**Level Unknown - Qualifications Assessed as Equivalent for Pay Equity Purposes**

On this page:

* [Level Unknown - Qualifications Assessed as Equivalent for Pay Equity Purposes](https://www.health.govt.nz/new-zealand-health-system/pay-equity-settlements/care-and-support-workers-pay-equity-settlement/pay-equity-and-qualification-equivalencies/qualifications-assessed-equivalence/level-unknown-qualifications-assessed-equivalent-pay-equity-purposes#lu1)
* [Level Unknown - Qualifications Assessed as NOT Equivalent for Pay Equity Purposes](https://www.health.govt.nz/new-zealand-health-system/pay-equity-settlements/care-and-support-workers-pay-equity-settlement/pay-equity-and-qualification-equivalencies/qualifications-assessed-equivalence/level-unknown-qualifications-assessed-equivalent-pay-equity-purposes#lu2)

Download the information on this page:

* [Level Unknown: Pay Equity Qualification Equivalencies (PDF, 210 KB)](https://www.health.govt.nz/system/files/documents/pages/pay-equivalencies-level-unknown-aug2020.pdf)

Final outcomes (as at 31 March 2020) from all qualification assessment applications are listed below. No further assessments are being completed.

These qualifications were submitted and assessed for equivalency and there were four possible outcomes:

1. It is determined as being equivalent, at NZ Certificate in Health & Wellbeing Levels 2, 3 or 4
2. It is determined as ‘Not Equivalent’
3. Unable to assess – not enough information available in order to assess it.
4. Not accredited – qualification cannot be given equivalence as the awarding provider OR the qualification is not accredited by NZQA

If your National Certificate or National Diploma from a Polytechnic or other education provider has the same name as one on this list, it is the same qualification, and has the same equivalency.

