

Pay Equity Qualification Equivalencies



As part of the implementation of the 2017 Care and Support workers pay equity settlement, the Ministry of Health tasked industry training organisation Careerforce with responsibility for determining qualification equivalencies. This was for the purposes of pay equity only, and did not result in the awarding of the actual qualification. This was an objective exercise that compared learning outcomes for the assessed qualification, against the learning outcomes for the New Zealand Certificate in Health & Wellbeing, Level 2 - 4.

Final outcomes (as at 31 March 2020) from all qualification assessment applications are listed below. No further assessments are being completed. Any enquiries relating to pay equity qualification equivalencies should be directed to the Ministry of Health.

These qualifications were submitted and assessed for equivalency and there were four possible outcomes:

1. It is determined as being equivalent, at NZ Certificate in Health & Wellbeing Levels 2, 3 or 4
2. It is determined as 'Not Equivalent'
3. Unable to assess – not enough information available in order to assess it.
4. Not accredited – qualification cannot be given equivalence as the awarding provider OR the qualification is not accredited by NZQA

If your **National Certificate** or **National Diploma** from a Polytechnic or other education provider has the same name as one on this list, it is the same qualification and has the same equivalency.

LEVEL 4 - Qualifications Assessed as Equivalent for Pay Equity Purposes

Scroll down below table of Equivalent Qualifications to see table of LEVEL 4 Qualifications **NOT** Equivalent for Pay Equity Purposes

