

# Pay Equity Qualification Equivalencies



As part of the implementation of the 2017 Care and Support Workers pay equity settlement, the Ministry of Health tasked Industry Training Organisation Careerforce with responsibility for determining qualification equivalencies. This was for the purposes of pay equity only, and did not result in the awarding of the actual qualification. This was an objective exercise that compared learning outcomes for the assessed qualification, against the learning outcomes for the New Zealand Certificate in Health & Wellbeing, Level 2 - 4.

Final outcomes (as at 31 March 2020) from all qualification assessment applications are listed below. No further assessments are being completed. Any enquiries relating to pay equity qualification equivalencies should be directed to the Ministry of Health.

These qualifications were submitted and assessed for equivalency and there were four possible outcomes:

1. It is determined as being equivalent, at NZ Certificate in Health & Wellbeing Levels 2, 3 or 4
2. It is determined as 'Not Equivalent'
3. Unable to assess – not enough information available in order to assess it.
4. Not accredited – qualification cannot be given equivalence as the awarding provider OR the qualification is not accredited by NZQA

If your **National Certificate** or **National Diploma** from a Polytechnic or other education provider has the same name as one on this list, it is the same qualification, and has the same equivalency.

## LEVEL 1 - Qualifications Assessed as NOT Equivalent for Pay Equity Purposes

| Assessed Qualification                              | NZQA Level | Qualification programme provider             | Qualification Equivalence Assessment |
|---|------------|--|--------------------------------------|
| National Certificate in Support of the Older Person | 1          | Careerforce                                  | Not Equivalent*                      |
| National Certificate in Support of the Older Person | 1          | WITT Western Inst. of Technology of Taranaki | Not Equivalent*                      |
| Support of the Older Person                         | 1          | Wairarapa Community Polytechnic              | Not Equivalent*                      |

**Please note:**

**Not Accredited** – The awarding provider OR the qualification is not accredited by NZQA.

**\*Not Equivalent** – The qualification does not sufficiently align with the graduate profile outcomes of any specified New Zealand Certificate in Health and Wellbeing.

**\*\*Unable to Assess** - This means there was insufficient information about this qualification in order to assess it. This is normally due to the age of the qualification, or the education provider no longer exists.