

1. SERVICES
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1. Services

The purpose of the Māori Support fund is to enhance the likelihood of the Māori workforce successfully completing Ministry-funded training programmes by providing Māori support that is culturally competent and technically relevant to the training programme. This fund provides access to mentoring, cultural supervision, and cultural development activities that enhance the personal, cultural and professional self.

The Services will be held via face to face **OR** teleconference meetings at a mutually agreed date, time and venue. The date, time and venue for the next session will be mutually agreed at each session.

There will ten sessions at one (1) hour per session, or five sessions at two (2) hours per session.

2. Criteria

The Provider (contract holder) must negotiate and agree a Support Plan with the Mentor, Cultural Supervisor and Māori trainee. The Support Plan must include mentoring and cultural supervision and may include cultural development.

3. Expected outcomes

The Provider (contract holder) must negotiate and agree a Support Plan with the Mentor,

The Support Plan must include mentoring and cultural supervision and may include cultural development.

3.1 Trainee Outcomes:

Completion of the qualification(s); and

Acquisition of skills and knowledge including quality of health service delivery, to improve their understanding and application of culturally appropriate care in the provision of care to Māori consumers of health and disability services and their whānau.

3.2 Client/Service Outcomes:

Recipients of Māori Support will be able to:

Contribute to improved client and/or service outcomes by providing culturally competent care to Māori consumers of health and disability services, and in whānau support; and

Increase capacity and capability to meet the health and disability needs of their Māori service consumers and their whānau, through an increase in skill levels of the workforce at a local level.

3.3 National Health Outcomes for Māori:

Increased capacity in the Māori health and disability workforce at a local/regional level will facilitate improvements in Māori health outcomes nationally.

4.0 Trainee Eligibility

Māori Support funding is open to any person who:

- is an eligible trainee enrolled in a Ministry -funded training programme; and
- has whakapapa and cultural links to whānau, hapū and iwi.

Trainees are NOT eligible for funding if they receive scholarships or other funding from the Ministry that covers any of the same components of this specification.

4.1 Cultural Development Activities

In conjunction with mentoring and cultural supervision, cultural development may be part of the Support Plan and includes:

- Cultural resources.
- Membership to Māori Health professional organisations;
- Cultural activities including Kuia/Kaumātua, and peer support; and
- Workshops or conferences that specifically relate to Māori health.

4.2 The Supplier must keep a record of each session that includes:

- a. the date of the session;
- b. whether the Supervisee attended; and
- c. the actions planned.

The Supplier must ensure that all Confidential Information about the Supervisee is maintained.