

# Pay Equity Qualification Equivalencies

As part of the implementation of the 2017 Care and Support Workers pay equity settlement, the Ministry of Health tasked Industry Training Organisation Careerforce with responsibility for determining qualification equivalencies. This was for the purposes of pay equity only, and did not result in the awarding of the actual qualification. This was an objective exercise that compared learning outcomes for the assessed qualification, against the learning outcomes for the New Zealand Certificate in Health & Wellbeing, Level 2 - 4.

Final outcomes (as at 31 March 2020) from all qualification assessment applications are listed below. No further assessments are being completed. Any enquiries relating to pay equity qualification equivalencies should be directed to the Ministry of Health.

These qualifications were submitted and assessed for equivalency and there were four possible outcomes:

1. It is determined as being equivalent, at NZ Certificate in Health & Wellbeing Levels 2, 3 or 4
2. It is determined as 'Not Equivalent'
3. Unable to assess – not enough information available in order to assess it.
4. Not accredited – qualification cannot be given equivalence as the awarding provider OR the qualification is not accredited by NZQA

## LEVEL 7 - Qualifications Assessed as Equivalent for Pay Equity Purposes

Scroll down below table of Equivalent Qualifications to see table of LEVEL 7 Qualifications **NOT** Equivalent for Pay Equity Purposes

