	Bachelor of Pharmacy	Hemwati Nandan Bahuguna Garhwal Central University	Not Equivalent*
India	Bachelor of Pharmacy	Jawaharlal Nehru Technological University	Not Equivalent*
India	Bachelor of Pharmacy	Kadi Sarva Vishvahalay University	4*
India	Bachelor of Pharmacy	Maharshi Dayanand University	Not Equivalent*
India	Bachelor of Pharmacy	Mahatma Gandhi University	4*
India	Bachelor of Pharmacy	Punjab Technical University	Not Equivalent*
India	Bachelor of Pharmacy	Tamil Nadu Dr.M.G .R Medical University	Not Equivalent*
India	Bachelor of Pharmacy	Uttarakhand Technical University - Dehradun	Not Equivalent*
India	Bachelor of Physiotherapy	Allahabad Agricultural Deemed University	4*
India	Bachelor of Physiotherapy	Asha Devi College of Professional Sciences Jiwa Ji University Gwalior	4*
India	Bachelor of Physiotherapy	Baba Farid University	4*
India	Bachelor of Physiotherapy	Bethany Navajeevan College of Physiotherapy	4*
India	Bachelor of Physiotherapy	Doon (P.G) Paramedical College & Hospital	4*
India	Bachelor of Physiotherapy	Dr. NTR University of Health Sciences	4*
India	Bachelor of Physiotherapy	Dr.MGR Medical University	4*
India	Bachelor of Physiotherapy	Gujarat University	4*
India	Bachelor of Physiotherapy	Guru Gobind Singh Indraprastha University	4*
India	Bachelor of Physiotherapy	Guru Nanak Dev University	4*
India	Bachelor of Physiotherapy	Institute of Applied Medicines	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
India	Bachelor of Physiotherapy	JSS College of Physiotherapy, Mysuru, Karnataka	4*
India	Bachelor of Physiotherapy	Kannur University	4*
India	Bachelor of Physiotherapy	Lovely Professional University	4*
India	Bachelor of Physiotherapy	Maharaja Sayajirao University of Baroda, Vadodara, Gujarat	4*
India	Bachelor of Physiotherapy	Maharashtra University of Health Sciences - Nashik	4*
India	Bachelor of Physiotherapy	Mahatma Gandhi University, Kottayam, Kerala	4*
India	Bachelor of Physiotherapy	Manipal University	4*
India	Bachelor of Physiotherapy	Padmashree Insitute of Physiotherapy	4*
India	Bachelor of Physiotherapy	Rajasthan University of Health Science	4*
India	Bachelor of Physiotherapy	Rajiv Ghandi University of Health Sciences	4* (Level 3 without cultural competency)
India	Bachelor of Physiotherapy	Sai Institute of Paramedical and Allied Sciences	4*
India	Bachelor of Physiotherapy	Saurashtra University	4*
India	Bachelor of Physiotherapy	University of Kerala	4*
India	Bachelor of Physiotherapy	Vaagdevi College of Physiotherapy	4*
India	Bachelor of Physiotherapy	Veer Narmad South Gujarat University	4*
India	Bachelor of Science	Gujarat University	Not Equivalent*
India	Bachelor of Science	Kakatiya University	Not Equivalent*
India	Bachelor of Science	Osmania University	Not Equivalent*
India	Bachelor of Science	Veer Narmad South Gujarat University	Not Equivalent*
India	Bachelor of Science (Biochemistry)	Bharathiyar University	Not Equivalent*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
India	Bachelor of Science (Biotechnology)	Lovely Professional University	Not Equivalent*
India	Bachelor of Science (Biotechnology)	Panjab University	Not Equivalent*
India	Bachelor of Science (Biotechnology)	Punjab Technical University	Not Equivalent*
India	Bachelor of Science (Biotechnology)	Sardar Patel University	Not Equivalent*
India	Bachelor of Science (General)	Panjab University	Not Equivalent*
India	Bachelor of Science (Medical Lab Technology)	Punjab Technical University	Not Equivalent*
India	Bachelor of Science (Medical Microbiology)	Mahatma Gandhi University, Kottayam, Kerala	Not Equivalent*
India	Bachelor of Science (Medical Physiology)	Amity University	Not Equivalent*
India	Bachelor of Science (Medical Sociology)	Avinashilingam University for Women	4*
India	Bachelor of Science (Medical Sociology)	University of Madras	Not Equivalent*
India	Bachelor of Science (Medical Technology)	Veer Narmad South Gujarat University	Unable to Assess**
India	Bachelor of Science (Microbiology)	Sardar Patel University	Not Equivalent*
India	Bachelor of Science (Operation Theatre Technology)	Rajiv Gandhi University of Health Sciences	4*
India	Bachelor of Social Work	Sardar Patel University	4*
India	Bachelor of Social Work	School of Social Work Roshni Nilaya, Mangalore University	4*
India	Bachelor of Technology	Punjab Technical University	Not Equivalent*
India	Bachelor of Unani Medicine and Surgery	Dr NTR University of Health Sciences	Not Equivalent*
India	Diploma in Ayurveda Panchakarma, Nursing & Yoga	Ayurshethra Paramedical Educational Institution	Unable to Assess**
India	Diploma in Diagnostic Radiography	Fathima X-ray Institute	Unable to Assess**
India	Diploma in Operation Theatre Technology	Institute of Para Medical Technology	Not Equivalent*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
India	Diploma in Pharmacy	Government Polytechnic College for Women - (Chandigarh only)	3
India	Diploma in Pharmacy	Himachal Pradesh Takni Shiksha Board	3
India	Diploma in Pharmacy	Mehr Chand Polytechnic College	Not Equivalent*
India	Diploma in Pharmacy – Level 5	C T Poly College – Shahpur, Jalandhar	3
India	Diploma in Special Education (Mental Retardation)	Manipal Academic of Higher Education (Manipal University)	4*
India	Doctor of Medicine Siddha (M.D. Siddha)	M/s The Tamilnadu Dr M.G.R Medical University	4*
India	Master of Arts (Counselling Psychology)	Amity University (Uttar Pradesh)	4*
India	Master of Arts (English, Psychology, Geography)	University of Poona	Unable to Assess**
India	Master of Arts (Psychology)	IGNOU - Indira Gandhi National Open University	4*
India	Master of Arts (Psychology)	The Maharaja Sayajirao University of Baroda	4*
India	Master of Arts (Psychology/Psychosocial Clinical Studies)	Bharat Ratna Dr B. R. Ambedkar University, Delhi	4*
India	Master of Arts (Social Work)	Andhra University	4*
India	Master of Arts (Social Work)	University of Madras	4*
India	Master of Business Administration	Osmania University	Not Equivalent*
India	Master of Commerce	Mahatma Gandhi University	Not Equivalent*
India	Master of Computer Applications	Punjab Technical University	Not Equivalent*
India	Master of Education in Social Science	Mahatma Gandhi University	4*