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Care Tech Certificate in Community and Clinical Supportive Care	4	Eastern Institute of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate for Health Care Assistants	4	Corporate Academy Group	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate for Health Care Assistants	4	Ignite Colleges (Corporate Academy Group)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate for Health Care Assistants	4	Waikato Institute of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate for Health Support Assistants	4	Manukau Institute of Technology (MIT)	New Zealand Certificate in Health and Wellbeing	2
Certificate for Health Support Assistants	4	Waikato Institute of Technology (Wintec)	New Zealand Certificate in Health and Wellbeing	2
Certificate for Nurse Assistant (discontinued)	4	Southern Institute of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Advanced Health Care Assistance	4	Eastern Institute of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Alcohol and Drug Counselling	4	Central Institute of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Applied Mental Health	4	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Community and Social Services	4	Waiariki Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Certificate in Community Care and Emergency Response	4	Corporate Academy Group	New Zealand Certificate in Health and Wellbeing	2
Certificate in Community Caring (Support of the Older Person)	4	Nelson Marlborough Institute of Technology (NMIT)	New Zealand Certificate in Health and Wellbeing	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Certificate in Community Skills	4	Unitec Auckland	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Community Studies (Social Services)	4	Christchurch Polytechnic Institute of Technology / Ara	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Community Studies (Youth Work)	4	Christchurch Polytechnic Institute of Technology / Ara	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Community Support Services (Care for the Older Person)	4	Nelson Marlborough Institute of Technology (NMIT)	New Zealand Certificate in Health and Wellbeing	4
Certificate in Community Work	4	Bay of Plenty Polytechnic	New Zealand Certificate in Health and Wellbeing	3
Certificate in Counselling and Social Work	4	Nelson Marlborough Institute of Technology (NMIT)	New Zealand Certificate in Health and Wellbeing	3
Certificate in Early Childhood Education	4	Workforce Development	New Zealand Certificate in Health and Wellbeing	3
Certificate in Early Childhood Practice	4	Open Polytechnic	New Zealand Certificate in Health and Wellbeing	2
Certificate in Educational Support (Disability Studies)	4	Auckland College of Education	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Fitness (Personal Training)	4	Open Polytechnic	New Zealand Certificate in Health and Wellbeing	4*
Certificate in Fitness Industry Training	4	Waikato Institute of Technology (Wintec)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Health Care	4	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	4
Certificate in Health Care (with strands in Assistance or Advocacy)	4	Bay of Plenty Polytechnic	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Health Care (with strands in Assistance or Advocacy)	4	Toi Ohomai Institute of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Health Care Assistant	4	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	4
Certificate in Health Care Assistant	4	Bay of Plenty Polytechnic	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Health Care Assistant	4	Corporate Academy Group	New Zealand Certificate in Health and Wellbeing	4
Certificate in Health Care Assistant	4	Ignite Colleges	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Health Science (Nursing) Nurse Assistant Programme	4	Waiariki Institute of Technology	New Zealand Certificate in Health and Wellbeing (Primary Care Practice Assistant)	4
Certificate in Health Studies	4	Aoraki Polytechnic	New Zealand Certificate in Health and Wellbeing	4
Certificate in Health Studies	4	Waikato Institute of Technology (Wintec)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Certificate in Human Services	4	Corporate Academy Group	New Zealand Certificate in Health and Wellbeing	4
Certificate in Human Services	4	Waiariki Institute of Technology	New Zealand Certificate in Health and Wellbeing	4
Certificate in Human Services (Diversional Therapy)	4	Otago Polytechnic	New Zealand Certificate in Health and Wellbeing	4
Certificate in Human Services (Mental Health and Addictions)	4	Otago Polytechnic	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Human Services (Social Services)	4	Ara Institute of Canterbury	New Zealand Certificate in Health and Wellbeing	4
Certificate in Māori Community Health (Hauora)	4	Eastern Institute of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Maori Mental Health Care	4	Rapu ki Rua Institute	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Mental Health & Addictions	4	Northland Polytechnic	New Zealand Certificate in Health and Wellbeing	4
Certificate in Mental Health Support	4	Eastern Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Certificate in Mental Health Support Work	4	Nelson Marlborough Institute of Technology (NMIT)	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Certificate in Mental Health Support Work	4	Unitec	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Natural Therapies	4	Waikato Institute of Technology	New Zealand Certificate in Health and Wellbeing	3
Certificate in Nursing	4	Unitec Institute of Technology	New Zealand Certificate in Health and Wellbeing (Primary Care Practice Assistant)	4
Certificate in Nursing (Long Term Care & Rehabilitation)	4	Christchurch Polytechnic Institute of Technology (now ARA)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Nursing (Long Term Care & Rehabilitation)	4	Whitireia Community Polytechnic	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Out of School Care and Recreation	4	Open Polytechnic	New Zealand Certificate in Health and Wellbeing	3
Certificate in Pacific Community Health Work	4	Manukau Institute of Technology (MIT)	New Zealand Certificate in Health and Wellbeing	4
Certificate in Pacific Community Health Work	4	University of Auckland	New Zealand Certificate in Health and Wellbeing	4
Certificate in Peer Support (Mental Health)	4	Mind and Body Learning and Development Ltd	New Zealand Certificate in Health and Wellbeing	4
Certificate in Social Services	4	Aoraki Polytechnic	New Zealand Certificate in Health and Wellbeing	2