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Bachelor of Addiction Studies	7	Wellington Institute of Technology (Weltec)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Applied Counselling	7	Manukau Institute of Technology (MIT)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Applied Science (Human Biology)	7	Unitec Institute of Technology	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Applied Science (Human Nutrition)	7	Ara Institute of Canterbury	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Applied Science (Physical Activity & Health and Wellness)	7	Otago Polytechnic	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Applied Science (Psychology)	7	The Open Polytechnic of New Zealand	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Applied Social Science	7	Nelson Marlborough Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Applied Social Science (Counselling)	7	Manukau Institute of Technology (MIT)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Applied Social Science (Counselling)	7	Waikato Institute of Technology (Wintec)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Applied Social Science (Social Work)	7	Waiariki Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Applied Social Science (Social Work)	7	Waikato Institute of Technology (Wintec)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Applied Social Science (Social Work) (Counselling and Psychotherapy)	7	Eastern Institute of Technology	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Applied Social Science (Te Reo & Māori Development)	7	Waikato Institute of Technology	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Applied Social Sciences (Social Work and Kaupapa Māori)	7	Waiariki Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Bachelor of Applied Social Service (Counselling)	7	Northland Polytechnic (NorthTec)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Applied Social Service (Social Work and Mental Health & Addictions)	7	Northland Polytechnic (NorthTec)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Applied Social Service (Social Work)	7	Northland Polytechnic (NorthTec)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Applied Social Work	7	Manukau Institute of Technology (MIT)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Applied Theology	7	Carey Baptist College	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Art (Education)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts - (Psychology and Sociology)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts – (Social Science)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Anthropology and Psychology)	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Anthropology)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Anthropology)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Business Psychology)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Criminology)	7	Auckland University of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Arts (Criminology and Psychology)	7	Auckland University of Technology	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Criminology, Sociology)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Cultural Anthropology, Education and Psychology)	7	Victoria University of Wellington	New Zealand Certificate in Health and Wellbeing	4*
Bachelor of Arts (Economics and Psychology)	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Arts (Education and Psychology)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Education and Psychology)	7	Victoria University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Education)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Educational Psychology)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Bachelor of Arts (Human Services)	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Human Services and Geography)	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Major Human Services - minor Psychology)	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Major Sociology - minor Māori)	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Maori Studies and Psychology)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Maori Studies and Psychology)	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (NZ Sign Language and Deaf Studies)	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Arts (Psychology and Anthropology)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology and Criminology)	7	Victoria University of Wellington	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Arts (Psychology and Criminology)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology and English)	7	University of Waikato	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology and Philosophy)	7	University of Waikato	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology and Philosophy)	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology and Social Anthropology)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology and Social Science for Public Health)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (major Psychology - minor Rehabilitation Studies)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4*
Bachelor of Arts (Psychology and Screen Production)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology and Sociology)	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology and Sociology)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology and Sociology)	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology and Theatre)	7	Victoria University	New Zealand Certificate in Health and Wellbeing	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Bachelor of Arts (Psychology)	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology) awarded <i>after</i> 2016	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology) awarded upto and including 2016	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology)	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology)	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology)	7	University of Waikato	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology)	7	Victoria University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Psychology)/Bachelor of Health Sciences - Conjoint	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Social Anthropology)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Arts (Social Sciences)	7	Massey University	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Arts (Social Sciences)	7	Open Polytechnic of NZ	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Arts (Sociology and Psychology)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Chiropractic	7	New Zealand College of Chiropractic	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Counselling	7	Bethlehem Tertiary Institute	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Counselling	7	Laidlaw College	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Counselling	7	Wellington Institute of Technology (Weltec)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Counselling	7	ATC Vision College New Zealand	New Zealand Certificate in Health and Wellbeing (Social & Community Services)	4
Bachelor of Counselling - Paetahi Tumu Korero	7	Wellington Institute of Technology (Weltec)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Drug and Alcohol Studies	7	Wellington Institute of Technology (Weltec)	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Education Early Childhood Teaching	7	Manukau Institute of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Bachelor of Education (Early Childhood Education)	7	New Zealand Tertiary College	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Education (Primary)	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	2