India	Master of Pharmaceutical Sciences	Andhra University	Not Equivalent*
India	Master of Pharmacy	Acharya & BM Reddy College of Pharmacy, (Rajiv Gandhi University of Health Science)	Not Equivalent*
India	Master of Pharmacy	Guru Nanak Dev University	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
India	Master of Pharmacy	Osmania University	Not Equivalent*
India	Master of Pharmacy	Punjab Technical University	Not Equivalent*
India	Master of Pharmacy	Tamil Nadu Dr.M.G .R Medical University	Not Equivalent*
India	Master of Physiotherapy	Chaudhary Charan Singh University	4*
India	Master of Science (Anaesthesiology & Intensive Care Technology)	Amrita Vishwa Vidyapeetham University	4*
India	Master of Science (Applied Psychology)	Saurashtra University	4*
India	Master of Science (Biotechnology)	Punjab Technical University	Not Equivalent*
India	Master of Science (Biotechnology)	Uka Tarsadia University	Not Equivalent*
India	Master of Science (Chemistry)	Madurai Kamaraj University	Not Equivalent*
India	Master of Science (Clinical Psychology)	University of Calicut	4*
India	Master of Science (Counselling Psychology)	Martin Luther Christian University	4*
India	Master of Science (Forensic Science)	Gujarat Forensic Science University	Not Equivalent*
India	Master of Science (Pharmaceutical Chemistry)	Telangana University	Not Equivalent*
India	Master of Science in Zoology	Mahatma Gandhi University	Not Equivalent*
India	Master of Social Science	Lalmatia Mahila College, Dhaka, Bangladesh (National University)	Unable to Assess**
India	Master of Social Work	Amrita Vishwa Vidyapeetham University	4*
India	Master of Social Work	Annamalai University	4*
India	Master of Social Work	Bangalore University	4*
India	Master of Social Work	Bharathidasan University	4*
India	Master of Social Work	Bharathiyar University	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
India	Master of Social Work	Christ University, Bangalore	4*
India	Master of Social Work	Institute of Professional Sciences and Management - College of Social Work	4*
India	Master of Social Work	Kannur University, Kerala, India	4*
India	Master of Social Work	Madhurai Kamaraj	4*
India	Master of Social Work	Mahatma Gandhi University	4*
India	Master of Social Work	Manipal Academic of Higher Education (Manipal University)	4*
India	Master of Social Work	Saurashtra University	4*
India	Master of Social Work	School of Social Work, Roshini Nilaya	4*
India	Master of Social Work	Sree Sankaracharya University of Sanskrit	4*
India	Master of Social Work	St Aloysius College - Mangalore	4*
India	Master of Social Work	The Maharaja Sayajirao University of Baroda	4*
India	Master of Social Work	University of Calicut	4*
India	Master of Social Work in Human Resource Management	University of Madras	4*
India	Master of Social Work (Medical and Psychiatric Social Work)	Rashtrasant Tukadoji Maharaj Nagpur University	4*
India	Masters in Applied Psychology	Jamia Millia Islamia University	4*
India	Masters of Physiotherapy (Neurology)	Baba Farid University	4*
India	Masters of Technology	Punjab Technical University	Not Equivalent*
India	Medical Laboratory Technician Course	Sheth K.M. School of Post Graduate Medicine and Research	Not Equivalent*
India	Multipurpose Health Worker (F)	Badshah Khan General Hospital Faridabad	4*
India	Multipurpose Health Worker	Department of Health Services Family Welfare, Punjab	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
India	Post Graduate Diploma in Healthcare Management	Goa Institute of Management	Not Equivalent*
India	Post Graduate Diploma in Hospital Management	Gujarat University	Not Equivalent*
India	Post Graduate Diploma in Perfusion Technology	Alagappa University	4* (Level 3 without cultural competency)
India	Yoga Teacher	Bikram's Yoga College of India	Not Equivalent*
India	Yoga Teacher Training	GreenYoga India (Yoga Alliance International)	Not Equivalent*
Indonesia	Bachelor of Psychology	Ciputra University	4*
Indonesia	Bachelor of Psychology	University Kristen Maranatha	4*
Indonesia	Diploma in Nursing Graduate	Central Java Provincial Government Nursing Academy	4*
Indonesia	Medical Doctor	Maranatha Christian University	4*
Iran	Associate Degree in Midwifery	Guilan University of Medical Sciences	4* (Level 3 without Cultural Competency)
Iran	Master of Science - Critical Care Nursing	Tehran University of Medical Sciences	4*
Ireland	Advanced Certificate in Early Childhood Care and Education - Level 5	Cork College of Commerce	4*
Ireland	Bachelor of Arts (Hons) Applied Social Studies in Social Care Level 8	Waterford Institute of Technology	4*
Ireland	Bachelor of Arts (Hons) (Social Care)	Cork Institute of Technology	4*
Ireland	Bachelor of Arts (Hons) (Social Care Practice)	Institute of Technology - Tallaght	4* (Level 3 without Cultural Competency)
Ireland	Bachelor of Education	Mary Immaculate College - University of Limerick	Not Equivalent*
Ireland	Bachelor of Social Science	National University of Ireland	4*
Ireland	Certificate in Early Childhood Care and Education - Level 5	Cork College of Commerce	4*
Ireland	Healthcare support (Awarded before 6 November 2012) - Level 5	FETAC	2*
Ireland	Healthcare support (Awarded after 6 November 2012) - Level 5	FETAC	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Ireland	Honours Degree in Social Care	IT Sligo - Republic of Ireland	4*
Israel	Bachelor of Education and Teaching diploma	Achva Institute of Education	4*
Italy	Degree in Nursing	University of Brescia	4*
Japan	Bachelor of Arts - Human Nursing	Sonoda Women's University	4* (Level 3 without Cultural Competency)
Japan	Certificated Registered Nurse	Kiryu Senior Nursing School, Kiryu-shi	4*
Japan	Certificated Registered Nurse	Osaka Saiseikai Nakatsu College of Nursing, Osaka	4*
Japan	Certificated Registered Nurse	Yokohama Medical Association Hodogaya Nursing School	4*
Japan	Diploma in Nuring	Aichi Prefectural School of General Nursing	2*
Japan	Diploma in Nursing	Keio Junior College of Nursing	4*
Japan	Diploma in Nursing	Nursing School - Dokkyo Medical University	4*
Japan	Diploma in Nursing	Tokyo Metropolitan Ebara School of Nursing	4* (Level 3 without Cultural Competency)