| **Level Unknown - Qualifications Assessed as Equivalent for Pay Equity Purposes** |
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| **Assessed Qualification** | **NZQA Level** | **Qualification programme provider** | **Qualification Equivalence Assessment** | **Level** |
| Certificate in Alcohol & Drug Counselling | unknown | Central Institute of Technology | New Zealand Certificate in Health and Wellbeing (Advanced Support) | 4 |
| Certificate in Community and Social Work | unknown | Waikato Polytechnic | New Zealand Certificate in Health and Wellbeing (Advanced Support) | 4 |
| Certificate in Community Psychiatric Care | unknown | University of Otago | New Zealand Certificate in Health and Wellbeing | 2 |
| Certificate in Health Science (Enrolled Nursing) | unknown | Northland Polytechnic (NorthTec) | New Zealand Certificate inHealth and Wellbeing (Advanced Support) | 4 |
| Certificate in Physiotherapy | unknown | University of Otago (New Zealand School of Physiotherapy | New Zealand Certificate in Health and Wellbeing | 2 |
| Certificate in Social and Community Work | Unknown | Massey University | New Zealand Certificate in Health and Wellbeing (Advanced Support) | 4 |
| Certificate in Social Studies | unknown | Victoria University of Wellington | New Zealand Certificate in Health and Wellbeing | 2 |
| Certificate in Social Work | unknown | University of Canterbury | New Zealand Certificate in Health and Wellbeing | 3 |
| Certificate in the Theory and Practice of Social Work | unknown | University of Otago | New Zealand Certificate in Health and Wellbeing (Social and Community Services) | 4 |
| Community Health Carers Elderly and Disabled | unknown | Waiariki Polytechnic | New Zealand Certificate in Health and Wellbeing | 2 |
| Community Nursing | unknown | Southland Hospital School of Nursing | New Zealand Certificate in Health and Wellbeing (Primary Care Practice Assistance) | 4 |
| Diploma in Applied Social Studies | unknown | Auckland College of Education | New Zealand Certificate in Health and Wellbeing (Social and Community Services) | 4 |
| Diploma in Comprehensive Nursing | unknown | Northtech Polytechnic | New Zealand Certificate in Health and Wellbeing | 4 |
| Diploma in Mental Health | Unknown | University of Auckland | New Zealand Certificate in Health and Wellbeing  | 4\* |
| Diploma in Occupational Therapy | Unknown | Central Institute of Technology (CIT) - now Weltec | New Zealand Certificate in Health and Wellbeing  | 4\* |
| Diploma in Personal Fitness Training | unknown | Waikato Institute of Technology | New Zealand Certificate in Health and Wellbeing  | 4\* |
| Diploma in Social Sciences (Social Policy and Social Work) | unknown | Massey University | New Zealand Certificate in Health and Wellbeing (Social and Community Services) | 4 |
| Diploma in Social Sciences (Welfare Development and Social Work) | unknown | Massey University | New Zealand Certificate in Health and Wellbeing (Social and Community Services) | 4 |
| Diploma in Social Work | unknown | Auckland College of Education | New Zealand Certificate in Health and Wellbeing (Social and Community Services) | 4 |
| Diploma in Social Work | unknown | Victoria University of Wellington | New Zealand Certificate in Health and Wellbeing (Advanced Support) | 4 |
| Diploma in Teaching People with Disabilities | unknown | Auckland College of Education | New Zealand Certificate in Health and Wellbeing (Advanced Support) | 4 |
| Diploma of Teaching Early Childhood | unknown | Dunedin College of Education | New Zealand Certificate in Health and Wellbeing (Social and Community Services) | 4 |
| National Certificate in Rest Home Care | unknown | Multiple accredited education providers | New Zealand Certificate in Health and Wellbeing | 3 |
| National Certificate in Rest Home Care (Advanced) | unknown | NZQA | New Zealand Certificate in Health and Wellbeing  | 4 |
| National Certificate in Rest Home Care (Core) | unknown | NZQA | New Zealand Certificate in Health and Wellbeing | 3 |
| National Certificate in Support of the Older Person | unknown | Multiple accredited education providers | New Zealand Certificate in Health and Wellbeing | 3 |
| National Diploma in Podiatry | unknown | Central Institute of Technology | New Zealand Certificate in Health and Wellbeing | 4\* |
| National Rest Home Workers Certificate (Core programme) | unknown | Whitireia Community Polytechnic | New Zealand Certificate in Health and Wellbeing | 3 |
| Social Education and Training of the Handicapped | unknown | Palmerston North Teachers College | New Zealand Certificate inHealth and Wellbeing (Advanced Support) | 4 |
| Te Mahi Whanaungatanga Te Mahi-a-Iwi | unknown | Manukau Institute of Technology | New Zealand Certificate in Health and Wellbeing (Social and Community Services) | 4 |
| **Level Unknown - Qualifications Assessed as NOT Equivalent for Pay Equity Purposes** |
| **Assessed Qualification** | **NZQA Level** | **Qualification programme provider** | **Qualification Equivalence Assessment** |
| Advanced Caregivers | unknown | Whanganui regional Community Polytechnic | Not Accredited |
| Advanced Certificate in Residential Care of the Elderly | unknown | Residential Care Association | Not Accredited |
| Aged Care Support - 3 week training course | unknown | HLC | Unable to Assess\*\* |
| Care Associate Training Programme | unknown | Hawkes Bay District Health Board | Unable to Assess\*\* |
| Care of the Aged & Disabled | unknown | Taranaki Work Trust | Unable to Assess\*\* |
| Care of the Elderly | unknown | Corporate Academy Group | Not Equivalent\* |
| Care of the Elderly Core & Advanced Learning  | unknown | Manawatu Polytechnic | Unable to Assess\*\* |
| Caregivers Education Series – Residential Care Services for Older People | unknown | ARCH | Unable to Assess\*\* |
| Caregivers Foundation Course | unknown | Wairarapa Community Polytechnic | Unable to Assess\*\* |
| Caregivers in Association with TOPS | unknown | Wanganui Regional Community Polytechnic | Unable to Assess\*\* |