Bachelor of Education (Teaching)	7	Auckland College of Education	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Education (Teaching)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Health and Social Development (Health Promotion)	7	Unitec Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Health Science	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Health Science	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Health Science (Applied Mental Health and Psychology)	7	Auckland University of Technology	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Health Science (Applied Mental Health)	7	Auckland University of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Health Science (Health Promotion)	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Health Science (Human Health and the Environment)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Health Science (Managing Care of the Older Person)	7	Auckland University of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Health Science (Minor Health Promotion)	7	Auckland University of Technology	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Health Science (Occupational Therapy) - With MAOH501 Māori Health, Development and Environment or MAOH701 Māori Health Promotion	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Health Science (Occupational Therapy) - Without MAOH501 Māori Health, Development and Environment or MAOH701 Māori Health Promotion (following appeal)	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Health Science (Paramedic)	7	Whitireia Community Polytechnic (now Whitireia NZ)	New Zealand Health and Wellbeing (Primary Care Practice Assistance)	4
Bachelor of Health Science (Paramedicine)	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Health Science (Physiotherapy)	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	4*
Bachelor of Health Science (Podiatry)	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	4*
Bachelor of Health Science (Psychology)	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Bachelor of Health Science (Psychology)	7	Massey University	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Health Science (Public Health)	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Health Science (Rehabilitation)	7	Massey University	New Zealand Certificate in Health and Wellbeing	3
Bachelor of Health Science (Therapeutic Recreation)	7	Southern Institute of Technology (SIT)	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Health Sciences	7	University of Auckland	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Health Sciences (Mental Health and Addictions Pathway)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Health Science (major Public Health - minor Rehabilitation)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Human Biology	7	University of Auckland	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Human Services (Disability)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Human Services (Youth Work)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Human Services	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Māori Studies (Social Services)	7	Auckland Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Māori Studies (Social Work and Social Services)	7	Auckland Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Medicine/Bachelor of Surgery	7	University of Otago	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Midwifery	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Midwifery	7	Otago Polytechnic	New Zealand Certificate in Health and Wellbeing (Primary Care Practice Assistance)	4
Bachelor of Midwifery	7	Waikato Institute of Technology (Wintec)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Natural Medicine	7	South Pacific College of Natural Medicine	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Naturopathic and Herbal Medicine	7	Wellpark College of Natural Therapies	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Occupational Therapy	7	Otago Polytechnic	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Pharmacy	7	University of Auckland	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Bachelor of Physical Education	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4*
Bachelor of Physiotherapy	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4*
Bachelor of Science	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science (Animal Behaviour and Psychology)	7	University of Waikato	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Science - (Biomedical Science)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Science (Economics and Psychology)	7	Victoria University of Wellington	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science (Food Science and Nutrition)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science (Human Nutrition)	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4*
Bachelor of Science (Genetics)	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science (Neuroscience)	7	University of Otago	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Science (Philosophy and Psychology)	7	Victoria University of Wellington	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science (Psychology)	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Science (Psychology & Social Policy)	7	Victoria University	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Science (Psychology and Anthropological Science)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science (Psychology and Criminology)	7	Victoria University of Wellington	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science (Psychology)	7	Massey University	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Science (Psychology)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science (Psychology)	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science (Psychology)	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science (Psychology)	7	Victoria University	New Zealand Certificate in Health and Wellbeing	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Bachelor of Science (Psychology and Sociology)	7	Victoria University of Wellington	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science (Psychology) Bachelor of Arts (Spanish) Conjoint	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science/Bachelor of Art Conjoint (Psychology, Criminology and Sociology)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Science/Bachelor of Health Sciences conjoint (Psychology and Population Health)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Social Practice	7	Unitec Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Social Practice (Community Development)	7	Unitec Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Social Practice (Social Work)	7	Unitec Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Social Science	7	Lincoln University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Social Science	7	University of Waikato	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Social Science (Human Services)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Social Science (Psychology)	7	University of Waikato	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Social Sciences (Psychology and Human Development)	7	University of Waikato	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Social Sciences (Psychology and Philosophy)	7	University of Waikato	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Social Sciences (Psychology and Sociology)	7	University of Waikato	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Social Sciences (Social Policy)	7	University of Waikato	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Social Services	7	Otago Polytechnic	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Social Work	7	Ara/Christchurch Polytechnic Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Social Work	7	Auckland College of Education	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Social Work	7	Massey University	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Social Work	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Social Work	7	University of Otago	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4



Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Bachelor of Social Work	7	Whitirea New Zealand	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Social Work (Biculturalism in Practice)	7	Te Wananga O Aotearoa	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Speech and Language Pathology	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Bachelor of Speech and Language Therapy	7	Massey University	New Zealand Certificate in Health and Wellbeing (Rehabilitation – Brain Injury)	4
Bachelor of Sport (Management)	7	Unitec Institute of Technology	New Zealand Certificate in Health and Wellbeing	4*
Bachelor of Sport and Leisure Studies	7	University of Waikato	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Sport and Leisure Studies (Sport and Leisure Studies and Sociology)	7	University of Waikato	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Sports and Exercise (Exercise Prescription and Training)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Sports and Recreation	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	4
Bachelor of Sports Coaching (Performance Analysis)	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Bachelor of Therapeutic and Sports Massage	7	Southern Institute of Technology	New Zealand Certificate in Health and Wellbeing	4*
Bachelor of Therapeutic Recreation	7	Eastern Institute of Technology	New Zealand Certificate in Health and Wellbeing	4*
Bachelor of Youth Development	7	Wellington Institute of Technology (Weltec)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Certificate in Cognitive Behavioural Therapy	7	Northland Polytechnic (NorthTec)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Certificate in Nursing (Competence Assessment Program)	7	Waikato Institute of Technology (Wintec)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Diploma for Graduates (Psychology)	7	University of Otago	New Zealand Certificate in Health and Wellbeing	4
Diploma in Applied Counselling	7	Nelson Marlborough Institute of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Diploma in Community Healthcare and Support	7	New Zealand School of Education (NZSE)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Diploma in Psychotherapy	7	Eastern Institute of Technology	New Zealand Certificate in Health and Wellbeing	4
Diploma in Social Science	7	Massey University	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Diploma in Social Sciences (Welfare Development and Social Work)	7	Massey University	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Diploma of Gestalt Psychotherapy	7	Gestalt Institute of New Zealand	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Diploma in Health and Rehabilitation	7	Toi Ohomai Institute of Technology/Waiariki Institute of Technology	New Zealand Certificate in Health and Wellbeing (Rehabilitation Support)	4
Diploma of Homeopathy	7	Bay of Plenty College of Homeopathy – now College of Natural Health and Homeopathy	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Diploma of Teaching	7	University of Otago	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Diploma of Teaching (Primary)	7	Auckland College of Education (Auckland University)	New Zealand Certificate in Health and Wellbeing	4
Diploma of Teaching (Primary)	7	Christchurch College of Education	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Graduate Certificate in Health Science	7	Auckland University of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Graduate Certificate in Sports and Exercise Science	7	Waikato Institute of Technology (Wintec)	New Zealand Certificate in Health and Wellbeing	3
Graduate Diploma (Psychology)	7	University of Waikato	New Zealand Certificate in Health and Wellbeing	4
Graduate Diploma in Alcohol, Addiction and Drug Studies	7	Wellington Institute of Technology (Weltec)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Graduate Diploma in Applied Addiction Studies	7	Wellington Institute of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Graduate Diploma in Applied Management (Health)	7	Toi-Ohomai Institute of Technology	New Zealand Certificate in Health and Wellbeing	4
Graduate Diploma in Arts (Psychology)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Graduate Diploma in Arts (Social Work)	7	Massey University	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Graduate Diploma in Clinical Child Psychotherapy	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Graduate Diploma in Clinical Nutrition	7	Canterbury College of Natural Medicine	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Graduate Diploma in Health Science	7	Auckland University of Technology	New Zealand Certificate in Health and Wellbeing	4
Graduate Diploma in Health Science (Physiotherapy)	7	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	3
Graduate Diploma in Health Science and Technology	7	Manukau Institute of Technology (MIT)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Graduate Diploma in Health Studies	7	Toi Ohomai Institute of Technology	New Zealand Certificate in Health and Wellbeing Advanced Support	4
Graduate Diploma in Health Studies	7	Waiariki Institute of Technology	New Zealand Certificate in Health and Wellbeing	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Graduate Diploma in Health and Rehabilitation	7	Toi Ohomai Institute of Technology/Waiariki Institute of Technology	New Zealand Certificate in Health and Wellbeing	4
Graduate Diploma in Physical Activity, Health and Wellness	7	Ara Institute of Canterbury	New Zealand Certificate in Health and Wellbeing	3
Graduate Diploma in Psychotherapy	7	Auckland Institute of Technology	New Zealand Certificate in Health and Wellbeing Advanced Support	4
Graduate Diploma in Psychotherapy	7	Auckland University of Technology	New Zealand Certificate in Health and Wellbeing Advanced Support	4
Graduate Diploma in Science (Psychology)	7	Massey University	New Zealand Certificate in Health and Wellbeing	4
Graduate Diploma in Science (Psychology)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Graduate Diploma in Science (Psychology)	7	Victoria University of Wellington	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Graduate Diploma in Social Work	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Graduate Diploma in Special Education	7	University of Auckland	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Graduate Diploma in Sport and Exercise	7	Southern Institute of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Graduate Diploma in Sport and Exercise Science	7	Waikato Institute of Technology (Wintec)	New Zealand Certificate in Health and Wellbeing	3
Graduate Diploma in Teaching (Early Childhood Education)	7	University of Auckland	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Graduate Diploma in Theory of Addictions	7	Wellington Institute of Technology (Weltec)	New Zealand Certificate in Health and Wellbeing	4
Graduate Diploma of Science (Psychology)	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing	4
Graduate Diploma of Teaching and Learning	7	University of Canterbury	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Poumanawa Mātauranga Oranga Hinengaro	7	Te Wananga o Raukawa	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Poumanawa Mātauranga Toiora Whānau	7	Te Wananga o Raukawa	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Te Taketake Diploma Applied Addictions Counselling	7	Otago Polytechnic (Moana House Training Institute)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4