Japan	Diploma in Nursing	Tokyo Metropolitan Toshima School of Nursing	4*
Japan	Medical Advances Court (Clinical Engineer)	Tokyo Electronic Technical College	3
Japan	Nurse's Licence/Public Health Nurse's Licence	Kumamoto University College of Medical Science	4*
Kenya	Bachelor of Arts (Community Development)	Daystar University - Nairobi	4*
Kenya	Bachelor of Arts (Education)	Moi University	4*
Kenya	Diploma in Community Health Nursing	Kenya Medical Training College	4*
Kenya	Diploma in Social Work and Welfare	Kenya Institute of Social Work and Community Development	4*
Kenya	Diploma in Technical Education and Diploma in Pharmacy	Mombasa Technical Training Institute	Unable to Assess**
Kenya	Master of Arts (Clinical Psychology)	United States International University - Africa	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Kenya	Master of Science (Clinical Psychology)	University of Nairobi	4*
Korea	Bachelor of Nursing	Daejeon University	4*
Korea	Bachelor of Nursing	Hanseo University	4*
Korea	Bachelor of Nursing	Kyung Hee University	4*
Korea	Bachelor of Nursing Science	Hallym University	4*
Korea	Bachelor of Science in Nursing	Chosun University - South Korea	4*
Korea	Bachelor of Science in Nursing	Korea National Open University	4*
Korea	Bachelor of Science in Nursing	National Institute for Lifelong Education	4*
Korea	Bachelor of Social Work	Soongsil University	4*
Korea	Diploma in Nursing	The National Medical Center College of Nursing	4*
Macedonia	Master of Arts (Psychology)	University of "SS. Cyril and Methodius", Skopje	4*
Malaysia	Bachelor of Science (Hons) (Nutrition and Dietetics)	International Medical University	4*
Malta	Bachelor of Psychology (Hons)	University of Malta	4*
Mexico	Bachelors Degree in Nutrition and Food Science	University of Guadalajara	4*
Mexico	Bachelor of Nursing	University of Guadalajara	4*
Mexico	Degree in Medicine (General Practitioner)	University of Guadalajara	4*
Mexico	Medical Surgeon / Specialist in Medicine - Child and Adolescent Psychiatry	Universidad Autonoma de Guadalajara	4*
Nepal	Auxiliary Nurse Midwife	Kapilvastu Technical Institute	4*
Nepal	Bachelors in Humanities and Social Sciences	Tribhuvan University	Not Equivalent*
Nepal	Bachelor of Medicine and Bachelor of Surgery	Institute of Medicine, Tribhuvan University	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Nepal	Bachelor of Public Health	Purbanchal University	Not Equivalent*
Nepal	Bachelor of Science (Human Biology)	Kathmandu University	Unable to Assess**
Nepal	Bachelor of Science in Nursing	Kathmandu University School of Medical Sciences	4*
Nepal	Bachelor of Science in Nursing	National Academy of Medical Sciences	4*
Nepal	Bachelor of Science in Nursing	Purbanchal University	4*
Nepal	Bachelor of Science in Nursing	Tribhuvan University	4*
Nepal	Certificate in Nursing	BP Koirala Institute of Health Sciences	4*
Nepal	Diploma in Pharmacy	Nepal Institute of Medical Science & Technology	4*
Nepal	Medical Laboratory Technologist	Yeti Health Science Academy - Maharajung, Kathmandu	Not Equivalent*
Nepal	Nursing Proficiency Certificate	Kathmandu Institute of Technology	4*
Nepal	Nursing Proficiency Certificate	Mayadevi Technical College	4*
Nepal	Nursing Proficiency Certificate	Nobel Medical College and Teaching Hospital	4*
Nepal	Post Basic Bachelor in Nursing	Tribhuvan University	4*
Nepal	Post Basic Bachelor of Nursing	Purbanchal University	4*
Nepal	Proficiency Certificate Examination in Nursing	All accredited CTEVT Providers (Council for Technical Education and Vocational Training)	4* (Level 3 without Cultural Competency)
Nepal	Proficiency Certificate in Diagnostic Radiography	All accredited CTEVT Providers (Council for Technical Education and Vocational Training)	4*
Nepal	Proficiency Certificate Examination in Dental Hygiene	Samaj School of Dentistry	4*
Nepal	Proficiency Certificate in Health Science (General Medicine)	Council for Technical Education and Vocational Training (CTEVT)	4*
Nepal	Proficiency Certificate in Health Science (General Medicine)	Madan Bhandari Memorial Academy	3
Nepal	Proficiency Certificate in Health Science (General Medicine)	Manmohan Memorial Institute Of Health Sciences	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Nepal	Proficiency Certificate in Medicine	College of Medical Sciences, Bharatpur	4*
Netherlands	Addictive Behaviour Counselling CNH 321	University of the Nations - Switzerland and the Netherlands	2*
Netherlands	Bachelor of Education	Fontys Hogescholen	4*
Netherlands	Bachelor of Healthcare - Psychomotor Therapy/ Psychomotricity	Windesheim University of Applied Sciences	4*
Netherlands	Creative Educational Work, with a specialisation in Activities Counselling	University of Applied Sciences	Unable to Assess**
Netherlands	Master of Science (Psychology)	Leiden University	4*
Netherlands	Pedagogical Assistant Youth Care (Sociaal Pedagogisch Medewerker Jeugdzorg)	Horizon College	Unable to Assess**
Netherlands	Social Educational Worker SPW 4	ROC van Twente	4*
New Caledonia	Diploma in Nursing	IFPSS Nouville, Nouméa Nouvelle Calédonie	4*
Nigeria	Bachelor of Arts - Education (English Education)	Lagos State University	Unable to Assess**
Nigeria	Bachelor of Nursing Science	Ladoke Akintola University of Technology	4*
Nigeria	Bachelor of Pharmacy	Madonna University	4*
Nigeria	Bachelor of Science in Political Science/Sociology and Anthropology	University of Nigeria Nsukka	Not Equivalent*
Nigeria	Registered Nurse	ECWA School of Nursing - Egbe	4*
Pakistan	Bachelors of Medicine and Bachelors of Surgery (MBBS)	Fatima Jinnah Medical University Lahore	4* (Level 3 without Cultural Competency)
Pakistan	Bachelors of Medicine and Bachelors of Surgery (MBBS)	National University of Sciences and Technology, Islamabad, Pakistan	4*
Pakistan	Bachelors of Medicine and Bachelors of Surgery (MBBS)	Peoples University of Medical & Health Sciences for Women, Nawabshah-Shaheed Benazirabad	4*
Pakistan	Bachelors of Medicine and Bachelors of Surgery (MBBS)	University of Sindh, Jamshoro	4*
Pakistan	Bachelor of Nursing Science	Shifa College of Nursing - Islamabad	4*