Certificate in Social Services	4	Nelson Marlborough Institute of Technology (NMIT)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Certificate in Social Services	4	Te Wananga o Aotearoa	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Social Services	4	Waikato Institute of Technology	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
Certificate in Social Service Studies - Kahikatea	4	Bay of Plenty Polytechnic	New Zealand Certificate in Health and Wellbeing	3
Certificate in Social Services (Human Services)	4	Christchurch Polytechnic Institute of Technology	New Zealand Certificate in Health and Wellbeing	2
Certificate in Social Services (Youth Work)	4	Manukau Institute of Technology (MIT)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Teacher Aiding	4	Southern Institute of Technology	New Zealand Certificate in Health and Wellbeing	3
Certificate in Teacher Aiding	4	Training For You	New Zealand Certificate in Health and Wellbeing	3
Certificate in Teaching People with Disabilities	4	Multiple accredited education providers	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Trauma Studies	4	Wellington Institute of Technology (Weltec)	New Zealand Certificate in Health and Wellbeing	2
Certificate in Whanau/Family and Foster Care	4	Careerforce	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Youth Work (Christian Camping)	4	Praxis NZ	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Youth Work (Christian Youth Workers)	4	Praxis NZ	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate in Primary Healthcare Assistant	4	Corporate Academy Group	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Certificate of Social Services	4	Christchurch Polytechnic Institute of Technology (now ARA)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Diploma in Health Science	4	Open Polytechnic	New Zealand Certificate in Health and Wellbeing	4
EIT Certificate in Hauora (Maori Health)	4	Eastern Institute of Technology	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Health Support Assistant	4	Health Care Rehabilitation Ltd	New Zealand Certificate in Health and Wellbeing	4
Healthcare and Emergency Aid	4	Corporate Academy Group	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Manaaki Tangata Certificate in Bicultural Social Services	4	Te Wananga o Aotearoa	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Mental Health (Mental Health Support Work)	4	Bay of Plenty Polytechnic	New Zealand Certificate in Health and Wellbeing	4
Mental Health (Mental Health Support Work)	4	CPIT/Ara Institute of Canterbury	New Zealand Certificate in Health and Wellbeing	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Mental Health and Addiction Issues	4	Future Skills Academy	New Zealand Certificate in Health and Wellbeing	4
Mental Health and Addiction Support	4	NETCOR Campus	New Zealand Certificate in Health and Wellbeing	4
MIT Certificate in Community Health Work	4	Manukau Institute of Technology (MIT)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
MIT Certificate in Pacific Community Health Work	4	Manukau Institute of Technology (MIT)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
MIT Certificate in Social Services	4	Manukau Institute of Technology (MIT)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
National Certificate in Ambulance (Patient Care & Transport)	4	EMQUAL (Skills Org)	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
National Certificate in Brain Injury Support	4	Careerforce	New Zealand Certificate in Health and Wellbeing (Rehabilitation Support)	4
National Certificate in Community Support Services (Disability Information Provision)	4	Careerforce	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
National Certificate in Complementary Therapies	4	Naturopath College of New Zealand	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
National Certificate in Diversional Therapy	4	Careerforce	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
National Certificate in Employment Support	4	Careerforce	New Zealand Certificate in Health and Wellbeing	2
National Certificate in Hauora (Maori Health)	4	NZQA Māori Qualifications Services	New Zealand Certificate in Health and Wellbeing	4
National Certificate in Health, Disability, and Aged Support (Senior Support)	4	Careerforce	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
National Certificate in Human Services	4	Careerforce	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
National Certificate in Iwi/Maori Social Services	4	Careerforce	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
National Certificate in Mental Health & Addiction Support	4	Careerforce	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
National Certificate in Mental Health (Mental Health Support Work)	4	Careerforce	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
National Certificate in Mental Health for Support Worker	4	The Open Pacific Education Centre	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4
National Certificate in Offender Management	4	<i>Multiple accredited education providers</i>	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
National Certificate in Rest Home Care (Advanced)	<i>N/A</i>	<i>Multiple accredited education providers</i>	New Zealand Certificate in Health and Wellbeing	4
National Certificate in Social Services	4	Careerforce	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
National Certificate in Sport (Coaching)	4	Multiple accredited education providers	New Zealand Certificate in Health and Wellbeing	4*
National Certificate in Tamariki Ora – Well Child	4	Careerforce	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
National Certificate in Whanau/Family and Foster Care	4	Careerforce	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
National Certificate in Youth Work	4	Careerforce	New Zealand Certificate in Health and Wellbeing	4
New Zealand Certificate in Exercise	4	New Zealand Institute of Health and Fitness	New Zealand Certificate in Health and Wellbeing	2
New Zealand Certificate in Kaupapa Maori Public Health Level	4	NZQA	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
New Zealand Certificate in Social Service (Māori)	4	Multiple accredited education providers	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
New Zealand Certificate in Whanau Ora	4	NZQA	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
New Zealand National Nanny Certificate	4	Various accredited providers	New Zealand Certificate in Health and Wellbeing (Advanced Support)	4
Te Tiwhikete Nga Poutoko Whakarara Oranga, Certificate in Social Services (Biculturalism in Practice)	4	Auckland University of Technology (AUT)	New Zealand Certificate in Health and Wellbeing	4
Te Tiwhikete Nga Poutoko Whakarara Oranga, Certificate in Social Services (Biculturalism in Practice)	4	Te Wananga o Aotearoa	New Zealand Certificate in Health and Wellbeing (Social and Community Services)	4

