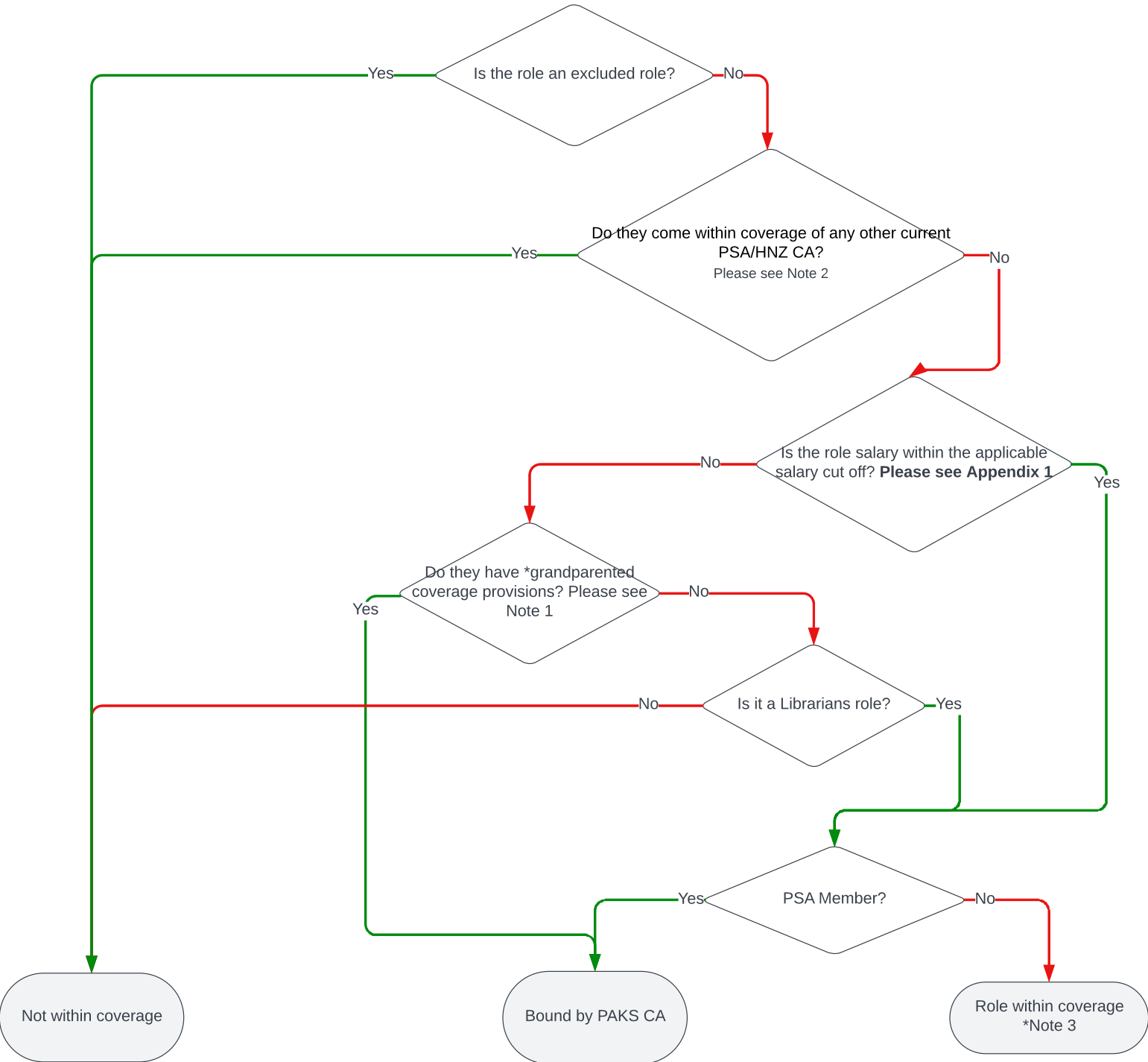


# PAKS CA Coverage Check



Note 1: PSA members at the date of ratification who were within coverage of the coverage clause for the ex-MOH CA (February 2020 to February 2023)  
 +PSA members at the date of ratification who were within coverage of the coverage clause for the ex-HPA CA (June 2022 to October 2023)

Note 2:  
 There is a transition process in PAKS ToS (1.4.3) for employees who are moving from PAKS CA to National Admin CA.

Note 3:  
**New employees:** will retain their T&Cs on an individual basis post first 30 day period unless they join the PSA.  
**Existing employees:** will retain their current employment agreements unless they join the PSA.

# Appendix 1

PAKS CA Coverage Salary Cut-off 23/24

General Bands	Salary Cap (Min MOH grade 20)
1-Jul-23	142,067
1-Jul-24	146,329
Policy Analyst Bands	Salary Cap (Min MOH grade 20)
1-Jul-23	152,210
1-Jul-24	156,776
IT Bands	Salary Cap (Min MOH grade 20)
1-Jul-23	170,347
1-Jul-24	175,457

PAKS CA Coverage Salary Cut-off 23/24 for PSA Members on 11<sup>th</sup> March 2024.

General Bands	Salary Cap (Max MOH grade 19)
1-Jul-23	163,400
1-Jul-24	168,302
Policy Analyst Bands	Salary Cap (Max MOH grade 19)
1-Jul-23	175,677
1-Jul-24	180,947
IT Bands	Salary Cap (Max MOH grade 19)
1-Jul-23	193,902
1-Jul-24	199,719