Pakistan	Diploma in Nursing	Nursing Examination Board Punjab	4* (Level 3 without Cultural Competency)

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Papua New Guinea	Bachelor of Medicine and Bachelor of Surgery	University of Papua New Guinea School of Medicine and Health Sciences	4*
Philippines	Bachelor of Arts (Major Philosophy - Minor Religious Education)	Holy Rosary Minor Seminary	Not Equivalent*
Philippines	Bachelor of Arts (Psychology)	Central Mindanao University	4*
Philippines	Bachelor of Arts (Psychology)	Philippine Christian University	Not Equivalent*
Philippines	Bachelor of Elementary Education	Capitol University	Unable to Assess**
Philippines	Bachelor of Elementary Education	Core Gateway College	Not Equivalent*
Philippines	Bachelor of Forensic Science	University of Baguio	Unable to Assess**
Philippines	Bachelor of Medical Laboratory Science	San Pedro College	4*
Philippines	Bachelor of Midwifery	City College of Naga Naga City	4*
Philippines	Bachelor of Midwifery	Naga College Foundation	4*
Philippines	Bachelor of Midwifery	University of Perpetual Help System Laguna	4*
Philippines	Bachelor of Science (Biology)	Angeles University Foundation	Not Equivalent*
Philippines	Bachelor of Science (Biology)	Cagayan State University	Not Equivalent*
Philippines	Bachelor of Science (Biology)	University of Santo Tomas	Not Equivalent*
Philippines	Bachelor of Science (Medical Technology)	Cagayan State University	Not Equivalent*
Philippines	Bachelor of Science (Medical Technology)	College of the Holy Spirit	Not Equivalent*
Philippines	Bachelor of Science (Medical Technology)	Silliman University	Not Equivalent*
Philippines	Bachelor of Science (Medical Technology)	Southwestern University	Not Equivalent*
Philippines	Bachelor of Science (Medical Technology)	University of Baguio	Not Equivalent*
Philippines	Bachelor of Science (Medical Technology)	University of Negros	Not Equivalent*

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Philippines	Bachelor of Science (Medical Technology)	Velez College	Not Equivalent*
Philippines	Bachelor of Science (Midwifery)	St Luke's Institute	4*
Philippines	Bachelor of Science (Neuroscience)	Saint Louis University	4*
Philippines	Bachelor of Science (Nutrition and Dietetics)	Batangas State University	4*
Philippines	Bachelor of Science (Nutrition and Dietetics)	Universidad de Sta. Isabel	4*
Philippines	Bachelor of Science (Occupational Therapy)	University of Perpetual Help System DALTA	4*
Philippines	Bachelor of Science (Pharmacy)	Adamson University	4*
Philippines	Bachelor of Science (Pharmacy)	Centro Escolar University	4*
Philippines	Bachelor of Science (Pharmacy)	Pines City Colleges (former Pines City Educational Center)	4*
Philippines	Bachelor of Science (Pharmacy)	Saint Louis University	4*
Philippines	Bachelor of Science (Pharmacy)	Southwestern University	4*
Philippines	Bachelor of Science (Pharmacy)	University of Immaculate Conception	4*
Philippines	Bachelor of Science (Pharmacy)	University of San Agustin	4*
Philippines	Bachelor of Science (Pharmacy)	University of San Carlos	4*
Philippines	Bachelor of Science (Pharmacy)	University of Santo Tomas	4*
Philippines	Bachelor of Science (Pharmacy)	Virgen Milagrosa University	4*
Philippines	Bachelor of Science (Physical Therapy)	Angeles University Foundation	4*
Philippines	Bachelor of Science (Physical Therapy)	Arellano University Manila	4*
Philippines	Bachelor of Science (Physical Therapy)	Cebu Doctor's University	4*
Philippines	Bachelor of Science (Physical Therapy)	Davao Doctors College	4*

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Philippines	Bachelor of Science (Physical Therapy)	De La Salle University	4*
Philippines	Bachelor of Science (Physical Therapy)	Dona Remedios Trinidad Romualdez Medical Foundation	4*
Philippines	Bachelor of Science (Physical Therapy)	Emilio Aguinaldo College	4*
Philippines	Bachelor of Science (Physical Therapy)	Far Eastern University Dr. Nicanor Reyes Medical Foundation	4*
Philippines	Bachelor of Science (Physical Therapy)	Iligan Medical Center College	4*
Philippines	Bachelor of Science (Physical Therapy)	Manila Adventist Medical Center and Colleges	4*
Philippines	Bachelor of Science (Physical Therapy)	Northwestern University	4*
Philippines	Bachelor of Science (Physical Therapy)	Nueva Ecija College (formerly Nueva Ecija Doctos School of Nursing)	4*
Philippines	Bachelor of Science (Physical Therapy)	Our Lady of Fatima University	4*
Philippines	Bachelor of Science (Physical Therapy)	Philippine Rehabilitation Institute Foundation	4*
Philippines	Bachelor of Science (Physical Therapy)	San Juan De Dios Educational Foundation	4*
Philippines	Bachelor of Science (Physical Therapy)	Universidad de Sta. Isabel	4*
Philippines	Bachelor of Science (Physical Therapy)	University of Santo Tomas	4*
Philippines	Bachelor of Science (Physical Therapy)	University of the City of Manila (Pamantasan ng Lungsod ng Maynila)	4*
Philippines	Bachelor of Science (Physiotherapy)	Cebu Doctors' University	4*
Philippines	Bachelor of Science (Psychology)	Ateneo de Zamboanga University	4*
Philippines	Bachelor of Science (Psychology)	Bulacan State University	4*
Philippines	Bachelor of Science (Psychology)	Davao Doctors College – Philippines	4*
Philippines	Bachelor of Science (Psychology)	Lyceum of the Philippines University	4*
Philippines	Bachelor of Science (Psychology)	Saint Louis University	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Philippines	Bachelor of Science (Psychology)	San Beda College	4*
Philippines	Bachelor of Science (Psychology)	San Pedro College of Davao City	4*
Philippines	Bachelor of Science (Psychology)	Silliman University	4*
Philippines	Bachelor of Science (Psychology)	University of the Cordilleras	4*
Philippines	Bachelor of Science (Psychology)/Bachelor of Arts (Guidance and Counselling) (conjoint)	St Scholastica's College	4* (Level 3 without Cultural Competency)
Philippines	Bachelor of Science (Radiologic Technology)	Cebu Doctor's University	4*
Philippines	Bachelor of Science (Radiologic Technology)	Family Clinic Colleges & Medical Center- Lucena Educational Institution	4*
Philippines	Bachelor of Science (Radiologic Technology)	Iloilo Doctors College	4*