| Caretech 2000 | unknown | Eastern Institute of Technology | Unable to Assess\*\* |
| Certificate for Teacher Aides | unknown | Massey University | Not Equivalent\* |
| Certificate in Advanced Home Care | unknown | Hawke's Bay Polytechnic | Not Accredited |
| Certificate in Advanced Rest Home Care | unknown | Eastern Institute of Technology | Not Equivalent\* |
| Certificate in Aged Care and Counselling | unknown | The Career Academy | Unable to Assess\*\* |
| Certificate in Ambulance (Primary Care) | unknown | Ambulance Education Council (ITO | Unable to Assess\*\* |
| Certificate in Applied Social Sciences | unknown | Eastern Institute of Technology | Not Equivalent\* |
| Certificate in Caregiving | unknown | UCOL | Unable to Assess\*\* |
| Certificate in Caring Education | unknown | Massey University | Not Equivalent\* |
| Certificate in Community & Residential Care | unknown | BEST Pacific Institute of Education Ltd | Unable to Assess\*\* |
| Certificate in Foundation Education | unknown | Whitireia Community Polytechnic | Not Equivalent\* |
| Certificate in Introduction to the Helping Professions | unknown | Ara Institute of Canterbury | Unable to Assess\*\* |
| Certificate in Residential Care | unknown | Residential Care Association | Unable to Assess\*\* |
| Certificate in Residential Care of the Aged | unknown | Otago Polytechnic/Western Institute of Technology at Taranaki | Unable to Assess\*\* |
| Certificate in Residential Care of the Elderly | unknown | Residential Care Association | Unable to Assess\*\* |
| Certificate in Residential Child Care | unknown | Residential Care Association | Unable to Assess\*\* |
| Certificate in Social Services | unknown | Southland Polytechnic | Unable to Assess\*\* |
| Certificate in Special Needs | unknown | Massey University | Unable to Assess\*\* |
| Certificate of Achievement in Cultural Studies | unknown | Aspire 2 International | Unable to Assess\*\* |
| Certificate of Addiction Studies | unknown | Central Institute of Technology | Unable to Assess\*\* |
| Certificate of Proficiency in Medical Laboratory Technology | Unknown | Department of Health - New Zealand | Unable to Assess\*\* |
| Certificate of Proficiency in the Theory and Practice of Training of the Intellectually Handicapped | unknown | Department of Health – Templeton Hospital and Training School | Not Equivalent\* |
| Certificate of Recognition Enterprise Certificate | unknown | Community Support Services ITO | Not Equivalent\* |
| Certified Transactional Analyst - specialising in psychotherapy applications | unknown | Training and Certification Council of Transactional Analysts, Inc. | Not Accredited |
| Competency Assessment Programme | unknown | Wesley Institute of Learning | Not Accredited |
| Diploma in Business (Healthcare & Project Management) | unknown | Queens Academic Group | Not Equivalent\* |
| Diploma in Culinary Arts | unknown | Waiariki Institute of Technology | Not Equivalent\* |
| Diploma in Exercise Physiology | unknown | UCOL | Not Accredited |
| Diploma in Pharmacy | unknown | Central Institute of Technology | Unable to Assess\*\* |
| Diploma in Teaching | unknown | Palmerston North Teachers College | Unable to Assess\*\* |
| Diversional Therapy Registration | N/A | Registration Board - Society of Diversional Therapists New Zealand Inc | NOT A QUALIFICATION |
| Effective Teaching of People with Special Needs | unknown | Auckland Teachers College | Unable to Assess\*\* |
| Effective Teaching of People with Special Needs | unknown | IHC | Unable to Assess\*\* |
| Executive Diploma of Nursing & Patient Care Assisting | unknown | International Career Institute | Not Accredited |
| Fundamentals of Palliative Care | unknown | Hospice New Zealand | Not Equivalent\* |
| Infant and Childcare Nannies Course Diploma | unknown | Wellington Nannies College | Not Accredited |
| Learning to Deal with Dementia | unknown | Manukau Institute of Technology (MIT) | Unable to Assess\*\* |
| New Zealand Certificate in Family Daycare: Care Givers | unknown | Open Polytechnic | Not Equivalent\* |
| New Zealand National Certificate | unknown | New Zealand College of Early Childhood Education | Unable to Assess\*\* |
| New Zealand Resthome Certificate | unknown | Whitireia Community Polytechnic (now Whitireia NZ) | Unable to Assess\*\* |
| Palliative Care Education for Care | unknown | Hospice New Zealand | Not Equivalent\* |
| Pre-Hospital Emergency Care | unknown | Order of St John | Not Equivalent\* |
| Qualified Ambulance Officer – Intermediate | unknown | Auckland Technical Institute | Unable to Assess\*\* |
| Safety First – Core Skills for Home Healthcare Workers | unknown | Te Wananga o Aotearoa / Open Polytechnic | Not Equivalent\* |
| Short course towards National Certificate in Support for the Older Person | unknown | Auckland Institute of Technology (AUT) | Not Equivalent\* |
| Unitech Certificate (Tohu Whakamana Tangata) | unknown | Northland Polytechnic | Unable to Assess\*\* |
| Upgrade Diploma to Degree ECE | unknown | Dunedin College of Education | Not Equivalent\* |
| Veterinary Nurse | unknown | Otago Polytechnic | Unable to Assess\*\* |

4\* - The qualification is equivalent to Level 4 with proof of cultural competency. View information about [Cultural Competency](https://www.health.govt.nz/new-zealand-health-system/pay-equity-settlements/care-and-support-workers-pay-equity-settlement/pay-equity-and-qualification-equivalencies/qualifications-assessed-equivalence/cultural-competency-pay-equity-qualification-equivalencies).
Not Accredited – The awarding provider OR the qualification is not accredited by NZQA.
\*Not Equivalent – The qualification does not sufficiently align with the graduate profile outcomes of any specified New Zealand Certificate in Health and Wellbeing.
\*\*Unable to Assess - This means there was insufficient information about this qualification in order to assess it. This is normally due to the age of the qualification, or the education provider no longer exists.