LEVEL 4 - Qualifications Assessed as NOT Equivalent for Pay Equity Purposes

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment
ACE Dementia	4	Health Ed Trust New Zealand Incorporated	Not Equivalent*
Advanced Certificate in Health Studies	4	Taruna College Havelock North	Unable to Assess**
Advanced Foundation Certificate of Education	4	Manukau Institute of Technology (MIT)	Not Equivalent*
Assessor and Verifier Training	4	Careerforce	Not Equivalent*
Certificate in Academic Studies (Nursing)	4	North Tech Whangarei	Not Equivalent*
Certificate in Anatomy and Physiology	4	Naturopathic College of New Zealand	Not Equivalent*
Certificate in Anatomy and Physiology	4	NCNZ New Plymouth	Not Equivalent*

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Certificate in Applied Science and Health	4	Otago Polytechnic	Not Equivalent*	
Certificate in Applied Leadership	4	Tai Poutini Polytechnic	Not Equivalent*	
Certificate in Assisting Children with Special Needs	4	Training for You Limited	Not Equivalent*	
Certificate in Beautician and Cosmetology	4	Bay of Plenty Polytechnic	Not Equivalent*	
Certificate in Child Protection	4	CPS Training	Unable to Assess**	
Certificate in Christian Ministry (Advanced)	4	Vineyard College (NZ)	Not Equivalent*	
Certificate in Community Care	4	Otago Polytechnic	Unable to Assess**	
Certificate in Community Support	4	Wellington Institute of Technology (Weltec)	Not Equivalent*	
Certificate in Counselling	4	Nelson Marlborough Institute of Technology	Unable to Assess**	
Certificate in Early Childhood Practice (Home Based/Nanny)	4	New Zealand Management Academies/New Zealand Career College	Not Equivalent*	
Certificate in Education and Social Sciences	4	Eastern Institute of Technology	Not Equivalent*	
Certificate in Education Support	4	Manukau Institute of Technology (MIT)	Not Equivalent*	
Certificate in Fitness and Exercise Science	4	Nelson Marlborough Institute of Technology (NMIT)	Not Equivalent*	
Certificate in Foundation Education (Health Science)	4	Whitirea NZ	Not Equivalent*	
Certificate in Foundation Education (Social Science)	4	Whitirea NZ	Not Equivalent*	
Certificate in Foundation Nursing	4	Nelson Marlborough Institute of Technology (NMIT)	Not Equivalent*	
Certificate in Foundation Studies (Nursing Recreation and Sport Science)	4	Eastern Institute of Technology	Not Equivalent*	
Certificate in Foundation Studies (Bridging Strand)	4	Bay of Plenty Polytechnic Tauranga	Not Equivalent*	
Certificate in Hauora Māori	4	Te Whare Wananga o Awanuiarangi	Not Equivalent*	
Certificate in Hauora Elderly Health Care	4	Te Wananga o Aotearoa	Unable to Assess**	
Certificate in Health	4	Otago Polytechnic	Not Equivalent*	

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Certificate in Health Care	4	Manukau Institute of Technology (MIT)	Unable to Assess**	
Certificate in Health Care	4	NZ Career College	Not Equivalent*	
Certificate in Health Care Support	4	Auckland University of Technology (AUT)	Not Equivalent*	
Certificate in Health Care Support	4	NZ Career College/NZMA/ACG	Not Equivalent*	
Certificate in Health Science	4	Eastern Institute of Technology	Not Equivalent*	
Certificate in Health Sciences (Intermediate)	4	Southern Institute of Technology	Not Equivalent*	
Certificate in Health Studies	4	Auckland University of Technology (AUT)	Not Equivalent*	
Certificate in Health Studies	4	Otago Polytechnic	Not Equivalent*	
Certificate in Holistic Healthcare	4	Taruna College	Not Equivalent*	
Certificate in Human Services	4	Manukau Institute of Technology (MIT)	Unable to Assess**	
Certificate in Human Services	4	Nelson Marlborough Institute of Technology (NMIT)	Unable to Assess**	
Certificate in Introduction to Nursing	4	Auckland University of Technology	Not Equivalent*	
Certificate in Introduction to Study (Health)	4	Waikato Institute of Technology (Wintec)	Not Equivalent*	
Certificate in Learning Support (Inclusive Education)	4	Manukau Institute of Technology (MIT)	Not Equivalent*	
Certificate in Massage (Relaxation Massage)	4	Southern Institute of Technology	Not Equivalent*	
Certificate in Mental Health Work	4	Auckland University of Technology (AUT)	Not Equivalent*	
Certificate in Natural Therapies	4	Naturopath College of New Zealand	Not Accredited	
Certificate in Patient Care	4	Corporate Academy Group	Not Equivalent*	
Certificate in Pre-Health and Science	4	Tai Poutini Polytechnic	Not Equivalent*	
Certificate in Professionalism	4	Corporate Academy Group	Not Equivalent*	
Certificate in Residential Child Care and Additional Studies Certificate in Residential Care	4	Residential Care Association	Not Equivalent*	