Philippines	Bachelor of Science (Radiologic Technology)	Liceo De Cagayan University	4*
Philippines	Bachelor of Science (Radiologic Technology)	Lyceum Northwestern University	4*
Philippines	Bachelor of Science (Radiologic Technology)	Medical Colleges of Northern Philippines	4*
Philippines	Bachelor of Science (Radiologic Technology)	Saint Louis University	4*
Philippines	Bachelor of Science (Radiologic Technology)	Southeast Asia College Incorporated	4*
Philippines	Bachelor of Science (Respiratory Therapy)	Central Luzon Doctors' Hospital Educational Institution	4*
Philippines	Bachelor of Science (Respiratory Therapy)	Mary Chiles College	4*
Philippines	Bachelor of Science (Respiratory Therapy)	Pines City Colleges (former Pines City Educational Center)	4*
Philippines	Bachelor of Science (Secondary Education)	University of Mindanao	Not Equivalent*
Philippines	Bachelor of Science (Social Work)	Bicol University	4*
Philippines	Bachelor of Science (Social Work)	Central Philippine University	4*
Philippines	Bachelor of Science (Social Work)	Centro Escolar University	4*

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Philippines	Bachelor of Science (Social Work)	Holy Cross of Davao College	4*
Philippines	Bachelor of Science (Social Work)	Pamantasan Ng Lungsod Ng Maynila	4*
Philippines	Bachelor of Science (Social Work)	Philippine Christian University	4*
Philippines	Bachelor of Science (Social Work)	Sacred Heart College	4*
Philippines	Bachelor of Science (Social Work)	Saint Louis University	4*
Philippines	Bachelor of Science (Social Work)	St.Joseph's College Quezon City	4*
Philippines	Bachelor of Secondary Education	Capitol University	4*
Philippines	Bachelor of Secondary Education (General Science)	Eastern Samar State University	Unable to Assess**
Philippines	Bachelor of Secondary Education (Industrial Technology)	Cebu Technological University	4*
Philippines	Caregivers Course	Baguio City Science Foundation	3
Philippines	Caregivers Course	DMMC Institute of Health Sciences	3
Philippines	Certificate in Practical Nursing	Kennedy School of Practical Nursing	4*
Philippines	Degree in Dentistry	Centro Escolar University	4*
Philippines	Diploma in Midwifery	Asian Development Foundation College	4*
Philippines	Diploma in Midwifery	University of the Visayas	4*
Philippines	Diploma in Pre-Dentistry	University of Baguio	Unable to Assess**
Philippines	Diploma in Science (Medical Technology)	Southwestern University	Not Equivalent*
Philippines	Doctor of Medicine	De la Salle Health Sciences Institute / De la Salle University	4*
Philippines	Doctor of Medicine	Far Eastern University Dr. Nicanor Reyes Medical Foundation	4*
Philippines	Doctor of Medicine	Saint Louis University	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Philippines	Doctor of Medicine	University of East Ramon Magsaysay Memorial Medical Center	4* (Level 3 without Cultural Competency)
Philippines	Doctor of Medicine	University of Santo Tomas - Manila	4*
Philippines	Doctor of Medicine	University of the Philippines – Manilla	4*
Philippines	Doctor of Medicine	West Visayas State University	4*
Philippines	Graduate in Midwifery	De la Salle Health Sciences Institute / De la Salle University	4* (Level 3 without Cultural Competency)
Philippines	Graduate in Midwifery	Dr Carlos S. Lanting College and TESDA	4*
Philippines	Graduate in Midwifery	Las Pinas College	4*
Philippines	Graduate in Midwifery	Manila Central University	4*
Philippines	Graduate in Midwifery	Medical Center Lucena	4*
Philippines	Graduate in Midwifery	Our Lady of Fatima University	4*
Philippines	Graduate in Midwifery	Southern Maramag Colleges, Philippine College Foundation	4*
Philippines	Graduate in Midwifery / Registered Midwife	Metro Subic Colleges - Philippines	4*
Philippines	Licensed Midwife	Evelyn E. Fabie College (Formerly The Fabie School of Midwifery)	4*
Philippines	Licensed Practice Nurse	Bohol Powerhouse Scholastics - Philippines	4*
Philippines	Master in Public Health	Saint Louis University	Not Equivalent*
Philippines	Master of Arts in Nursing (Nursing Service Administration	Southwestern University	4*
Philippines	National Certificate II in Caregiving	Technical Education Skills and Development Authority	3
Philippines	National Certificate II in Caregiving	Lifeline International Health Institute	3
Philippines	National Certificate II in Caregiving	UHA Caregiver Training Corporation	3
Philippines	National Certificate II in Health Care Services	Riverside College	3

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Philippines	Professional Caregiver (Seven Month Course)	Philippines Women's University	3
Philippines	Registered Midwife	Great Plebeian College	4*
Poland	Masters Degree (Pedagogy)	Ignatianum University School of Philosophy & Pedagogy	4*
Poland	Masters Degree (Psychology)	University of Opole	4*
Romania	General Registered Nurse	Post Secondary School of Nursing	4*
Romania	Masters of Educational Sciences (Special Psychopedagogy)	Ovidius University Constanta	4* (Level 3 without Cultural Competency)
Russia	Clinical Psychologist	Lomonosov Moscow State University - Russia	4*
Russia	Degree in Dentistry	Novosibirsk State Medical University	4*
Russia	Diploma - Specialist Psychologist	St. Petersburg State University	4*
Russia	Doctor of Medicine	Novosibirsk State Medical University	4*
Russia	General Medicine- Doctor of Medicine	Rostove State Medical University	4*
Russia	Medical Degree	Peoples' Friendship University of Russia	4*
Russia	Physician (General Medicine)	Ural State Medical Academy	4* (Level 3 without Cultural Competency)
Russia	Sociologist (major in Sociology)	State University of Management, Moscow	Not Equivalent*
Samoa	Bachelor Degree in Nursing	National University of Samoa	4*
Samoa	Bachelor of Education	National Univerity of Samoa	Unable to Assess**
Samoa	Diploma in Arts	National University of Samoa	Not Equivalent*
Samoa	Diploma in Education	National University of Samoa	Unable to Assess**
Samoa	Secondary Teachers Certificate	Government of Samoa Education Department	Unable to Assess**
Serbia	Diploma in Psychology	University of Philosophy Belgrade	4* (Level 3 without Cultural Competency)