## LEVEL 7 - Qualifications Assessed as NOT Equivalent for Pay Equity Purposes

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment
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Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Advanced Diploma in Art and Creativity	7	The Learning Connexion	Not Equivalent*	
Bachelor in Sport and Exercise Coaching and Management	7	Massey University	Not Equivalent*	
Bachelor of Applied Arts (Visual Arts)	7	Northern Polytechnic (North Tec)	Not Equivalent*	
Bachelor of Applied Communication	7	Manukau Institute of Technology (MIT)	Unable to Assess**	
Bachelor of Applied Management (Strategic Management) (Sales and Marketing)	7	Wellington Institute of Technology	Not Equivalent*	
Bachelor of Applied Science	7	Open Polytechnic	Not Equivalent*	
Bachelor of Applied Science (Environmental Management and Ecology)	7	University of Otago	Not Equivalent*	
Bachelor of Arts	7	University of Waikato	Unable to Assess**	
Bachelor of Arts - (major Geography, minor Psychology)	7	University of Auckland	Not Equivalent*	
Bachelor of Arts (Anthropology)	7	University of Otago	Not Equivalent*	
Bachelor of Arts (Community and Family Studies)	7	University of Otago	Not Equivalent*	
Bachelor of Arts (Criminology and Maori studies)	7	University of Auckland	Not Equivalent*	
Bachelor of Arts (Criminology and Film)	7	Victoria University of Wellington	Not Equivalent*	
Bachelor of Arts (Education)	7	University of Otago	Not Equivalent*	
Bachelor of Arts (Education and Pacific Studies)	7	Victoria University of Wellington	Not Equivalent*	
Bachelor of Arts (Education and Psychology) (minor in Philosophy)	7	Massey University	Not Equivalent*	
Bachelor of Arts (Education/Psychology)	7	University of Canterbury	Not Equivalent*	
Bachelor of Arts (Education and Media Studies)	7	Victoria University of Wellington	Not Equivalent*	
Bachelor of Arts (English Literature and Second Lanuage Education)	7	Victoria University of Wellington	Not Equivalent*	
Bachelor of Arts (English/Scandanavian Studies)	7	University of Auckland	Not Equivalent*	
Bachelor of Arts (Geography)	7	University of Otago	Not Equivalent*	

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Bachelor of Arts (Gender Studies and Human Services)	7	University of Canterbury	Unable to Assess**	
Bachelor of Arts (Human Services and Linguistics)	7	University of Canterbury	Not Equivalent*	
Bachelor of Arts (Humanities and Social Science)	7	Massey University	Not Equivalent*	
Bachelor of Arts (History and Sociology)	7	University of Auckland	Not Equivalent*	
Bachelor of Arts (Linguistics and Education Studies)	7	University of Waikato	Not Equivalent*	
Bachelor of Arts (Linguistics and Literature)	7	University of Canterbury	Not Equivalent*	
Bachelor of Arts (major English, minor Political Studies)	7	University of Auckland	Not Equivalent*	
Bachelor of Arts (Maori and Education)	7	University of Canterbury	Not Equivalent*	
Bachelor of Arts (Maori)	7	Eastern Institute of Technology	Not Equivalent*	
Bachelor of Arts (Media Studies)	7	Massey University	Not Equivalent*	
Bachelor of Arts (Performing Arts)	7	Christchurch Polytechnic Institute of Technology	Not Equivalent*	
Bachelor of Arts (Philosophy)	7	Victoria University of Wellington	Unable to Assess**	
Bachelor of Arts (Politics and Social Policy)	7	Massey University	Not Equivalent*	
Bachelor of Arts (Psychology and Anthropology)	7	University of Otago	Unable to Assess**	
Bachelor of Arts (Psychology and Gender Studies)	7	University of Auckland	Not Equivalent*	
Bachelor of Arts (Psychology and History)	7	University of Auckland	Not Equivalent*	
Bachelor of Arts (Religious Studies)	7	University of Otago	Not Equivalent*	
Bachelor of Arts (Religious Studies)	7	Victoria University	Not Equivalent*	
Bachelor of Arts (Social Anthropology and Sociology)	7	Massey University	Not Equivalent*	
Bachelor of Arts (Sociology and Film, Television and Media Studies)	7	University of Auckland	Not Equivalent*	
Bachelor of Arts (Sociology/Māori)	7	University of Auckland	Unable to Assess**	