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Certificate in Rongoa Maori Appreciation	4	Te Wananga o Aotearoa	Not Equivalent*	
Certificate in Social Sciences	4	Auckland University of Technology	Not Equivalent*	
Certificate in Social Work	4	Manukau Institute of Technology (MIT)	Unable to Assess**	
Certificate in Social Work	4	Te Whanau o Waipareira Trust	Not Accredited	
Certificate in Special Needs	4	Massey University	Unable to Assess**	
Certificate in Sport and Health Massage	4	Toi Ohomai Institute of Technology	Not Equivalent*	
Certificate in Teacher Aiding	4	Open Polytechnic	Not Equivalent*	
Certificate in Trauma Studies	4	Waikato Institute of Technology (Wintec)	Unable to Assess**	
Certificate in Tertiary Degree Studies	4	Manukau Institute of Technology (MIT)	Not Equivalent*	
Certificate of Proficiency – Medical Terminology	4	Auckland University of Technology (AUT)	Unable to Assess**	
Clinical Coding ICD-10-AM	4	Auckland University of Technology (AUT)	Not Equivalent*	
Community and Social Services Diploma	4	Otago Polytechnic	Unable to Assess**	
Demonstrate Knowledge Required in Quality Auditing 8086	4	DAA Group Limited	Not Equivalent*	
Diploma in Herbal Medicine	4	South Pacific College of Natural Therapeutics	Not Equivalent*	
Diploma in Natural Therapeutics	4	South Pacific College of Natural Therapeutics	Not Equivalent*	
Diploma in Parks and Recreation	4	Lincoln College NZ	Not Equivalent*	
Effective Teaching People with Special Needs	4	IHC	Unable to Assess**	
Foundation Certificate in Nursing and Health Science	4	Eastern Institute of Technology	Not Equivalent*	
Foundation Education Programme	4	Manukau Institute of Technology (MIT)	Not Equivalent*	
Health Care Assistance	4	Manukau Institute of Technology (MIT)	Unable to Assess**	
Health Care Worker Course	4	Unitec Institute of Technology - Auckland	Not Equivalent*	

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Human Services	4	Insight Learning Academy	Not Equivalent*	
LCP Community Support Services (Residential)	4	Careerforce	Not Equivalent*	
LCP Dementia	4	Careerforce	Not Equivalent*	
LCP Dementia	4	Future Skills Academy	Not Equivalent*	
LCP Dementia	4	Hillsborough Hospital	Not Equivalent*	
LCP Dementia	4	Nelson Marlborough Institute of Technology	Not Equivalent*	
LCP Human Services	4	Careerforce	Not Equivalent*	
Mental Health	4	Rapu Kit Rua Institute	Not Equivalent*	
MIT Certificate of Achievement in Introducing Health Promotion	4	Manukau Institute of Technology (MIT)	Not Equivalent*	
MIT Certificate in Tertiary Degree Studies	4	Manukau Institute of Technology (MIT)	Not Equivalent*	
National Certificate in Adult Education and Training	4	All accredited providers	Not Equivalent*	
National Certificate in Business (First Line Management)	4	NZQA	Not Equivalent*	
National Certificate in Massage (Relaxation Massage)	4	Naturopath College of New Zealand	Not Equivalent*	
National Certificate in Support of the Older Person – partial completion	4	Community Support Services	Not Equivalent*	
New Zealand Certificate in Mental Health and Disability	4	Whitireia Community Polytechnic (now Whitireia NZ)	Unable to Assess**	
New Zealand Certificate in Study and Career Preparation	4	NZQA	Not Equivalent*	
New Zealand Certificate in Study and Career Preparation (Applied Health Studies)	4	NZQA	Not Equivalent*	
New Zealand Certificate in Study and Career Preparation - Nursing Studies	4	NZQA	Not Equivalent*	
NZ Certificate in Assessment Practice	4	AKO Aotearoa	Not Equivalent*	
OP3500 Teacher Aide Certificate	4	The Open Polytechnic of New Zealand	Not Equivalent*	
Positive Approaches to Supporting People	4	Institute of Applied Management	Not Equivalent*	

Assessed Qualification	NZQA Level	Qualification programme provider	Qualification Equivalence Assessment	Level
Public Health 5019, 5020, 17029	4	Careerforce	Not Equivalent*	
Real Estate (Salesperson)	4	Open Polytechnic	Not Equivalent*	
Unit standards: 28543 & 28989	4	Careerforce	Not Equivalent*	

Please note:

4* - The qualification is equivalent to Level 4 with proof of cultural competency. Information regarding Cultural Competency can be found on the Careerforce website.

Not Accredited – The awarding provider OR the qualification is not accredited by NZQA.

***Not Equivalent** – The qualification does not sufficiently align with the graduate profile outcomes of any specified New Zealand Certificate in Health and Wellbeing.

****Unable to Assess** - This means there was insufficient information about this qualification in order to assess it. This is normally due to the age of the qualification, or the education provider no longer exists.