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Serbia	Doctor of Dental Surgery	University of Belgrade	4*
Singapore	Bachelor of Arts (English and Psychology)	SIM University	4*
Singapore	Diploma in Social Science (Social Work)	Nanyang Polytechnic	4*
Singapore	Professional Diploma of Psychotherapy	The School of Positive Psychology	4*
South Africa	Advanced Homecare Training	St Johns Ambulance	Not Equivalent*
South Africa	Bachelor Honours - Public Administration	Stellenbosch University	Not Equivalent*
South Africa	Bachelor of Arts in Psychology	University of South Africa (UNISA)	4*
South Africa	Bachelor of Arts in Social Work	University of Western Cape	4*
South Africa	Bachelor of Arts (Health Sciences and Social Services) in Psychological Counselling	University of South Africa	4*
South Africa	Bachelor of Commerce (Industrial Psychology)	Rand Afrikaans University	4*
South Africa	Bachelor of Science	University of South Africa	4*
South Africa	Bachelor of Social Science	Rhodes University	4*
South Africa	Bachelor of Social Science (Psychology)	Pretoria University	4*
South Africa	Bachelor of Technology - Public Management	Cape Technikon University of Technology	Not Equivalent*
South Africa	Bachelor of Theology	South African Theological Seminary	Not Equivalent*
South Africa	Diploma in Education (Teacher Diploma)	North-West University	4*
South Africa	Gradum Scientiae Baccalaurei	University of Natal Kwa Zulu	Unable to Assess**
South Africa	Higher Diploma in Education (Post Graduate) Secondary	Rhodes University, Grahamstown	4*
South Africa	National Diploma - Public Management	Cape Technikon University of Technology	Not Equivalent*
South Africa	National Professional Diploma in Education	North West University	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
South Africa	Teaching Diploma	Natal Training College, South Africa	Not Equivalent*
South Korea	Associate Degree in Nursing	Masan University	4*
South Korea	Associate Degree in Physical Therapy	Shingu College	4*
South Korea	Bachelor of Arts - Social Rehabilitation	Hanshin University	4*
South Korea	Bachelor of Counselling Psychology	Seoul Cyber University	4*
South Korea	Bachelor of Science in Nursing	Chosun University - South Korea	4*
South Korea	Bachelor of Nursing Science	Dong-Eui University	4* (Level 3 without Cultural Competency)
South Korea	Bachelor of Science in Nursing	Namseoul University	4*
South Korea	Bachelor of Social Welfare	Kangnam University	4* (Level 3 without Cultural Competency)
Spain	Nursing Assistant in Geriatrics - SANC3007	Ministry of Enterprise and Employment - Catalan	2*
Sri Lanka	Bachelor of Arts (no major)	University of Colombo	Not Equivalent*
Sri Lanka	Bachelor of Arts (Special) Degree - Sociology	Unibersity of Kelaniya	4*
Sri Lanka	Bachelor of Medicine and Bachelor of Surgery	University of Colombo	4*
Sri Lanka	Bachelor of Science in Nursing	University of Peradeniya	4*
Sri Lanka	Bachelor of Science in Nursing (Special)	University of Sri Jayewardenapura	4*
Sri Lanka	Bachelor of Science (Physical Science)	University of Sri Jayewardenapura	Not Equivalent*
Sri Lanka	Bachelor of Science in Physiotherapy	University of Peradeniya	4*
Sri Lanka	Bachelor of Social Work	National Institute of Social Development (Sri Lanka School of Social Work)	4*
Sri Lanka	Certificate of Efficiency as Pharmacist	Ceylon Medical College	Not Equivalent*
Sri Lanka	Certificate of General Nursing	Nurses' Training College Kandy	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Sri Lanka	Certificate of General Nursing	School of Nursing	4*
Sri Lanka	Diploma Course in Practical Counselling and Mental Health	National Council for Mental Health	4* (Level 3 without Cultural Competency)
Sri Lanka	Diploma in General Nursing	College of Nursing - Rathnapura	4* (Level 3 without Cultural Competency)
Sri Lanka	Diploma in General Nursing	College of Nursing - Sri Jayawardhanapura	4*
Sri Lanka	Diploma in General Nursing	Nursing Training school in Kurunagala - Sri Lanka	4*
Sri Lanka	Diploma in General Nursing	The College of Nursing - Kandana	4*
Sri Lanka	Diploma in General Nursing	Nurse's Training College - Kandy	4*
Sri Lanka	Diploma in General Nursing	Nurses Training Schools accredited by Sri Lanka Ministry of Health	4*
Sri Lanka	General Diploma in Nursing	Lanka Hospitals Corporation	4*
Sri Lanka	General Nursing Certificate	Nursing Training school in Kurunagala - Sri Lanka	4*
Sri Lanka	Medical Laboratory Technologist	School of Medical Laboratory Technology	Not Equivalent*
Sri Lanka	Nurse Assistant Course	Health Care Institute	3
Sri Lanka	Postgraduate Diploma in Education	University of Colombo	4*
Sri Lanka	Professional Nurses Training Course	Higher and Vocational Education Development Centre – North Western	Not Equivalent*
Sweden	Bachelor of Science in Nursing	Malardalens University	4*
Sweden	Bachelor of Social Science (Social Psychology)	Halmstad University	Not Equivalent*
Sweden	Degree Certificate Swedish - National Police Academy	Swedish National Police Academy	Not Equivalent*
Sweden	Diploma In Healthcare and Nursing Assistance	Vård och Omsorg College, Ljungby	4* (Level 3 without Cultural Competency)
Sweden	Healthcare Studies (Vard och Omsorgs)	Campus Lidköping - Healthcare and Nursing College	2*
Switzerland	Addictive Behaviour Counselling CNH 321	University of the Nations - Switzerland and the Netherlands	2*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Switzerland	Bachelor of Arts HES-SO in Social Work majoring in Social Education	Haute Ecole Specialisee de Suisse Occidentale (HES-SO) (Specialised Tertiary School of Western Switzerland)	4*
Taiwan	Bachelors Degree of Medicine	Sun Yat-sen University - Taiwan	4*
Thailand	Bachelor of Science (Agriculture)	Rajmangala Institute of Technology	Not Equivalent*
Thailand	Bachelor of Science (Physical Therapy)	Naresuan University	4*
Tonga	Certificate in Nursing	Queen Salote School of Nursing	4*
Tonga	Diploma in Nursing	Queen Salote School of Nursing	4*
Turkey	Masters in Guidance and Counselling	Ege University	4*
UK	A level 2 NVQ certificate (in a health and wellbeing field) is recognised as equivalent to H&W Level 2, for Pay Equity Purposes.		