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Bachelor of Arts (Sociology and Criminology)	7	University of Auckland	Not Equivalent*	
Bachelor of Arts (Sociology)	7	Massey University	Not Equivalent*	
Bachelor of Arts (Sociology)	7	University of Otago	Not Equivalent*	
Bachelor of Arts (Social Science and Psychology)	7	Auckland University of Technology (AUT)	Not Equivalent*	
Bachelor of Arts (Social Sciences)	7	Auckland University of Technology (AUT)	Not Equivalent*	
Bachelor of Arts (Sociology)	7	Victoria University	Not Equivalent*	
Bachelor of Arts (Social Science for Public Health and Pacific Studies)	7	University of Auckland	Not Equivalent*	
Bachelor of Arts and Teaching	7	University of Waikato	Unable to Assess**	
Bachelors of Arts - (Te Reo Maori and Maori and Indigenous Studies)	7	University of Canterbury	Not Equivalent*	
Bachelor of Arts (Te Reo Māori, Te Tohu Paetahi specialisation)	7	University of Waikato	Not Equivalent*	
Bachelor of Arts Degree (Phenomenology of Religion)	7	University of Otago	Not Equivalent*	
Bachelor of Biomedical Sciences (Hons) (Functional Human Biology)	7	University of Otago	Not Equivalent*	
Bachelor of Communication Studies	7	Auckland University of Technology	Not Equivalent*	
Bachelor of Computing Systems	7	Unitec	Not Equivalent*	
Bachelor of Counselling	7	Bethlehem Tertiary Institute	Unable to Assess**	
Bachelor of Criminal Justice	7	University of Canterbury	Not Equivalent*	
Bachelor of Education	7	University of Auckland	Unable to Assess**	
Bachelor of Education	7	University of Waikato	Unable to Assess**	
Bachelor of Exercise & Sport Science	7	Universal College of Learning (UCOL)	Not Equivalent*	
Bachelor of Health Science (Sport and Exercise)	7	Massey University	Unable to Assess**	
Bachelor of Humanities (Business/Indigenous Studies)	7	Te Whare Wananga o Awanuiarangi	Not Equivalent*	

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Bachelor of Iwi Environmental Management	7	Te Wananga o Aotearoa	Not Equivalent*	
Bachelor of Maori Performing Arts	7	Te Whare Wananga O Awanuiarangi	Not Equivalent*	
Bachelor of Māori Studies	7	Bay of Plenty Polytechnic	Not Equivalent*	
Bachelor of Maturanga Maori	7	Te Whare Wananga O Awanuiarangi	Not Equivalent*	
Bachelor of Medical Laboratory Science	7	Auckland University of Technology	Not Equivalent*	
Bachelor of Ministry	7	Laidlaw College	Not Equivalent*	
Bachelor of Physical Education	7	University of Otago	Unable to Assess**	
Bachelor of Science	7	University of Canterbury	Unable to Assess**	
Bachelor of Science (Ecology)	7	University of Otago	Not Equivalent*	
Bachelor of Social Science (Human Services)	7	University of Auckland	Unable to Assess**	
Bachelor of Social Services	7	Manukau Institute of Technology (MIT)	Unable to Assess**	
Bachelor of Social Science (Anthropology)	7	University of Waikato	Not Equivalent*	
Bachelor of Social Science (Sociology)	7	University of Waikato	Not Equivalent*	
Bachelor of Social Science (Industrial Relations and Human Resource Management)	7	University of Waikato	Not Equivalent*	
Bachelor of Social Science (Social Policy)	7	University of Waikato	Not Equivalent*	
Bachelor of Social Sciences (Educational Studies & Women and Gender Studies)	7	University of Waikato	Not Equivalent*	
Bachelor of Social Sciences (Philosophy and Ethics)	7	University of Waikato	Not Equivalent*	
Bachelor of Sport and Exercise Science	7	Waikato institute of technology	Not Equivalent*	
Bachelor in Sport and Exercise - Coaching and Management	7	Massey University	Not Equivalent*	
Bachelor of Sport and Recreation in Management	7	Auckland University of Technology	Not Equivalent*	
Bachelor of Theology	7	Laidlaw College	Not Equivalent*	

