

Pay Equity Qualification Equivalencies

As part of the implementation of the 2017 Care and Support Workers pay equity settlement, the Ministry of Health tasked Industry Training Organisation Careerforce with responsibility for determining qualification equivalencies. This was for the purposes of pay equity only, and did not result in the awarding of the actual qualification. This was an objective exercise that compared learning outcomes for the assessed qualification, against the learning outcomes for the New Zealand Certificate in Health & Wellbeing, Level 2 - 4.

Final outcomes (as at 31 March 2020) from all qualification assessment applications are listed below. No further assessments are being completed. Any enquiries relating to pay equity qualification equivalencies should be directed to the Ministry of Health.

These qualifications were submitted and assessed for equivalency and there were four possible outcomes:

1. It is determined as being equivalent, at NZ Certificate in Health & Wellbeing Levels 2, 3 or 4
2. It is determined as 'Not Equivalent'
3. Unable to assess – not enough information available in order to assess it.
4. Not accredited – qualification cannot be given equivalence as the awarding provider OR the qualification is not accredited by NZQA

LEVEL 9 - Qualifications Assessed as Equivalent for Pay Equity Purposes

Scroll down below table of Equivalent Qualifications to see table of LEVEL 9 Qualifications **NOT** Equivalent for Pay Equity Purposes

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Master of Applied Psychology (Behaviour Analysis)	9	University of Waikato	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Master of Applied Psychology (Community Psychology)	9	University of Waikato	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Master of Arts (Applied Social Work)	9	Victoria University of Wellington	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Master of Arts (Arts Therapy)	9	Whitecliffe College of Arts and Design	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Master of Arts (Child and Family Psychology)	9	University of Canterbury	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Master of Arts (Education)	9	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Master of Arts (Psychology)	9	Massey University	New Zealand Certificate in Health and Wellbeing	4
Master of Arts (Psychology)	9	University of Otago	New Zealand Certificate in Health and Wellbeing	4
Master of Arts (Psychology)	9	University of Canterbury	New Zealand Certificate in Health and Wellbeing	4
Master of Arts (Psychology)	9	University of Waikato	New Zealand Certificate in Health and Wellbeing	4
Master of Arts (Sociology and Social Work)	9	University of Canterbury	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Master of Arts (Sociology)	9	University of Auckland	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Master of Counselling	9	University of Waikato	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Master of Disability and Inclusion Studies	9	University of Waikato	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Master of Health (Psychology)	9	University of Auckland	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Masters of Health Science	9	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Master of Osteopathy	9	Unitec Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Master of Music Therapy	9	Victoria University of Wellington	New Zealand Certificate in Health and Wellbeing	4
Master of Psychotherapy	9	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	4
Master of Public Health	9	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Master of Science (First Class Hons) (Psychology)	9	University of Canterbury	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Master of Science (Health Psychology)	9	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Master of Science (Psychology)	9	Massey University	New Zealand Certificate in Health and Wellbeing	4
Master of Science (Psychology)	9	University of Auckland	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Master of Science (Psychology)	9	University of Canterbury	New Zealand Certificate in Health and Wellbeing	4
Master of Social Sciences (Psychology)	9	University of Waikato	New Zealand Certificate in Health and Wellbeing	4
Master of Social Work (Applied)	9	Massey University	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Master of Social Work and Community Work	9	University of Otago	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4

LEVEL 9 - Qualifications Assessed as **NOT Equivalent** for Pay Equity Purposes

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment
Master of Arts (English)	9	University of Canterbury	Not Equivalent*

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Master of Arts (Merit) (Psychology)	9	Massey University	Unable to Assess**	
Master of Arts (Social Sciences)	9	Auckland University of Technology (AUT)	Unable to Assess**	
Master of Arts (Sociology)	9	University of Canterbury	Not Equivalent*	
Master of Creative Writing	9	Auckland University of Technology (AUT)	Not Equivalent*	
Master of Health Sciences	9	University of Otago	Not Equivalent*	
Master of Management (Health)	9	Toi Ohomai Institute of Technology	Not Equivalent*	
Master of Management (Management)	9	Massey University	Not Equivalent*	
Master of Public Health	9	Auckland University of Technology (AUT)	Not Equivalent*	
Master of Science (Psychology)	9	Victoria University	Not Equivalent*	
Masters in Professional Practice	9	Otago Polytechnic	Not Equivalent*	
PhD (Health Sciences)	9	University of Canterbury	Not Equivalent*	

Please note:

4* - The qualification is equivalent to Level 4 with proof of cultural competency. Information regarding Cultural Competency can be found on the Careerforce website.

Not Accredited – The awarding provider OR the qualification is not accredited by NZQA.

***Not Equivalent** – The qualification does not sufficiently align with the graduate profile outcomes of any specified New Zealand Certificate in Health and Wellbeing.

****Unable to Assess** - This means there was insufficient information about this qualification in order to assess it. This is normally due to the age of the qualification, or the education provider no longer exists.