UK	A level 3 NVQ certificate (in a health and wellbeing field) is recognised as equivalent to H&W Level 3, for Pay Equity Purposes.		
UK	A level 4 NVQ certificate (in a health and wellbeing field) is recognised as equivalent to H&W Level 4, for Pay Equity Purposes, subject to meeting the cultural competency requirement (as set out on our website).		
UK	Access to Higher Education Diploma	Open Awards	Not Equivalent*
UK	Access to Higher Education Diploma (Allied Health Professions)	Ascentis - City of Liverpool College	2*
UK	Access to Higher Education Diploma (Social Work)	Warrington Collegiate Institute	Unable to Assess**
UK	Access to Humanities & Social Science	Oxford, Thames & Chiltern Ltd	Not Equivalent*
UK	Advanced Diploma in Child Care Cache	Lancaster & Morecambe College	4* (Level 3 without cultural competency)
UK	Advanced level Apprenticeship in Adult Social Care	Federation for Industry Sector Skills & Standards	4*
UK	Bachelor of Arts (Childhood and Youth)	University of Northampton	4* (Level 3 without cultural competency)
UK	Bachelor of Arts (Childhood and Youth Studies with Sport)	Manchester Metropolitan University	4*
UK	Bachelor of Arts (Creative Writing/Journalism & News Media)	Roehampton University	Not Equivalent*
UK	Bachelor of Arts (Hons) (Criminology and Sociology)	University of Derby	Not Equivalent*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
UK	Bachelor of Arts (Hons) (Culture and Media Studies)	University of the West of England - Bristol	Not Equivalent*
UK	Bachelor of Arts (Hons) (Social Work)	Keele University	4*
UK	Bachelor of Arts (Hons) Childhood Studies	Manchester Metropolitan University	4*
UK	Bachelor of Arts (Social Pedagogy)	University of Aberdeen	4*
UK	Bachelor of Arts (Social Sciences)	Leeds Metropolitan University	Not Equivalent*
UK	Bachelor of Arts (Social Work)	University of Wales - Newport	4*
UK	Bachelor of Education	The Manchester Metropolitan University	4*
UK	Bachelor of Medicine	Southampton University	4*
UK	Bachelor of Psychological Science (First Class Hons) (Psychology/Human Resource Management)	University of New South Wales	4*
UK	Bachelor of Science (First Class Hons) (Criminology & Psychology)	London Metropolitan University	Not Equivalent*
UK	Bachelor of Science (Hons)	University of Huddersfield	Unable to Assess**
UK	Bachelor of Science (Hons) (Counselling and Therapeutic Studies)	(formerly) Leeds Metropolitan University (now) Leeds Beckett University	4*
UK	Bachelor of Science (Hons) (Health Promotion)	Canterbury Christ Church University	4*
UK	Bachelor of Science (Hons) (Health Studies)	Glyndwr University	4*
UK	Bachelor of Science (Hons) (Occupational Therapy)	Coventry University	4*
UK	Bachelor of Science (Hons) (Occupational Therapy)	Robert Gordon University	4*
UK	Bachelor of Science (Hons) (Osteopathy)	European School of Osteopathy	4*
UK	Bachelor of Science (Hons) Psychology	London South Bank University	4*
UK	Bachelor of Science (Hons) (Psychology and Criminology)	University of Chester	4*
UK	Bachelor of Science (Occupational Therapy)	Canterbury Christ Church University	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
UK	Bachelor of Science (Occupational Therapy)	Oxford Brookes University	4*
UK	Bachelor of Science (Psychology)	University of Durham	Not Equivalent*
UK	Bachelor of Science (Psychology) (Hons)	University of Sussex	4*
UK	Bachelor of Science (Psychology) (Second class Hons - upper division)	Bournemouth University	4*
UK	Bachelor of Science With Second Class Honours	University of Northumbria	Not Equivalent*
UK	BTEC Level 3 Extended Diploma in Health and Social Care	Pearson - Tyne Metropolitan	4*
UK	BTEC Level 4 HNC Diploma	Belfast Metropolitan College	4*
UK	Certificate in Health and Social Care	Open University	2*
UK	Certificate in Preparing to Work in Adult Social Care - level 2	City & Guilds	Not Equivalent*
UK	Certificate in the Principles of Dementia Care NCFE Level 2	NCFE - UK	Not Equivalent*
UK	CPD Advanced Health and Social Care Level 4	Oplex Careers	Not Equivalent*
UK	Diploma in Health and Social Care (Adults) Level 2 QCF	Skillsfirst (City & Guilds)	2*
UK	Diploma in Health and Social Care (Adults)(QCF) NVQ Level 3	GP Strategies Training Limited	4*
UK	Diploma in Health and Social Care for Adults Level 3	City & Guilds	3
UK	Diploma in Leadership for Health and Social Care and Children and Young People's Services- Adults Residential Management - Level 5	City & Guilds	4*
UK	Diploma in Social Work	Brunel University	4*
UK	Diploma in Specialist Support for Teaching and Learning in Schools	NCFE (UK)	3
UK	Diploma in Therapeutic Counselling	The Counselling & Psychotherapy Central Awarding Body	4*
UK	Disability Studies in Education	Liverpool Hope University	Unable to Assess**
UK	Foundation Degree (Arts)	University of Bolton	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
UK	Health & Social Care	City & Guilds Ofqual	3
UK	Master of Arts (Psychology)	University of Edinburgh	4*
UK	Masters of Science (Clinical Psychology)	Samhigginbottom University of Agriculture, Science and Technology	4*