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Diploma for Graduates	7	University of Otago	Not Equivalent*	
Diploma in Applied Business (Healthcare Management)	7	New Zealand Institute of Education (NZIE)	Not Equivalent*	
Diploma in Applied Counselling	7	Nelson Marlborough Institute of Technology (NMIT)	Unable to Assess**	
Diploma in Applied Health Management	7	Toi Ohomai Institute of Technology	Not Equivalent*	
Diploma of Art and Creativity (Advanced)	7	The Learning Connexion	Not Equivalent*	
Diploma in Business	7	EDENZ Colleges 2016 Limited	Not Equivalent*	
Diploma in Business (Healthcare Management)	7	Queens Academic Group/Aspire2 International College of Auckland	Not Equivalent*	
Diploma in Business (Specialisation in Healthcare)	7	Queens Academic Group	Not Equivalent*	
Diploma in Business Management (Healthcare Management)	7	Queens Academic Group/Aspire2 International College of Auckland	Not Equivalent*	
Diploma in Business Management (Specialisation in Health Services)	7	New Zealand Academic & Learning Institute	Not Equivalent*	
Diploma in Business Management (Specialisation in Health Services)	7	Toi Ohamai Institute of Technology	Not Equivalent*	
Diploma in Health (Advanced Applied Management)	7	Cornell Institute of Business and Technology	Not Equivalent*	
Diploma in Health (Advanced Applied Management)	7	Kauri Academy	Not Equivalent*	
Diploma in Health (Advanced Applied Management)	7	New Zealand Institute of Education (NZIE)	Not Equivalent*	
Diploma in Health Services Management	7	AGI Education Limited Management	Not Equivalent*	
Diploma in Health Services Management	7	Aspire2 International	Not Equivalent*	
Diploma in Health Services Management	7	National Institute of Education	Not Equivalent*	
Diploma in Health Services Management	7	National Tertiary Education Consortium (NTEC)	Not Equivalent*	
Diploma in Healthcare Management	7	Queens Academic Group	Not Equivalent*	
Diploma in Kinesiology	7	International College of Professional Kinesiology Practice	Not Equivalent*	
Diploma in Management (Healthcare)	7	EDENZ Colleges 2016 Limited/ATMC	Not Equivalent*	



Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Diploma in Management (Healthcare)	7	International Academy of New Zealand	Not Equivalent*	
Diploma in Management (Healthcare)	7	International College of Auckland	Not Equivalent*	
Diploma in Psychosynthesis Counselling	7	Institute of Psychosynthesis NZ	Not Accredited	
Diploma in Te Whiuwhiu o te Hau – Māori Counselling	7	Waikato Institute of Technology	Unable to Assess**	
Graduate Certificate in Infection Prevention and Control	7	Waiariki Institute of Technology	Not Equivalent*	
Graduate Certificate in Supervision	7	Waikato Institute of Technology	Unable to Assess**	
Graduate Certificate in Teacher Education (Career Development)	7	Auckland University of Technology (AUT)	Not Equivalent*	
Graduate Certificate in Teaching English as an Additional Language	7	Massey University	Not Equivalent*	
Graduate Diploma in Accounting	7	Waikato Institute of Technology (WINTERC)	Not Equivalent*	
Graduate Diploma in Applied Management	7	Toi Ohomai Institute of Technology	Not Equivalent*	
Graduate Diploma in Applied Management	7	Waiariki Institute of Technology	Not Equivalent*	
Graduate Diploma in Applied Management (Accounting)	7	Wellington Institute of Technology	Not Equivalent*	
Graduate Diploma in Arts (Sociology)	7	University of Canterbury	Not Equivalent*	
Graduate Diploma in Business	7	Eastern Institute of Technology	Not Equivalent*	
Graduate Diploma in Business Studies	7	Waikato Institute of Technology	Not Equivalent*	
Graduate Diploma in Child Mental Health	7	Auckland University of Technology (AUT)	Unable to Assess**	
Graduate Diploma in Clinical Nutrition 2005	7	Canterbury College of Natural Medicine	Unable to Assess**	
Graduate Diploma in Educational Facilitation	7	New Zealand Curriculum Design Institute/Kiwi Institute of Training and Education	Not Equivalent*	
Graduate Diploma in Environmental Health	7	Massey University	Not Equivalent*	
Graduate Diploma in Health (Applied Services Management)	7	Freedom Institute of Higher Education	Not Equivalent*	
Graduate Diploma in Health Management	7	Waiariki Institute of Technology	Not Equivalent*	

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Graduate Diploma in Hospitality Management	7	Auckland Institute of Studies	Not Equivalent*	
Graduate Diploma in Infection Prevention and Control	7	Toi Ohamai Institute of Technology	Not Equivalent*	
Graduate Diploma in Infection Risk Management	7	Toi Ohamai Institute of Technology	Not Equivalent*	
Graduate Diploma in Mentoring and Professional Leadership	7	Toi Ohamai Institute of Technology	Not Equivalent*	
Graduate Diploma in Mentoring and Professional Leadership	7	Waiariki Institute of Technology	Not Equivalent*	
Graduate Diploma in Not-for-profit Management	7	Unitec	Not Equivalent*	
Graduate Diploma in Sport and Exercise	7	Auckland University of Technology (AUT)	Not Equivalent*	
Graduate Diploma in Teaching (Primary)	7	Massey University	Not Equivalent*	
Graduate Diploma in Theology	7	Laidlaw College	Not Equivalent*	
New Zealand Diploma in Health (Advanced) (Applied Management)	7	All accredited providers	Not Equivalent*	
Postgraduate Diploma in Event Management	7	Manukau Institute of Technology (MIT)	Not Equivalent*	
Postgraduate Diploma in Infection Prevention and Control	7	Waiariki Institute of Technology	Not Equivalent*	
Poutuarongo Matauranga Maori (Bachelor of Matauranga Maori)	7	Te Wananga O Raukawa	Unable to Assess**	
Sociology of Health and Kawa Whakaruruhau	7	Eastern Institute of Technology (EIT)	Unable to Assess**	
Whakapakari Tino Rangatiratanga O Te Kohanga Reo	7	Te Kohanga Reo National Trust	Unable to Assess**	

**Please note:**

4\* - The qualification is equivalent to Level 4 with proof of cultural competency. Information regarding Cultural Competency can be found on the Careerforce website.

**Not Accredited** – The awarding provider OR the qualification is not accredited by NZQA.

**\*Not Equivalent** – The qualification does not sufficiently align with the graduate profile outcomes of any specified New Zealand Certificate in Health and Wellbeing.

**\*\*Unable to Assess** - This means there was insufficient information about this qualification in order to assess it. This is normally due to the age of the qualification, or the education provider no longer exists.