UK	Master of Sciences (Public Health)	London School of Hygiene and Tropical Medicine, University of London	4*
UK	Master of Sciences (Public Health)	University of Bedfordshire	4*
UK	National Diploma Health and Social Care	Edexcel - UK	4*
UK	National Nursery Examination Board (NNEB) Certificate	Lancaster & Morecambe college UK	Unable to Assess**
UK	NCFE Level 2 Certificate in Equality and Diversity	NCFE UK	Not Equivalent*
UK	NCFE Level 3 Diploma for the Children and Young People's Workforce	NCFE CACHE	3
UK	NVQ(L3) Health and Social Care (Adults)	Park Royal College	4*
UK	NVQ in Health - Clinical Healthcare Skills - Level 3	City & Guilds of London Institute	4*
UK	Pearson BTEC Level 3 Extended Diploma	West Herts College	3
UK	Postgraduate Certificate of Art Therapy	University of Sheffield	Unable to Assess**
UK	Professional Development Award Introduction to Tutoring in Adult Literacies Learning SCQF Level 6	Scottish Qualifications Authority	Not Equivalent*
UK	Specialist Diploma in health Care IVQ Level 2	City & Guilds	3
UK	SVQ Level 2 Health and Social Care	Scottish Qualifications Authority	3
UK	SVQ Level 2 Social Services & Healthcare - SCQF Level 6	Scottish Qualifications Authority	3
UK	SVQ Level 3 Social Services and Healthcare	Scottish Qualifications Authority	4*
UK	SVQ Level 7 in Health and Social Care (Adults) SCQF	Scottish Qualifications Authority	3
UK	Working with Parents (Intense support for families with multiple and complex needs) 600/3131/1	City & Guilds	****Not a Qualification/ does not meet the credit value threshold

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
Ukraine	Diploma in Medicine (Doctor of Medicine)	Lugansk State Medical University	4*
Ukraine	Doctor of Medicine	V.N. Karazin Kharkov National University	4*
Ukraine	Diploma in Midwifery	Ukraine Konstantinovskoe Meditsinskoe Uchilishche	4*
Ukraine	Physician - Diploma of Specialist	Odesa State Medical University	4*
USA	Associate in Science, Nursing; Registered Nurse	Naugatuck Valley Community College	4*
USA	Bachelor of Applied Science	University of Minnesota - Duluth	4*
USA	Bachelor of Arts (Human Development and Family Studies)	Michigan State University	4*
USA	Bachelor of Arts (Psychology)	Arizona State University	4*
USA	Bachelor of Arts (Psychology)	Hendrix College	Not Equivalent*
USA	Bachelor of Arts (Psychology)	University of North Carolina at Wilmington	4*
USA	Bachelor of Arts (Sociology)	Rice University, Houston	Not Equivalent*
USA	Bachelor of Psychology	Boston College University	3
USA	Bachelors of Psychology (Prerequisites)	Southeastern Community College	Not Equivalent*
USA	Bachelor of Science	Middle Tennessee State University	Not Equivalent*
USA	Bachelor of Science	University of Iowa	4*
USA	Bachelor of Science	Linfield College	4*
USA	Bachelor of Science (Criminal Justice)	Western Carolina University	Not Equivalent*
USA	Bachelor of Science in Nursing	Gwynedd-Mercy College (University)	4*
USA	Bachelor of Science (Psychology)	Southern Illinois University - Edwardsville	4*
USA	Bachelor of Science (Psychology)	University of New Mexico	4*

Country	Qualification Title	Provider/Institution	NZ Certificate in Health & Wellbeing Equivalent Level
USA	Bachelor of Social Work	University of Wisconsin	4*
USA	Certificate in Massage Therapy	Healing Hands School of Holistic Health, California	2
USA	Degree of Associate in Science - Nursing	Norwalk Community College	4*
USA	EMT - Paramedic	LaGuardia Community College	3
USA	Foundation Studies in Anthroposophic Social Therapy	Camphill Academy	4*
USA	Master of Physician Assistant Practice	University of Southern California	4*
USA	Master of Social Work	University of Illinois	4*
USA	Master of Social Work	University of Southern California	4*
USA	Master of Theological Studies	University of Notre Dame	Not Equivalent*
Vietnam	Bachelor of Nursing	University of Medicine and Pharmacy, Ho Chi Minh City	4*
Vietnam	Doctor of Traditional Medicine	University of Medicine and Pharmacy, Ho Chi Minh city	4*
Wales	Bachelor of Science - Health Studies	Glyndwr University	Unable to Assess**
Zambia	Bachelor of Education in Special Education	University of Zambia	Unable to Assess**
Zimbabwe	Bachelor of Science (Social Work)	University of Zimbabwe	4*
Zimbabwe	Diploma in General Nursing	Nursing Council of Zimbabwe	Unable to Assess**
Zimbabwe	Graduate Certificate in Education	University of Zimbabwe	Unable to Assess**

Please note:

2* - The qualification is equivalent to Level 2 with proof of cultural competency. Information regarding Cultural Competency can be found on the Careerforce website.

4* - The qualification is equivalent to Level 4 with proof of cultural competency. Information regarding Cultural Competency can be found on the Careerforce website.

***Not Equivalent** – The qualification does not sufficiently align with the graduate profile outcomes of any specified New Zealand Certificate in Health and Wellbeing.

****Unable to Assess** - This means there was insufficient information about this qualification in order to assess it. This is normally due to the age of the qualification, or the education provider no longer exists.